ANNUAL TOWN REPORT

WESTON 1980



TOWN RECORDS 1980

and

REPORTS

of the

TOWN OFFICERS

of

WESTON

MASSACHUSETTS

FOR THE YEAR ENDING
DECEMBER 31, 1980



The Cover and Illustrations

The Weston Board of Selectmen wishes to express its gratitude to Roberta Wolff Siegel for the many photographs included in this years' Town Report. Special thanks go to the Weston Historical Society which allowed Mrs. Siegle to borrow the cover photograph of the Weston Town Library and Town Hall, built 1847.

We also note with appreciation the photographs contributed annually by the Historical Commission and Weston-Rombas Affiliation Committee.

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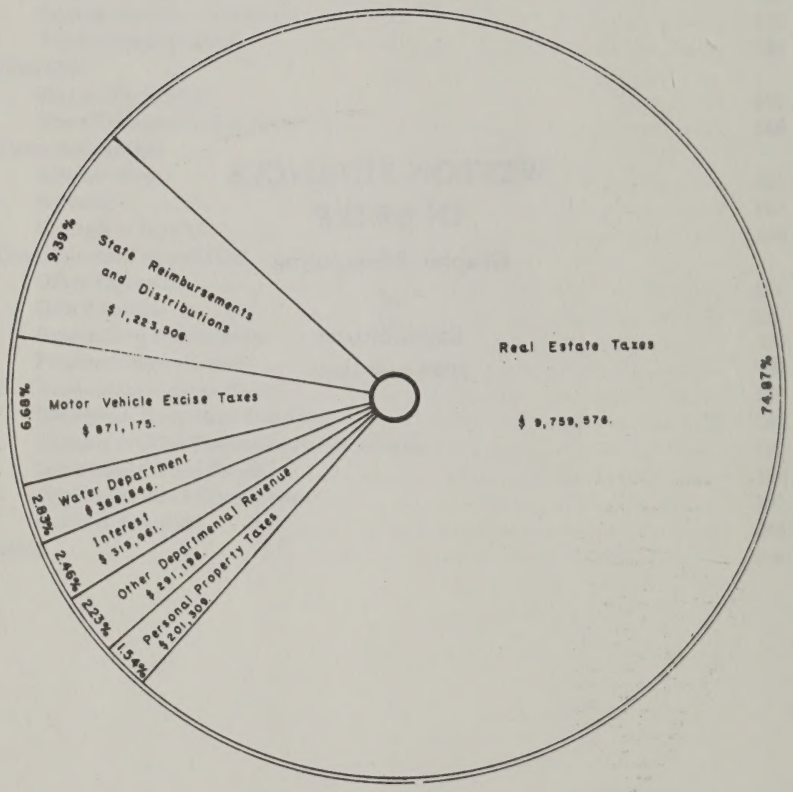
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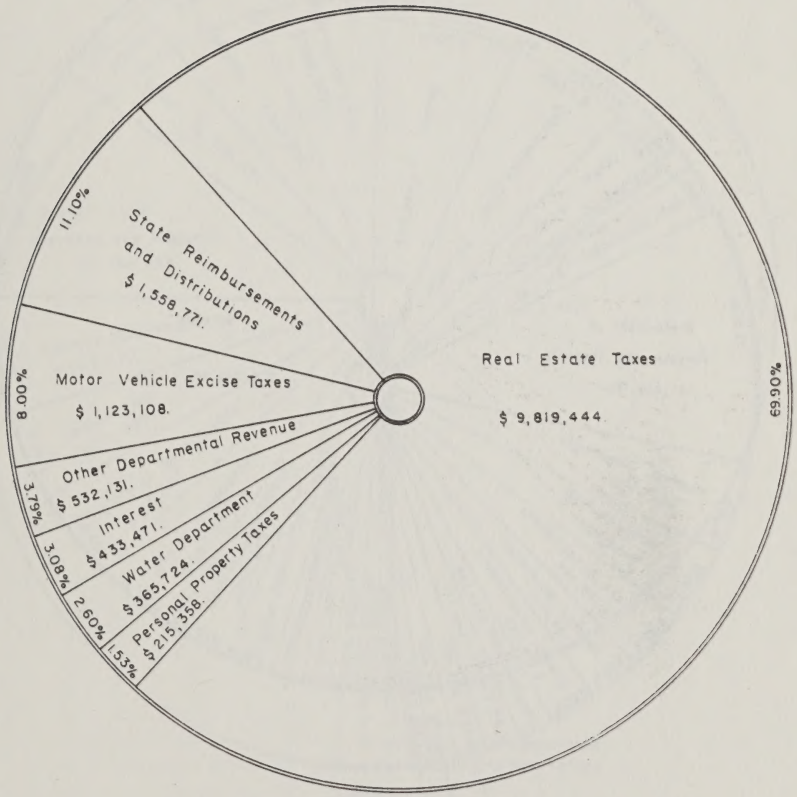
WESTON FINANCES IN BRIEF

Graphic Presentation
of
Expenditures
1979 and 1980

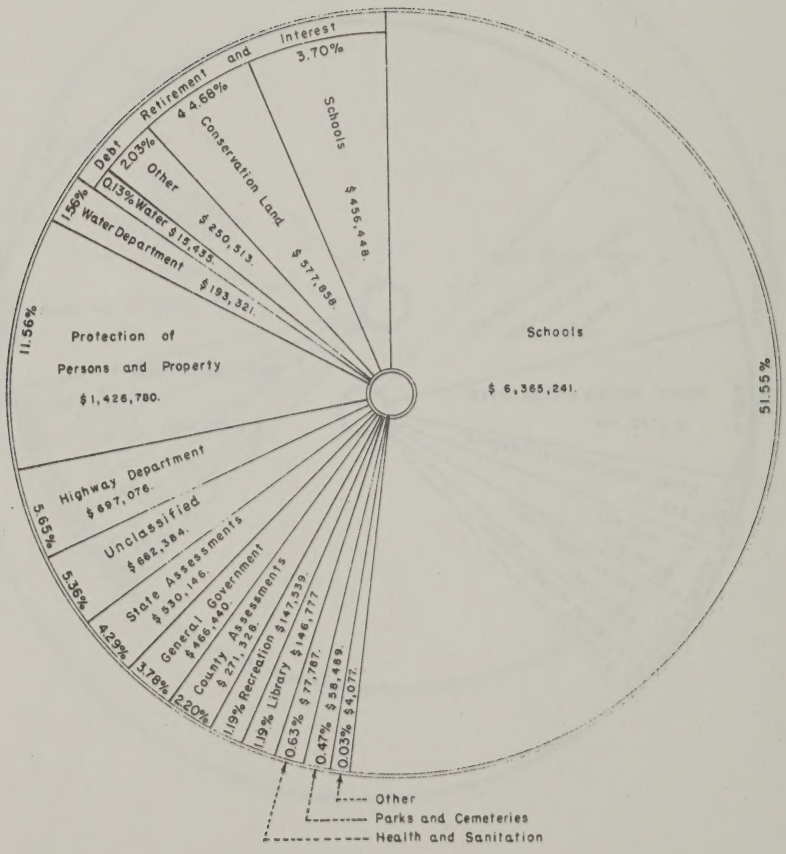
Sources of Revenue
Fiscal Year 1979
Total Revenue
$13,035,571



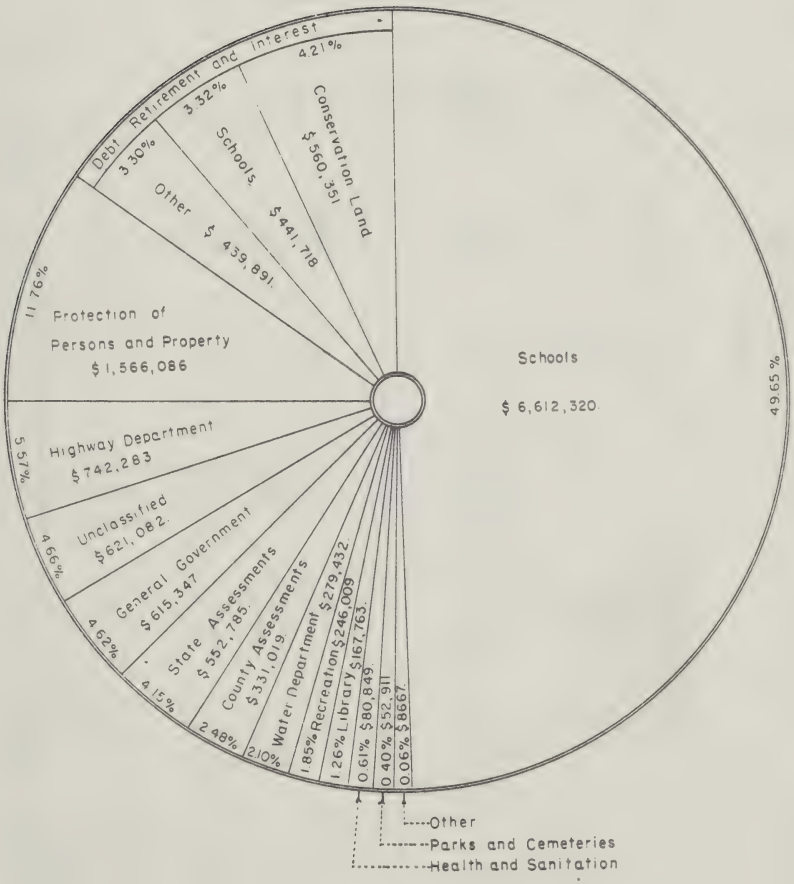
Sources of Revenue
Fiscal Year 1980
$14,048,007



Distribution of Expenditures
Fiscal Year 1979
Total Expenditures
$12,346,639



Distribution of Expenditures
Fiscal Year 1980
Total Expenditures
$13,318,513



STATISTICS

	1965	1970	1972	Year Ending June 30, 1975	Year Ending June 30, 1976	Year Ending June 30, 1977	Year Ending June 30, 1978	Year Ending June 30, 1979	Year Ending June 30, 1980
Population (1)	9,848	10,870		11,478	—	—	—	—	—
Number of voters	4,842	5,000	6,887	6,296	7,030	6,700	6,585	6,641	6,757
Number of Dwelling Houses (2)	2,459	2,765	2,840	3,025	3,025	3,059	3,068	3,136	3,217
School Membership (ave.) (3)	2,583	2,937	2,860	2,859	2,746	2,617	2,499	2,315	2,287
Valuation - Real Estate	$86,720,750	$106,459,665	$180,507,240	$190,971,820	$193,214,820	$195,905,220	$200,582,780	$203,462,980	$205,859,780
Valuation - Personal Property	2,429,582	2,803,070	3,366,369	3,816,406	3,943,379	4,120,177	4,090,574	4,505,888	4,549,794
Total Assessed Valuation	$89,150,282	$109,262,735	$183,873,609	$194,788,226	$197,158,199	$200,025,397	$204,673,354	$207,968,868	$210,409,574
Local Aid Fund (4)	—	—	—	$ 21,589	$ 29,970	$ 28,801	$ 56,369	$ 88,559	$ 141,308
General Fund Distribution (5)	—	90,645	35,689	—	—	—	—	—	—
Received	—	$ 90,645	$ 35,689	$ 21,589	$ 29,970	$ 28,801	$ 56,369	$ 88,559	$ 141,308
Met Parks Asses.	38,256	$ 70,587	$ 96,660	$ 225,005	$ 225,391	$ 205,512	$ 235,585	$ 259,248	$ 288,344
Massachusetts Bay Trans. Authority	—	51,105	74,972	78,222	97,425	102,709	140,893	149,454	132,135
County Tax (6)	102,612	232,979	280,822	566,561	431,139	504,703	571,455	271,528	345,370
Paid	140,888	$ 354,671	$ 452,454	$ 869,786	$ 753,955	$ 812,924	$ 947,933	$ 680,030	$ 765,849
Town Debt	$ 3,794,000	$ 6,265,000	$ 5,756,200	$ 7,310,500	$ 7,191,250	$ 6,495,000	$ 5,725,000	$ 5,725,000	$ 7,630,000
Tax Rate/$1,000 valuation	$50.00	$50.00	$36.00	$46.10	$46.00	$46.00	$48.00	$49.00	$48.50

(1) 1965 and 1975 State Census: 1970 Federal Census

(2) Reflected 99 units in Jericho Village in years after 1972 and 50 units in Merriam Village in years after 1978, and 55 units in Brook School Apartments in years after 1979.

(3) School year ending June 30

(4) Amount distributed from income tax Corporation tax, and 20 Percent of Sales Tax on valuation basis. Discontinued after 1969. (1975 - 1980 Lottery)

(5) Amount received from General Fund under Ch. 546 Acts of 1969

(6) Includes assessments for Middlesex County Hospital.

OFFICERS OF THE TOWN OF WESTON
ELECTED BY THE VOTERS

	Term Expires
Moderator	
Robert M. Buchanan	1981
Board of Selectmen	
Harold Hestnes, Chairman	1981
Edward M. Dickson	1982
Jean M. Thurston	1983
Town Clerk	
Harry B. Jones	1983
Board of Assessors	
Jay J. Martin, Jr., Chairman	1981
Sanford M. Isaacs	1982
Carol L. Norquist	1983
School Committee	
Hanson S. Reynolds, Chairman	1982
John J. Doyle	1982
Carol G. Hinckley	1983
Elizabeth D. Nichols	1981
Ann K. Sweet	1983
Board of Water Commissioners	
Robert W. McIntosh, Chairman	1981
James W. Ferrelli	1982
Kelly McClintock	1983
Recreation Commission	
Frederic A. Crafts, Jr., Chairman	1981
Lorraine S. Alexander	1983
Robert W. Ellis	1981
Alan Orth	1982
Roger Sperber	1982
Lydia W. Stahl	1983
Planning Board	
Anthony D. Pell, Chairman	1983
Robert D. Brown, Clerk	1982
Barbara H. Crow (to fill vacancy)	1981
John C. Fisher (resigned)	1981
Susananne Sporn Haber	1985
Sandra B. Uyterhoeven	1984

Board of Library Trustees

Paul E. Shanabrook, Chairman	1981
Rhoda R. Cohen	1983
A. Elizabeth Hower, Secretary	1981
Merrill J. Mack	1983
Daniel G. Siegel	1982
Gordon H. Silver	1982

Board of Health

Charles G. Huizenga, M.D., Chairman	1983
Barbara B. Gibb	1981
Rienzi B. Parker, Jr., Secretary	1982

Measurers of Lumber

C. Arnold Carlson	1981
Herbert E. Nelson	1981
Ingeborg Uhlir	1981

Commissioners of Trust Funds

Ernest E. Monrad, Chairman	1983
Charles M. Ganson	1981
James R. Nichols	1982

APPOINTED BY THE SELECTMEN

Executive Secretary

J. Ward Carter	To serve at the pleasure of the Selectmen

Town Accountant

Harry B. Jones	1981

Town Counsel

Florence E. Freeman	1981

Town Engineer

Kenneth B. Oates	1981

Treasurer and Collector

Donald S. Bishop	1981

Superintendent of Streets

John J. Ryan	1981

Tree Warden

Norman E. Dupee, Jr.	1981

Moth Superintendent

Norman E. Dupee	1981

Chief of Police

Frank O. Shaw 1981

Director of Civil Defense

Richard J. Rice 1981

Chief of Fire Department and Forest Warden

John E. Thornburn 1981

Inspector of Buildings

Courtney W. Atkinson 1981

Deputy Inspector of Buildings

Vacancy

Inspector of Wires

Courtney W. Atkinson 1981

Deputy Inspector of Wires

Raymond L. Surette 1981

Inspector of Gas Piping and Appliances

Edward F. Perilli 1981

Alternate Inspector of Gas Piping and Appliances

Edward C. Fredericks, Jr. 1981

Inspector of Plumbing

(under Civil Service)

Edward F. Perilli

Alternate Inspector of Plumbing

(under Civil Service)

Edward C. Fredericks, Jr.

Sealer of Weights and Measures

(under Civil Service)

Harold L. Lingley

Trustees of the Merriam Fund

Dorothea B. Cugini 1981
Mary R. Palmer 1983
Lois A. Ward 1982

Board of Registrars of Voters

Martha D. Ashbrook, Dem., Chairman 1981
Gene S. Castillo, Dem. 1983
Carter M. Crawford, Rep. 1982
The Town Clerk, Ex officio, Harry B. Jones 1985

Historical Commission

Dorothy F. Ellis, Chairman	1982
Philip D. Bassett	1981
Brenton H. Dickson, III	1983
Roy L. Dickson, Secretary	1981
Erlund Field	1982
Judith R. Harding	1983
Frances V. Marshall	1981

Board of Appeals

Members:	
Robert P. Cook, Chairman	1981
Ronald D. Eames, Secretary	1983
Charles A. Goglia, Jr.	1982
Associate Members:	
Earl M. Harvey	1983
Alice R. Jelin	1982
L. Whitman Smith	1981

Town Forest Committee

Ralph Earle, Jr., M.D.	1983
Carl C. Johnson, M.D.	1981
Harold B. Willis, Jr.	1982

Conservation Commission

Harold B. Willis, Jr., Chairman	1982
William A. Elliston, M.D.	1982
Kenneth J. Germeshausen	1981
Julie D. Hyde	1982
Alice W. Jones	1983
Margaret W. Stubbs	1983
Roger H. Sweet	1981

Park and Cemetery Commission

Richard F. Clabault, Chairman	1981
Verna E. Douglass	1983
Robert H. Mathews	1982

Veterans' Agent

Stephen S. Rollins	1981

Veterans' Graves Officer

Alfred F. Raynor, Jr.	1981

Committee on Safety and Flow of Pedestrian and Vehicular Traffic

David P. Bell, Chairman	Joyce B. Schwartz
Clifford S. Copithorne	Edward L. Smith
Robert A. Mosher	Marcia M. Spencer
Eugene C. Ritvo	Janet I. Steere

Council on Aging

Katherine M. Helgeson, Chairman	1984
Philip D. Bassett	1983
Ann R. Charlesworth	1981
Julio Correa	1982
Harry C. Crawford	1984
Ellis H. Dana	1983
Helen M. Green	1983
Ruth B. Jones	1984
Max W. Rote	1982
Anngenette G. Tyler	1982
Barbara A. Williams	1981

Youth Commission

Lois A. Ward, Chairman	1982
Cynthia W. Benson	1983
Kurt Czarnowski	1981
Sara C. Jones	1981
Edward V. W. Rossiter	1981
Katherine H. Strehle	1982

Committee to Study Retirement System Costs and Administration

Allan W. Fulkerson, Chairman
John A. Fibiger
Anne Knight Morgan
Alicia H. Munnell
Stuart C. Shotwell

Public Transportation Committee

Robert T. Gill, Chairman
Francis X. Cronin
Peter Fortune
Catha Hesse
William F. MacLeod
Lucy K. Saunders
Joyce B. Schwartz
(Vacancy)

Community Center Study Committee

(Appointed under Article 12 of warrant for May 8, 1978, Annual Town Meeting)

Robert D. Morrison (resigned)
Blake E. Munson
Jean C. Nichols (resigned)
Linda J. Perrin
Vacancies (3)

Local Arts Council

Wendy K. Wrean, Chairman
Lawrence E. Bethune
Joseph C. Ferguson
Sara C. Junkin
Jean M. McKenna

Recycling Study Committee

Frank W. Benson, Chairman
Harry C. Crawford
Mabel K. Patterson
Eugene L. Ratner
Betty Lou Schwartz

Police Officers
(under Civil Service)

	Date of Appointment
Police Lieutenant	
John C. Bentley	05-01-69
Police Sergeants	
Robert F. Allenberg	11-12-68
Vincent P. Corcoran	01-16-67
Thomas M. Healey	08-18-61
Harold L. Lingley	05-26-47
James V. McShane	05-01-69
Police Officers	
Roland W. Anderson, Jr.	12-09-68
Edward J. Barbetti	07-01-55
Thomas J. Claflin (resigned)	04-21-74
Robert H. Cook	12-19-73
John J. Cronin, Jr.	05-01-52
Alfred B. Edmunds	04-01-62
Gaylord H. Farley	04-23-63
William F. Garrigan, III	05-24-71
Francis J. Hines, Jr.	08-07-77
Michael E. Joyal	06-25-72
Kenneth V. LaCroix	06-08-70
Robert C. Millen, Jr.	04-07-71
Walter P. Nelson	09-23-74
Thomas F. W. Nims	11-12-68
Eugene S. Penrod	11-27-67
Antonio Pulsone	06-08-70
Frank O. Shaw*	04-03-50
Richard P. Staunton	02-16-75
*On leave of absence	
Reserve Police Officers	
Ronald E. Benotti	01-22-80
Gilbert C. Boyes	01-22-80
James J. Butler, III	01-22-80
Stephen A. McShane	01-22-80
Paul A. Morrison	01-20-76
Alfred J. Puras	11-15-71
Steven F. Shaw	01-22-80
Provisional Reserve Police Officers	
Ronald E. Benotti	03-11-79
James J. Butler	03-11-79
Stephen A. McShane	03-11-79
Steven F. Shaw	03-11-79

Auxiliary Police Officers

William T. Craig	1981
Dudley B. Dumaine	1981
William H. Holmes	1981
Donald R. McPhee (resigned)	1981
Lee E. Munson	1981
Robert B. Reader, Jr.	1981
Richard J. Rice	1981
Peter J. Sennott	1981
Gerald G. Sinclair	1981
Edward R. Speare	1981
Edward R. Vautour	1981
Thomas J. Zagami	1981

Special Police Officers

Edward C. Briggs	1981
Roland L. Bumpus	1981
John A. Cain	1981
William T. Craig	1981
William R. Dewey, Jr.	1981
Edward M. Dickson	1981
Robert G. Duhaime	1981
Dudley B. Dumaine	1981
Charles M. Ganson	1981
Harold Hestnes	1981
George M. Lovejoy, Jr.	1981
Doulgas Mercer	1981
Lee Munson	1981
Richard A. Murray	1981
Frederick W. Nims	1981
Leander F. Rafuse	1981
Alfred F. Raynor, Jr.	1981
Robert B. Reader, Jr.	1981
Peter A. Reiman	1981
Gerald G. Sinclair	1981
L. Whitman Smith	1981
John E. Thorburn	1981
Jean M. Thurston	1981
Edward R. Vautour	1981
Joan B. Vernon	1981
Harold B. Willis, Jr.	1981

APPOINTED BY THE MODERATOR

Finance Committee

Joseph S. Junkin Chairman	1982
William L. Crow, III	1981
Deborah S. Ecker	1983
J. Harold Flannery	1982
Arthur L. Goldstein	1982
Halcott G. Grant	1981
George E. Manning, Secretary	1983
Corinne S. Richardson	1981
Mary M. Sullivan	1983

Memorial Day Committee - 1981

Donald G. Kennedy, Chairman
Ronald Benotti
Sandra L. Morrison
Francis S. Rossiter
Donna E. Wheelock

Weston Elderly Housing Committee

(Appointed under Article 19 of warrant for Annual Town Meeting May 9, 1977)

Stanley Epstein, Chairman	1983
Margery L. Blacklow	1983
Howard M. Forbes	1982
Mary R. Palmer	1981
Theodore S. Samet	1982

Special School Building Committee

(Appointed under Article 4 of warrant for May 14, 1956, Special Town Meeting)

Hector J. Osmond, Chairman
Vacancies (4)

Weston-Rombas Affiliation Committee

(Registered Voters for Three-year term - to expire 1981)

Nancy A. Delong
Ann R. Schapiro, Chairman
Paul E. Shanabrook

(Registered Voters for Three-year term - to expire 1982)

Carter M. Crawford
Christina M. Helm
Martha S. Katz
Anne B. Vernon

(Registered Voters for Three-year term - to expire 1983)

Paul R. Miller
Helen L. Bradley
Susan P. Burke

Iona J. Nickerson	1981
Joseph Roche	1981
Wende Thomas	1981
John C. Williams	1981
Janet M. Wohlers	1981

Weston War Memorial Educational Fund Committee

(Appointed under Article 13 of warrant for Annual Town Meeting, May 8, 1978)

Harry B. Jones, Chairman	1981
Joseph Benotti	1983
Alice Tyler Fraser	1982
Aimo H. Teittinen	1985
Phyllis C. Wheeler	1984

Home Owners Septic Disposal Committee

(Appointed under Article 22 of warrant for Annual Town Meeting, May 8, 1978)

Barbara H. Crow — Burton L. Schafer
Gerald T. Dyer

(Appointed by Board of Health)

Charles R. Conway
Rienzi B. Parker

Member Minuteman Regional Vocational Technical School District Committee

Antonetta M. DiStefano — 1981

Sewer Committee

(Appointed under Article 9 of warrant for Annual Town Meeting, March 28, 1966)

George P. Bates, Chairman
Susan B. Dumaine
Douglas Henderson

Regional Refuse Disposal Planning Committee

(Appointed under Article 28 of warrant for Annual Town Meeting, March 26, 1973)

Gale M. Haydock
Peter A. Reiman
Vacancy

Town Building Committee

(Appointed under Article 19 of warrant for Annual Town Meeting, March 30, 1970)

Nicholas J. Baker	1980
Frederick S. Gilman	1981
George E. Williamson	1981
Vacancies (2)	

Central Fire Station Committee

John A. Paine, Jr., Chairman — Una Fleischmann
Leslie Abbott — Howard E. Oakes
Allan Chapman (to fill a vacancy) — Henry S. Reeder (resigned)

APPOINTED BY THE BOARD OF HEALTH

Public Health Officer

Robert C. Heustis	1981

Inspector of Animals

Dr. Roger G. Prescott	1981

Sanitary Inspector

Alfred P. Spada	1981

Agents to Issue Burial Permits

J. Ward Carter	1981
Gunta Grube	1981
Ruth S. Jenkins	1981
Harry B. Jones	1981
Doris E. Shorey	1981

Commissioner, East Middlesex Mosquito Control Project

Claude F. Valle

CALENDAR

SELECTMEN - Tuesday at 7:30 p.m. at the Town Hall	893-7320
SCHOOL COMMITTEE - Normally meets twice a month.	
Call the school information phone	899-0900
or the office of the Superintendent of Schools	899-0620
PLANNING BOARD - Tuesday at 8:00 p.m. at the Town Hall	
Call Town Engineer	899-7320
BOARD OF ASSESSORS - Meetings by appointment.	
Call Town Hall	893-7320
WATER COMMISSIONERS - Meetings by appointment	
Call Town Engineer	893-7320
BOARD OF HEALTH - Second Wednesday of each month, 5:30 p.m.	
at the Town Hall. Call Board of Health	235-0135

ELECTED REPRESENTATIVES

(as of December 31, 1980)

Senators in Congress	Paul E. Tsongas of Lowell Edward M. Kennedy of Hyannis Port
Representative in Congress Fourth Congressional District	Barney Frank
Councillor in Third District	Herbert L. Connolly of Newton
State Senator Fifth Middlesex District	Carol C. Amick of Bedford
Representative in General Court Fourteenth Norfolk District	Royall H. Switzler of Wellesley

GENERAL GOVERNMENT



Selectmen and Executive Secretary Carter meeting with U. S. Representative (Fourth Congressional District) Barney Frank and District Director Dorothy Reichard.

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen dealt with a number of major issues in 1980. Many are ongoing like "Proposition 2½" and some, like the town wells litigation settlement result from activities of prior years. The following is a synopsis of some of the most important issues affecting the Town of Weston this past year.

"PROPOSITION 2½"

By referendum vote at the State Election, November 4, 1980, new dimensions with respect to local finance and administration were adopted. Among the subjects with which the new law (Chapter 580 of the Acts of 1980) deals are the elimination of compulsory arbitration in police and fire collective bargaining, prohibition of state mandated costs without funding by the Commonwealth, elimination of school committee fiscal autonomy, establishment of limits on assessments by counties, districts, public authorities and other governmental entities, levied on cities and towns, as well as limits on local tax levies. This law has several significant provisions which will influence financial planning for the Town of Weston in the coming fiscal year. It limits the increase in tax levy to 2½ per cent of the levy of the previous year ($260,000 increase for Weston). In addition it reduces from $66 to $25 per thousand dollars of value the motor vehicle and trailer excise rate. It has been estimated that this change will reduce Weston's revenues by $460,000 per year effective January 1, 1981. In consequence the Town of Weston must plan for fiscal year 1982 with a net reduction of $200,000 in revenues even before dealing with cost increases stemming from inflation, and wage and salary adjustments.

The full impact of this complex legislation will not become clear until we have completed further examination of it and until the interpretations of the responsible State agencies are made known. However, it seems clear that some services provided by the Town will have to be reduced or eliminated, that capital projects may well have to be deferred and that a judicious use of our surplus may be required to maintain essential services.

These decisions will be made with the assistance of the Finance Committee and the continued cooperation of the School Committee and other Town departments.

GYPSY MOTHS

The second year of a major infestation of gypsy moths found the voters of Weston decisive in concluding that individual property owners should assume responsibility for any control measures to protect their trees. At the special town meeting of January 14, 1980, the voters rejected a proposal to appropriate funds for a town-wide spray program and authorized the preparation of a report to the residents on steps which might be taken by individuals to reduce damage from the gypsy moth caterpillars. After experiencing the damage to trees and shrubs and the inconveniences of another season of the problem, the voters at a special town meeting, October 20, 1980, again rejected a proposal for ground spraying in the spring of 1981 of public shade trees along the roadways of the Town and of trees on certain town-owned property. The Town must be prepared for yet another year of defoliated trees, webs and caterpillars and the debris which they create, trusting that the cycle will be terminated by natural causes.

TOWN WELLS - LITIGATION AND SETTLEMENT

In April an agreement was reached to settle the litigation brought by the Town against the Massachusetts Turnpike Authority and the Commonwealth of Massachusetts Department of Public Works for damages resulting from the loss of the Nickerson and FitzGerald water supply wells by reason of salt contamination. At an annual town meeting in May, however, voters rejected the agreement of settlement signed by the Selectmen; this agreement provided for payment to the Town of $700,000 and conveyance of the well sites to the M.T.A.

Subsequently, the Selectmen and special counsel, Palmer & Dodge, were able to negotiate a revised settlement, signed in July, providing for payment to the Town of $565,000 and retention by the Town of ownership of the well sites. The Turnpike Authority made payment of $376,667, its share of the settlement, but the Commonwealth had not paid its $188,333 by the end of the year; it has been indicated that this payment with interest at 8% should be forthcoming in the spring of 1981. Pursuant to a vote adopted at the special town meeting of October 1980, the money received has been placed in a Trust Fund, the income of which may be appropriated at the annual town meeting for any municipal purpose.

In light of the concern over water supply sources in the Commonwealth the special town meeting of October appropriated $45,000 from available funds for the use of the Board of Water Commissioners in consultation with the Planning Board and Board of Health to study, survey and explore possible sources of water supply in Weston.

ZONING BY-LAW CHANGES

At the annual town meeting a number of amendments to the Zoning By-Law were adopted. Extensive changes in Wetlands and Flood Plain Protection Districts were adopted to conform to the flood plain management requirements of the Federal Flood Insurance program. On July 2, 1980, final flood hazard boundary maps and flood insurance rate maps, promulgated by Federal Emergency Management Agency for the Town of Weston, and the National Flood Insurance Program became effective in Weston.

Amendments to the by-law regulating irregular lots and common driveways, and establishing a new Research and Development District were also approved. Approximately 22 acres of land in the northeast section of Weston abutting land in Waltham was placed in this new district on which GTE Laboratories, Inc. plans to expand its existing facilities in Waltham over the next years. At least one building will be constructed in Weston as part of the plan. Access and services to the complex will be provided from Waltham, not Weston.

BROOK SCHOOL APARTMENTS

In April new residents moved into the apartments for the elderly and handicapped which were constructed in the three former school buildings known as Brook School. All apartments, those subsidized by the Rental Assistance Program of the U. S. Department of Housing and Urban Development and those rented at market rental rates, were fully occupied and there continues to be a lengthy waiting list for vacancies in either category. The Elderly Housing Committee is to be commended for its work in converting these buildings to fill a long standing need in this community and congratulated on the attractive and careful conversion of buildings and grounds to this use.

HIGHWAYS, SIDEWALKS AND BRIDGES

Several projects have been completed during 1980. A portion of the Boston Post Road between Concord Road and Highland Street was resurfaced under the provisions of Chapter 90 State aid. This is the first major refinishing of this roadway since it was returned to the jurisdiction of the Town in the early 1950's. The excavations and patching which had occurred in past years for utility installations made the current resurfacing most welcome. It is planned to continue work on this road between Concord Road and Town House Road during 1981. New drainage structures will be required and the cross section will be recontoured prior to the resurfacing to improve safety on this heavily travelled road.

The sidewalk in Ash Street and reconstruction of the intersection of Ash Street and South Avenue were completed during the year. A parking lot was constructed on land of the Metropolitan District Commission on the westerly side of Ash Street with permission from the Commission. Also the Commission assisted in providing and installing a rustic wood barrier along the edge of the area.

A relocation of part of Highland Street was completed by the Middlesex County Commissioners with the cooperation of the abutting landowners. This clears the way for an extension of the sidewalk in Highland Street from Deer Path Lane northerly to Black Oak Road. Work on this long-awaited project is expected to be done in the Spring of 1981.

During the year that Massachusetts Department of Public Works completed a study of bridges which resulted in new load limits on the bridges which carry Merriam Street and Conant Road over the Fitchburg Division and the Central Massachusetts Division, respectively, of the Boston and Maine Railroad. These load limits were below the capacity required by school buses and emergency vehicles of the Fire Department. The Selectmen requested and were granted a temporary waiver with respect to Conant Road, but were unable to obtain a waiver for Merriam Street. Five response routes and bus routes were revised accordingly to conform to these new limits. Reconstruction of these bridges is the responsibility of the Commonwealth, but there is at present no schedule for such work.

COLLECTIVE BARGAINING

During 1980 the Board of Selectmen conducted negotiations with Local 419, International Brotherhood of Police Officers, and concluded a contract for the two-year period July 1, 1981 to June 30, 1982, covering personnel of the Weston Police Department. The contract provided for an increase of 8½ per cent in base salary rates effective July 1, 1980, and an increase of 8% effective July 1, 1981. An increase in compensation for night-shift assignment from 3% to 4% and an increase in vacation benefits were also included.

REVALUATION OF TAXABLE REAL ESTATE

In compliance with requirements of the State Department of Revenue for establishment of "full fair valuation" of property the Board of Assessors entered into a contract with Cole-Layer-Trumble Company to conduct an appraisal of all property in Weston and to develop a system for continuous updating of property values for assessment purposes. The work began in October and it is anticipated that the program will be completed in time for the revised assessments to be used in determining the tax rate for fiscal year 1982. The previous town-wide revalution was completed and in use as of January 1, 1971.

Finally the Board of Selectmen wishes to acknowledge the valuable assistance provided by Mrs. George M. Lovejoy, Jr. and Mrs. Hilary Smart of the Weston Garden Club in preparing a plan for new plantings at the front of the Weston Town Hall. The work was completed under their expert guidance and put the finishing touches to the renovations of the Town Hall which was started in 1978. The Board further offers its thanks and appreciation to the many townspeople who have shared their time and talents by volunteering to serve on Town boards and committees. Their help is greatly valued and we are fortunate that they have been willing to contribute so much to their town.

REPORT OF THE TOWN CLERK

Births, Marriages and Deaths recorded in the Town Clerk's Office of the Town of Weston for the year 1980

Number of births occurring in 1980	72
Number of Marriages recorded	77
Number of Marriage certificates issued	77
Number of deaths:	
Residents of Weston	70
Non-residents	23
Population of the Town of Weston (1980 Census)	11,175

The following detailed report of births, marriages and deaths recorded during 1980 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors and notify the Town Clerk's office if corrections in the original records should be made.

The report of the following births occurring in 1976 and 1979 was received too late to be included in the 1979 Town Report:

AUGUST (1976)

30 Josiah Carlos MacDonald — Joseph A. and Virginia Seaton

OCTOBER (1979)

29 David Michael Linsalata — Ralph Thomas Linsalata and Linda Elizabeth Savage

MARRIAGES RECORDED IN WESTON FOR 1980

JANUARY

5 David W. Garrett of Framingham and Lynn C. Azadian of Weston
11 Robert Harold Huffam of Holliston and Lorrie Anne Rhodes (McLoud) of Holliston
13 Brian J. Glynn of Weston and Delia Ann Harvey of Plymouth
19 Johnny Chee-Seng Pho of Boston and Ada Suet Hung Lee of Hong Kong
26 Donald Wyman of Weston and Earline W. Conant of Weston

FEBRUARY

2 Arthur F. Pelletier of Chatham and Barbara J. Wirths of Natick
2 Henry S. Healey of Weston and Alicia H. Munnell of Weston
17 Warren Bruce Brodie of Boston and Christina Rose Hepner of Weston
28 Franklin Ray Long of Weston and Stacy Ann Shelton of Weston

MARCH

6 Michael G. McEwan of Boston and Hyacinth Fernandez of Boston
8 John W. Paine of Natick and Martha Carrigan of Wellesley Hills

APRIL

5 Paul Van D. O'Neill of Weston and Nancy S. Fawcett of Weston

MAY

16 Jay L. Gainsboro of Weston and Barbara Green of Weston
17 Robert D. Oldach of Springfield, Virginia and Susan D. Fickenscher of Springfield, Virginia
17 Robert John Oppel of Norwood and Heidi Ann Ferguson of Weston
23 Stephen M. Davis of Nashville, Tennessee and Sara M. White of Nashville, Tennessee
24 Richard Eric Caefer of Weston and Nancy Ann Schoenfeld of Weston
24 Theodore Spinos of Weston and Barbara Abbagnaro of Weston
30 David I. Riemer of Weston and Beatrice C. Bolton of Weston
31 Nathan Hyman Berkowtiz of Wayland and Linda Jeanette Powers of Wellesley
31 Richard H. Evans, Jr. of Sherborn and Kathleen R. Semple James of Sherborn

JUNE

1 Jerry Balter of New York, New York and Lisa Ann Haft of Weston
7 Sheldon A. Davis of Weston and Nona S. Ferdon of Weston
7 William Michael Hedges of S. Burlington, Vermont and Ann Kathleen Heffernon of S. Burlington, Vermont
7 Carl Elof Lindback III of Islamorada, Florida and Cheryl Anne Smith of Miami Lakes, Florida
7 Brian Joseph McCauley of Bellevue, Washington and Anne Florence Hastings, of Weston
7 Shepherd Ogden of Londonderry, Vermont and Ellen Stark Ecker of Weston
14 Robert O. Hammar of Alexandria, New Hampshire and Hope E. Rich of Bristol, New Hampshire
14 Pierre Beaulieu of Canada and Susan Stevens Sawyer of Weston
14 Harold A. Allen of Weston and Nancy Reed Derby of Rockland
21 Steven John Leverette of England and Caroline Margaret Morse of Houston, Texas
28 V. Lawrence Weber of Highland Heights, Ohio and Dawn Patnode of Weston
28 David I. deMercado of Bennington, Vermont and Anita J. Carpenter of Bennington, Vermont
29 Robert G. Sutherland of Weston and Louise Hebert of Weston
29 Monroe D. Green of Weston and Prudence C. Dearborn of Weston

JULY

4 Richard Nocera of Sudbury and Ellen Schuette of Sudbury
19 Jay Snow Teich of Acton and Cynthia Chedwick Cort of Acton
26 Edward J. Moineau of Weston and Ellen M. L. Berkowitz of Weston

AUGUST

1 Randall R. Boscho of Weston and Maryann S. Botticelli of Weston
2 Kerry Asquith of Weston and Jillian Harvey of Weston
9 John Melton Pryor of Woburn and Jo-an Savitz of Weston
10 Raymond Leo Surette of Weston and Marilyn T. Barbetti of Weston
15 John Andrew Foss of Weston and Rhune Newcomb Carlton of Weston
16 William A. Meyer of Lawrenceville, New Jersey and Lisa K. Stutz of Lawrenceville, New Jersey
16 Francis Joseph Geogan II of Rockland and Amy Elizabeth Aldrich of Weston
16 Franklin P. Horton III of Weston and Celia A. Fitzgerald of Weston
16 Peter Fuller Kellogg of Waltham and Anne Kealey Birdsall of Waltham
16 Bruce Arthur Kinn of Watertown and Pamela Ruth Bryson of Watertown
23 Christopher P. Tompkins of Barrington, Rhode Island and Heather J. Moodie of Weston
24 Frank P. Maselli of Stoneham and Eleanor G. Fitzpatrick of Weston
29 Sydney Theodore Guild, Jr. of Weston and Mary Polly Laughland of Arlington

SEPTEMBER

6 Andrew D. Laird of Weston and Elizabeth Foley Wright of Weston
6 James R. Thomas of Houston, Texas and Mary M. Glynn of Houston, Texas
6 Henry Acconcia of Waltham and Brenda A. Dudley of Sudbury
6 William Wayne Farris of Cambridge and Jane Frances Park of Cambridge
6 Peter T. Wheeler of Weston and Elizabeth H. Munro of Weston
6 John Edward Cain III of Weston and Thea G. White of Waltham
12 Stuart Hemingway Watson of Weston and Karen Ann Brennan of Weston
13 Calvin Oran Dame of Crownpoint, New Mexico and Barbara Alison Crowley of Crownpoint, New Mexico
20 Gregory L. Brown of Arlington and Cynthia Croatti of Weston
22 Paul David of Weston and Deena Kaplan of Weston
27 Brian McKenzie Dingman of Natick and Catherine Mary Woods of Weston
27 David P. Brooks of Weston and Donna Bassett of Weston

OCTOBER

4 Robert M. Comey of Weston and Elizabeth M. Dennis of Roslindale
11 Rodney Lee Young of Acton and Elizabeth Kempton Turner of Acton
14 Gregory B. Baecher of Weston and Karen von Bismarck of Weston

NOVEMBER

5 Herman G. Protze of Dover and Laura B. Wilde of Dover
9 Mark Richmond Kaufman of Waltham and Julia M. Scovell of Waltham
15 William J. Bowhers of Weston and Barbara A. D'Antonio of Weston
18 Ralph G. Stair of Walterboro of South Carolina and Teresa E. Melegian of Walterboro, South CArolina
29 Joseph W. Sandford of Denver, Colorado and Valerie A. Clough of Denver, Colorado
30 Peter Scott Golov of Weston and Phyllis Diane Boren of Potomac, Maryland

DECEMBER

20 Hugh Carroll Hemmings, Jr. of New Haven, Connecticut and Catherine Radford of New Haven, Connecticut
20 Glenn Walter Mulcahy of Weston and Nancy Elizabeth Mosher of Framingham
24 Frederick Douglas Learned of Sarasota, Florida and Teri Ann Phillips of Weston
24 Edward S. Morrison of Weston and Karen Huzinec of Weston
27 Kristo Aleksov of Okemos, Michigan and Ayesha A. Khan of Weston

BIRTHS RECORDED IN WESTON FOR 1980

Date	Name of Child	Name of Parents
	JANUARY	
2	Ryan Edward Gallagher	Joseph Edward and Laura Lappin
3	Halcott Whirlwind Grant	Halcott Green and Donna Marie Horse
8	Alexis Meri Ramenofsky	Max Lantin and Melissa Mary Babish
9	Evan Reinhold Carlson	Richard Arnold and Jan Ellen Hannon
22	James Joseph Marett	Louis James and Bonnie Lorene Dunmire

FEBRUARY

2	Jason Porter Downing	Ned W. and Carol Louis Burdett
5	Elizabeth Spalding Appleby	William Lowe and Cynthia Ann Viles
5	David Murray Kahler	Royce Carlton and Joan Marie Bassett
5	Jennifer Sarah Kendall	Timothy and Nancy Donaldson Stoll
7	Jeffrey Hayne Kendrick	Marvin Hayne and Kathleen Snow
20	David Marshall Sands	Oliver Jackson and Arria Weir
21	Justin Przybyla Wilson	Robert Woodrow and Joan Mary Przybyla
22	Richard Billingsley Leroy Tabler	Gary Alan and Vicki Dare Billingsley

MARCH

6	Annica Akila White	Augustus Aaron and Anita Ann-Katrin Ottemo
22	Allison Blythe Lassiter	Joseph Baker and Patricia Allison Mayfield
29	Lindsay Ellen Crouss	Robert Charles and Barbara Viola Johnson

APRIL

11	William MacLaurin Decaneas	Anthony Demetre and Nancy Hadfield MacLaurin
16	William John Boyce	William John and Jan Teresa Baranowski
25	Vanessa Jean Theroux	John Brett and Margaret Edythe McIntosh
27	Sarah Tuttle Scott	Charles Mattew and Linda Susan Tuttle

MAY

5	William James Pendergast III	William James and Cynthia Jane Smith
6	Rylan Mansfield Hamilton	Richard Mansfield and Dola Shepard Davis
9	Samuel Erskine Bridges	Robert Stafford and Mary Simon Erskine
16	Abby Melissa Kussell	Paul David and Patty Gene Blum
23	Nina Carter Freeman	Robert Turner and Bettye Frances Carter
23	Alison Margaret Brooks	Thomas Patrick and Ann Nora Boyle
26	Paul Ara Kurkjian	John Hovannes and Aracse Kostikian
27	Diane Lee Miller	Daniel and Claire Maureen Cahill

JUNE

5	Elizabeth Jean Miller	John Andrem and Sally Anne Miller
9	Jeffrey Asher Listfield	Robert Joel and Robin Dale Fogel
12	Kenta Tsukamoto	Osami and Masae Amatatsu
18	Marc Italo LeBlanc, Jr.	Marc and Rossanna Flora DiCenso
20	Theresa McFadden Woodworth	Stewart Campbell and Leonora Cecelia Desmond
23	Lynley Mathewson Wheaton	Perry Lee and Diane Lynn Mathewson
23	Evan madsen Dahl	Gregory Stewart and Laura Ann Gerig
26	Mara Heather Johnson	Douglas Wayne and Cheryl Ann Harrington

JULY

6	Sarah Freeman Stevenson	William Albert and Mara Speiden
6	Ivan Hope Chang	Seung Yong and Hee Soo Lee
8	Michelle Marie Wacker	John Lee and Margaret Marie Bielawski
10	Jessica Kate Lucente	Robert D. and Lois G. Wasserman
14	Whitney Sarah Gollinger	Jon Steven and Barrie Betts Miller
14	Suzanne Mary Schaubert	Stephen Jay and Eileen Agnes Doocy
16	Alexandra Jane Lazzari	Alan J. and Linda Jane Compton
18	Yale Robert Wolf	Robert Morris and Carolyn Dale Goldberg
20	Polly Anne Hobson	Clell Lavern and Allen Bonnoitt Jones
29	Lauren Le Van Balsbaugh	Richard Michael and Carolina Diane Tress

AUGUST

13	Rachel Christine Braithwaite	Walt Waldiman and Rita Cecelia Wood
18	Karson Mui	Kwok Kwun and Rowena Wai Ying Kwan
18	Michelle Aimee Dugas	Raymond George and Marguerite Eckert
19	Adam Dolin Bentkover	Stuart Howard and Judith Carol Dolin
30	Margaret Tucker Gill	Robert Tucker and Margaret Mary Weiss
31	Aaron Mason Michel	Allen Jeffrey and Roberta Nancy Clarke

SEPTEMBER

5	Conor McGregor McLaughlin	Stephen Vincent and Carol Jean Molino
13	Kevin Daniel Wright	Richard D. and Virginia Marie Flynn
19	Kristen Ellen Walpert	Gary Arnold and Ellen Phyllis Goldfarb
21	Nicholas Phipps Veeder III	Nicholas Phipps and Chay Mun-Jung

OCTOBER

1	Rebecca Darcy Roblin	Peter Michael and Lisa Beth Elfman
6	Andrew Laurence Smith	Edwin Eric and Katherine Case Thomson
10	Peter Ginewicz Wilson	Rufus Saxton and Nancy Anne Marian
13	Austin Ford Graves	James Peter and Anne Ford McIntyre
22	Suzanne Marie Rousseau	William Hutchinson and Kathleen Elizabeth Hoyt
22	James Francis Gerrity IV	James Francis and Melissa Hunt Dempsey
23	Matthew Walter Jessel	Peter Gabriel and Rhonda Lynn Seegal
24	Laura Christine Harding	John Charles and Elizabeth Katherine Donovan

NOVEMBER

1	Gabrielle Shanley Carson	Gerald Richard and Mary Elizabeth Toomey
1	Kevin Kearney Allen	James Patrick and Virginia Carol Kearney
3	Elizabeth Meagan Elinoff	William Cody and Janice Ann Lepin
4	Samuel Robert Kassirer	Jerome P. and Sheridan Lee Welch
5	David Patrick Connolly	David Joel and Adrienne McNally
8	_____ McMullin	Kimball Raymond & Lisa Mahaffey Mullins
26	Dana Lukens Brigham	David Winthrop and Jane Titus Lukens

DECEMBER

3	Lauren Rachel Klapholz	Henry and Madelyn Ann Hyman

DEATHS RECORDED IN WESTON FOR 1980

Date	Name	Place of Birth	Age
	JANUARY		
7	June Vaughn Fluke	Pennsylvania	87
10	Norman Arthur Anderson	Massachusetts	64
26	Priscilla Simonds Dwinnell	Massachusetts	68
	FEBRUARY		
1	Gertrude M. Greene	Massachusetts	87
2	John W. Chapman S.J.	Massachusetts	75
2	John Kelly Hopkins	Pennsylvania	45
13	Miles Hanson, Jr.	England	86
14	Charles Amasa Young 2nd	New Hampshire	64

15	Lyman Stone Hayes	New York	74
20	Muriel Simons	Pennsylvania	87
21	Gertrude T. Lyons	Massachusetts	90
21	Sydney Eleanor Coffin	England	90
25	Kenneth Granger Shores	Massachusetts	64
28	James J. Mohan S.J.	Massachusetts	82
29	Rosa Dreyfus	Alabama	87

MARCH

1	Eugene D. McCarthy	Massachusetts	64
2	Samuel I. Temkin	Russia	81
4	Francis James Toolin J.S.	Massachusetts	81
6	Edith Slotnick	Massachusetts	72
9	Samuel Glick	Poland	83
11	Hedwig M. Richter	Germany	81
13	Anton R. Fried	Wisconsin	94
14	Mary Rose Berry	Massachusetts	85
21	Mark E. Kelley	Massachusetts	77
21	Emily Cavanagh	England	96
23	Ruth Plummer Carter	Massachusetts	74
25	Marion (VanDeusen) Brewster	Massachusetts	74
30	Herman Close	New Jersey	86

APRIL

5	Ann Duskin Lincoln	Lithuania	86
5	Mary S. Barbour	Massachusetts	101
17	Michael W. Critch	Massachusetts	53
19	Irma Viola Barrows	Massachusetts	82
26	Mary Redfield McElwain	Iowa	56
28	Ruth Steketee Douglas	Michigan	90
28	Clarence F. Mosher, Jr.	Massachusetts	61

MAY

18	Julia T. Parnell	Ireland	86
22	Mary T. Lyons	Canada	78
26	Margaret B. Whitney	New Hampshire	83

JUNE

1	Janice L. Hilson	Indiana	54
1	Marjorie Gillette	Massachusetts	83
4	Joseph Ondus S.J.	Czechoslovakia	88
13	Mary E. Putney	Massachusetts	78
14	Elizabeth Berger	Pennsylvania	83
15	Joseph M. Krim	Massachusetts	81
17	William Herman Brooks	Arkansas	90
20	Thomas Vose Cleveland	Massachusetts	81
23	Celia Warshaw	Russia	89

JULY

3	Agatha J. (Preston) Henzler	Massachusetts	76
5	William Bragdon Ferguson	Massachusetts	64
10	Christina M. Cronin	Wales	76
11	Frances E. Conley	Massachusetts	88

13	Anne Cady Whitman	Massachusetts	59
22	Grace E. Veino	Massachusetts	79
22	Richard T. Benger	Massachusetts	63
27	Gordon K. Edgar	Massachusetts	80

AUGUST

4	Joseph Ashbrook	Pennsylvania	62
5	Elsie A. Barrett Morrison	Vermont	92
13	Joseph F. Busam	Massachusetts	88

SEPTEMBER

3	Siegfried Westing	Germany	88
3	Florence E. Adam	Vermont	90
7	Esther L. Singer	Massachusetts	70
8	James F. Geary	Massachusetts	75
20	Thomas Alan Gee, Jr.	Ohio	16
23	Jennie A. Gustafson	Massachusetts	90
24	Thomas E. O'Lalor	Massachusetts	81
27	Henry Oscar Houghton	Massachusetts	77

OCTOBER

1	Clara E. (Green) Harlow	Massachusetts	97
2	Edward T. Bigham III	Massachusetts	28
11	William M. Foran	New York	58
12	Vigen D. Aftandilian	Iran	52
12	George Papken Paretchan	Armenia	78

NOVEMBER

11	Edith Mason	Connecticut	49
13	Stephen Parker Mallett, Jr.	Massachusetts	60
15	Mercedes Chapman Bassett	Kansas	76
15	Anna Andersen	Norway	95
16	Edith Newell	Russia	81
19	Bertha Schafer	Russia	85
19	Frank Barry Maher	New York	74
20	Eudora Wattles	Massachusetts	89
24	Rena Smith	Massachusetts	88
25	Samuel Saklad	Massachusetts	84
25	Helen E. MacKinnon	Massachusetts	85
30	June A. Brewster	Massachusetts	49

DECEMBER

1	Margaret Messemer	New Jersey	81
2	Dora Blumenthal	Massachusetts	93
3	Catherine Frances Walsh	Massachusetts	92
7	Margaret Tappen	Argentina	98
12	Elliot Gregory Vivian	Massachusetts	84
17	Marie V. Kohler	Massachusetts	91
18	James B. Healy S. J.	Massachusetts	71
19	Alice Zatz	Russia	85
31	Katharine Howard White	Massachusetts	79
31	Edwin B. Burt, Jr.	Massachusetts	56

LICENSE REPORT - FISH & GAME

Number of licenses issued during the year under the Division of Fisheries and Game:

128	Fishing Licenses	@	$11.25	$1,440.00
43	Hunting Licenses	@	11.25	483.75
35	Sporting Licenses	@	16.50	577.50
15	Minor Licenses	@	6.25	93.75
1	Resident Alien License	@	14.25	14.25
1	Non-Resident Citizen/Alien License	@	17.25	17.25
1	Non-Resident Citizen/Alien Small Game	@	23.25	23.25
1	Duplicate	@	2.00	2.00
19	Over 70 Licenses		FREE	FREE
3	Hunting 65-69	@	5.75	17.25
6	Fishing 65-69	@	5.75	34.50
2	Sporting 65-69	@	8.25	16.50
10	Archery Stamps	@	5.10	51.00
36	Duck Stamps	@	1.25	45.00
				$2,816.00

Fees deducted:

271	Licenses	@	.25	67.75
10	Archery Stamps	@	.10	1.00
				$68.75
Paid to the Division of Fisheries & Game				$2,747.25

LICENSE REPORT - DOGS

JANUARY 1980 - DECEMBER 1980

467	Males	@	$ 3.00	$1,401.00
76	Females	@	6.00	456.00
449	Spayed Females	@	3.00	1,347.00
6	Kennel Licenses	@	10.00	60.00
2	Kennel Licenses	@	25.00	50.00
1	Kennel Licenses	@	50.00	50.00
				$3,364.00

Fees Deducted:

1001		@	.35	350.35
Paid to Middlesex County Treasurer				$3,013.65

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

On December 31, 1980, there were 7,362 registered voters in the town of Weston. New registrants numbered 1,256. There were 617 persons dropped from the voting register in 1980. The party and precinct enrollments for December 31, 1980, appeared as follows:

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Totals
Republicans	670	613	554	500	2337
Democrats	404	428	383	341	1556
Unenrolled	903	790	833	943	3469
Totals	1977	1831	1770	1784	7362

REPORT OF THE TOWN ENGINEER

The activities of the Town Engineer for the year 1980 may be summarized as follows:

Board of Selectmen: The Engineer conferred and met with the Board of Selectmen from time to time throughout the year on many matters. Plans and sketches were prepared for the alteration of the intersection of Chestnut Street and Davenport Road. Many drainage problems in various areas of the Town were investigated and recommendations made by the Engineer to the Board of Selectmen.

Planning Board: The Engineer attended regular meetings and public hearings of the Planning Board. He reviewed plans submitted to the Board and assisted and advised the Board on engineering matters concerning various subdivisions in the Town and plans submitted for site plan review.

Board of Water Commissioners: The Engineer prepared plans and specifications and contract documents for the installation of water mains in Boston Post Road. The installation was completed in the Fall of this year. The Office conferred with the Commissioners, worked with, and advised the Superintendent on matters pertaining to the water distribution system. The Engineer attended meetings of the M.D.C. Water Division on behalf of the Commissioners.

Highway Department: The Engineer investigated and advised on correction, where possible, of drainage and highway problems in various locations throughout the Town.

Committee on Vehicular and Pedestrian Traffic: The Engineer met from time to time with members of the Committee on matters pertaining to footpath and roadway improvements on Ash Street and Lexington Street and provided plans and recommendations to the Committee.

Conservation Commission: The Engineer reviewed the Notices of Intent plans submitted, made field investigations, and attended the public hearings held in compliance with the Hatch Act. He made on-site inspections of various properties for the Commission and furnished information and plans to appraisers in connection with the properties of interest to the Commission.

Board of Appeals: The office reviewed petitions and necessary documents for advertising notices of hearings held by the Board with respect to the variances and special permits, and site plan reivew.

REPORT OF THE PLANNING BOARD

During 1980, the Weston Planning Board devoted a substantial portion of its time drafting and enacting several major changes and additions to the Zoning By-law. These

changes included a new Research and Development District; an additional flood plain district to meet the requirements of the Federal Flood Plain Insurance Program; an addition to the Zoning By-law to restrict the use of highly irregularly shaped lots; and a new by-law defining and establishing a standard for the use of common driveways. All of these changes were enacted at the Town Meeting in May, 1980. Subsequent to the Town Meeting, the Board has spent considerable time supervising the revision of the Zoning By-Law to incorporate these changes and those enacted in the past few years into a new edition of the Zoning By-law.

The Board met 41 times during the year, inclusive of 5 public hearings. Subdivision activity in the Town continued to be light with only one new subdivision coming before the Board. This is a subdivision located off Chestnut Street to consist of 7 housing lots. Two new roads, to be known as Davenport Road and Chandler Circle are to be built and will connect with Chestnut St. The roads do not, however, connect with Golden Ball Road so as to avoid creating a potentially dangerous shortcut from Route 20 through Chestnut Street to Highland Street.

In addition, 9 other plans were reviewed to determine that the Planning Board's approval was not required. One site plan review was conducted in connection with the application by the owner of the Commercial building at 56 Colpitts Road to build an additional floor on to the existing building. The owner's proposal was approved by the Board.

As has been customary in recent years, the Planning Board took advantage of the Massachusetts Audubon Intern Program and hired Miss Rita Nothaft for the period from June through August. Miss Nothaft spent a large portion of her time in preparing a study of the present condition of the town's culverts under the supervision of Ken Oates, Town Engineer. This study will be of considerable value to the Town in developing and implementing maintenance and repair plans in the future. She also prepared a slide show on wetlands to be made available to the schools and other interested civic organizations in Town.

The Planning Board also began the task of bringing its Rules and Regulations and the Town's zoning and wetlands maps into conformance with the amended Zoning By-laws. The Board at the same time commenced preparation of a wetlands brochure to explain in simple terms to town citizens what the various federal, state and to[illegible] regulations pertaining to wetlands are.

Numerous meetings, both formal (including 1 public hearing) and in the form of on site inspections were conducted in connection with the preliminary plans of General Telephone and Electric for the acquisition of approximately 22 acres in Weston and the construction of two buildings containing approximately 200,000 square feet, together with an appropriate number of parking spaces as part of a major expansion of the company's existing research and development facilities. This project, which will be subject to the requirements of the new Research and Development District, should when completed provide a major source of tax revenues to the Town with minimal impact to the neighborhood in which it is located.

The Board also worked with the Water Board in developing the framework for a town wide study of potential local sources of water. A "design study" to determine the scope of the more comprehensive study was prepared for the special town meeting in October, at which funds for the larger study was approved. members of the Planning Board have served on an Ad hoc Committee to develop the scope of the study and to select the engineering firm to carry out this analysis.

A portion of Fairview Road, a paper road, was removed from the town map.

Dr. William Elliston, a long time member of the Planning Board, elected not to run for another five year term. At the regular town meeting, Dr. Elliston received the praise of a grateful community for his many years of selfless service to the town. Dr. John Fisher, who had been on the Board for four years, resigned. Mrs. Susananne Haber and Mrs. Barbara Crow were elected in May, 1980 to fill their places on the Board.

The Planning Board wishes to thank Mr. Kenneth B. Oates, Town Engineer, for the many hours of cheerful assistance which he gives to the Board, and Florence Freeman, Town Counsel, for her willing legal assistance.

REPORT OF THE WESTON SEWER COMMITTEE

At a Special Town Meeting in January 1977 the Sewer Committee was authorized to construct an in-Town sewage disposal system to serve the Town Center. After several disappointments, a promising leaching field disposal area has been found on Town-owned land on Merriam Street. The Sewer Committee plans to have this site tested thoroughly to determine its suitability.

Regarding the problem of septage disposal, it still appears very likely that Weston will enter into a contract with Sudbury and Wayland to utilize their new treatment facility which is expected to be ready for use in 1982. (The MDC which now accepts Weston's septage, has notified the Town that they will not continue this arrangement once the Sudbury/Wayland facility is operational.) The Sudbury/Wayland facility may only provide an interim solution for Weston, so the Sewer Committee continues to search for an economically feasible, long term solution to the problem of septage disposal.

COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

The committee's emphasis is on providing safety improvements to Weston's thoroughfares, primarily by improving roadway intersections, providing walkways, eliminating safety hazards, and improving street lighting systems.

In 1980 several projects were completed, including:

The Ash Street sidewalk and roadway improvement, begun in 1979, from South Avenue to the Reservoir with curbing to control parking, off street parking at the Reservoir, and improvements to the intersection of Ash Street and South Avenue.

Engineering for the extension of the Highland Street sidewalk between Deerpath Lane and Black Oak Road, including arrangements for related land takings.

Engineering studies for sidewalk and roadway improvements to Conant Road and Lexington Street.

A proposal for the sidewalk extension along Merriam Street from Concord Road to Merriam Village Road.

Our effort in 1981 will be to continue the projects started, particularly those on Lexington Street, the Highland Street sidewalk extension and the Merriam Street sidewalk. We also plan to continue the street light replacement program and the elimination of selected road hazards.

REPORT OF THE PUBLIC TRANSPORTATION COMMITTEE

The Selectmen's Committee on Public Transportation spent substantial time during the year investigating the possibility of establishing an intra-Weston bus service. The Committee submitted a lengthly report to the Selectmen in which the Committee recommended that an intra-Weston bus service not be established at this time. The Committee felt that the expenses associated with setting up such a system were too great to justify the benefit accruing to the Town as a whole. The Committee did, however, recom-

mend that a transportation system be set up to serve the elderly population of Weston. The Committee felt strongly that such a system should be set up at least in large part by those who would use it. As of this date, the Committee is not aware of any effort being made on behalf of the various elderly groups in the Town of Weston to carry out the Committee's recommendation.

The Committee has also been active in trying to preserve the various commuter rail stations within the Town. Unfortunately, the Committee must report the demise (at least temporarily) of the Silver Hill Station. A valiant effort was mounted by the Committee in conjunction with the citizen's group called T.R.A.I.N.S. Although litigation is still in progress and the case has yet to be tried, the M.B.T.A. (the operator of the commuter rail service) has been successful in terminating service to Silver Hill Station until the trial.

The M.B.T.A. has indicated that they intend to further curtail service to both Hastings and Kendall Green. The Committee has strongly recommended to the Selectmen and the M.B.T.A. that everything possible be done to avoid such a termination.

REPORT OF THE HISTORICAL COMMISSION

In the fall of 1980 the Weston Boston Post Road, from Sibley Road to Wayland, was nominated to the National Register of Historic Places. We are indebted to many people for their painstaking research over the years.

Owners of included buildings, the Selectmen and the Planning Board were notified prior to a public informational meeting. In June representatives from the Massachusetts Historical Commission, which approves any such nomination, met with about fifty interested people in the town hall. The library was requested to have a display of pertinent information. National Register listing was differentiated from local districts which have restrictions. Advantages were noted. A description of the area and a long list of the most important structures of diverse periods and styles were read. Many questions and comments were answered and recorded. Letters and calls continued to be received; the consensus was generally favorable.

The Isaac Hobbs House, the site of the important Hobbs tannery on North Avenue, was proposed to the National Register in February of 1980.

The research of architecturally or historically significant buildings, the basic work of the commissions appointed by towns in the state since the act forming them in 1963, was assisted by a number of interested citizens: Melinda Armistead, Marjorie Campbell, Ida Mae DeBuono and Westy Lovejoy. Every year possible researchers are trained; more are needed. We also thank Joan Warren for her beautiful photography including large copies of the most-used early Weston maps.

Our meeting last winter to see the fine display and material written by the historian of the First Parish Church was meaningful, since the history of the church and the town was the same in early Weston.

We are pleased that among our inquiries are those from new residents of old houses who express interest in history and in the town.

Our long-time member of many talents, Mrs. Elsie Cooke, resigned in 1980 but continues her investigations into the past. We welcome as our new member Judith Harding, a librarian, who has helped us with the town archives.



Elisha Jones House

REPORT OF THE YOUTH COMMISSION

The Weston Youth Commission is a five member board which oversees the operation of three separate programs for the youth of Weston. The three programs are the Green Power Farm, the Counselling Program, and the Weston Youth Center and what follows is a brief summary of the accomplishments and activities in each of these areas during 1980.

GREEN POWER FARM

Under the direction of Bill McElwain, the Green Power Farm provides seasonal employment for the youth of the town who are interested in becoming involved in the operation of a working farm. The 1980 growing season at Green Power was quite successful, due in large part to the efforts of the 40 kids who worked on the farm for all or part of the season. In addition, the heat and well spaced moisture of last summer were conducive to good growing. The crops grew so well that the farm was able to provide an approximately 40 crates of vegetables per trip to Action for Boston Community Development, and making an average of three trips in per week. In addition to this produce for the city, there was enough of a harvest to supply the demand of those who came out to the farm to pick their own, as well as supply the produce stand in Weston Center. This stand has proven to be a ready source of revenue especially during the season when corn is available. Senior citizens seem to be especially grateful for this service, while younger members of the farm crew are most appreciative of the opportunity to earn extra income working afternoons at the stand.

During 1980 the Green Power Farm also began an experiment in land reclamation in the old Merriam Street orchard. This project proved to be most successful as the farm was able to produce the largest and best crop of pumpkins and squash ever. Because the soil appears in good shape and the old native grasses have been fairly well obliterated, regular crops will be grown in the Merriam Street orchard next summer, while pumpkins and squash will be planted in the new experimental field which was opened on Church Street last fall. In addition, several hundred raspberry and strawberry plants will be put in this spring on the main farm near the compost area. While this particular project will produce no return until next year, it should eventually be a good income producer which can be added to each year.

Last falls cider season was about average although demand once again exceeded the small amount which can be produced. This winter's maple season has also been about average or perhaps a little below in terms of volume, but revenues from this project should be close to last years.

COUNSELLING PROGRAM

During 1980, the Counselling Department, under the direction of Valerie Martin, M.S.W., experienced a marked increase in the number of students referred for individual counselling. At present, an average of 20 adolescents are seen individually each week, while another 6 to 10 meet in a group format. In addition, one or two family meetings are held each week while an average of 3 adolescents are seen on a drop-in basis. All the young people who are seen tend to be unable or unwilling to accept referrals to mental health facilities.

Consultation with school staff, police, and mental health agencies has been maintained at a level slightly above last year's as has advocacy for Weston youth in the areas youth service network. Finally, crisis intervention and informal referral services have been provided much more frequently this year.

In summary then it can be safely said that, due to the tremendous growth in the number of people seen during the past year and because the counselling department is staffed by only one person, this program is presently stretched to capacity in terms of its ability to meet the needs of the young people in Weston.

YOUTH CENTER

Like the Green Power Farm and the Counselling Program, the Weston Youth Center also thrived during 1980. The number of adolescents utilizing the center during drop in hours remained constant throughout the year at between 25 and 30 per day.

During 1980, an effort was made to increase the number of structured activities offered at the Youth Center. The program at the Center is now more balanced so that it offers not only supervised drop-in hours, but meaningful classes, groups and field trips as well. Some examples of the formal activities held in 1980 include Yoga and Drawing classes, personal growth, film discussion and women's groups, as well as several trips and guest speakers. In 1980 during the course of a week, close to 50 adolescents either utilized the drop-in time at the center or participated in one of the Youth Center's sponsored activities.

Jerry Steimel, M.S.W. continues to run the Youth Center Program. However, the center no longer uses a CETA funded Assistant to help supervise. Instead, in 1980 the Center relied on the services of Mary Holmes a senior at Regis College in the Bachelor of Social Work program. Mary served as Activities Assistant, while doing her field placement at the Youth Center. It is hoped that this relationship with Regis can continue as it meets the need for additional staff to assist in supervision, yet is provided at no cost to the town.

The Youth Center continues to be housed in the basement of the First Parish Church, entering into its third year at this "temporary" location. Thus, the search for a new and permanent home for the Youth Center looms as the crucial issue facing the center and the commission as a whole in 1981.

COUNCIL ON AGING

When the Brook School Apartments opened, the Council on Aging office was moved from the Josiah Smith Tavern to a new office at BSA. However we still hold our monthly meetings at the Tavern on the first Monday of each month at 10 a.m. This fall we sent a mailing listing of available services and an updated discount list to all Weston citizens sixty (60) years and over.

Harry Crawford and Helen Green represent Weston on the Board of West Suburban Elder Services, a Home Care Corporation, which offers home maker services, visiting aides, senior employment services, transportation for medical purposes and nutrition services. Our share of their budget is $250.

Through WSES we started "Meals on Wheels" in the spring. The meals are delivered by Weston volunteers five days a week. Nancy Ewell, a new Weston resident, has been good enough to set up the entire volunteer program and is always glad to add to her volunteer list of drivers. Anyone needing this service should call WSES at 969-0170. We deliver from 12-15 meals per day.

Again this year we held the "Senior Citizens Forum" in the spring and fall. The topics were interesting and the attendance was good.

In November WSES opened a Nutrition Site at the BSA. This is opened to all Weston Seniors, dinner is served at noon Monday - Friday and the cost is $.75. Reservations must be made on the Wednesday of the previous week by calling the COA office, 893-0154 between 10-12.

The Retired Seniors Volunteer Program (RSVP) supplies volunteers to assist many town organizations and as Friendly Visitors and Living History programmers. Our share of matching funds is $250.00.

We have had speakers talk with us about Hospice and Neighborhood Watch and have spent much time considering our transportation problems.

We welcome anyone to our meetings and to visit or call our office for information and help on problems that Seniors face.

REPORT OF THE WESTON ELDERLY HOUSING COMMITTEE

The Brook School apartments officially opened April 1, 1980, when the Committee signed a contract with HUD subsidizing 42 of its 52 apartments. By May 1, all tenants, including those in market rent apartments, had signed leases. This initial group of residents was 80% Weston related -- persons living in Town, former residents, as well as parents of Weston residents. Raymond Surette was appointed Resident Superintendent of the apartments. Patricia Shotwell continued as Manager and Social Activities Director.

During the summer, the Weston Council on Aging/RSVP office and the Senior Citizen Drop-in moved to Building C, and the Visiting Nurse Association opened a monthly Keep Well Clinic. Fall saw the election by the residents of a Tenants Council and the arrival of a federally funded Nutrition Site serving noon meals Monday through Friday to Weston senior citizens.

As our first year draws to a close, we are preparing to start renovation of the Building A basement to provide a more suitable location for the Nutrition Site, a Crafts Room, and a bigger recreation area. We now, at the beginning of 1981, have a waiting list of approximately 150 persons for subsidized apartments and 22 for market apartments.

The Committee wishes to record the tremendous contribution to the Brook School Apartments made by retiring members J. Harold Flannery, Judith Hoehler, and Phillip Minervino, as well as the continuing support by individual Weston residents and Town organizations.

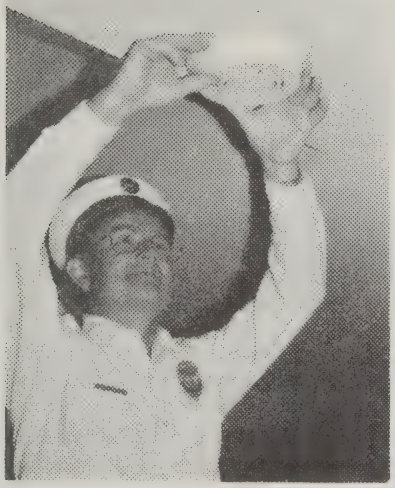
REPORT OF THE REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

The 128 West Resource Recovery Council continues to move ahead on its planning for a regional solid waste facility to be located in Plainville, Massachusetts.

Since last year, Secretary of Environmental Affairs John Bewick has signed a letter of intent which states that the Commonwealth of Massachusetts, Department of Environmental Management, Bureau of Solid Waste Disposal will continue the acquisition process for the site. That process was begun many months ago and has taken considerably longer than was anticipated. A third appraisal is in process.

The Negotiating Committee of the Council has been engaged in lengthy and active negotiation with the preferred bidder, Wheelabrator-Frye. We hope to conclude these negotiations in the near term future, possibly in time for consideration of our contract at The Annual Town Meeting 1981.

Our current planning recommends a 1500-1200 ton per day facility which will include 50-60 megawatt generator and will provide for continued source separated recycling at our landfill.



PROTECTION OF PERSONS and PROPERTY



REPORT OF THE POLICE DEPARTMENT

In 1980 the Weston Police Department processed over 9,900 calls and requests for Police Service. In addition to the calls for service, the Department continued to carry out its required duties and programs of protection of life and property, safety education in the schools, in-service personnel training and overall traffic law enforcement.

The eight Police Department vehicles travelled a total of 314,742 miles during the year. Because of the steadily rising costs of gasoline, the Police Department opted to switch to diesel-powered cruisers and in June three diesel-powered station wagons were placed in service as primary patrol vehicles. These units provided substantially better mileage than the conventional gasoline engines but increased down time and higher repair expenses cancelled out much of the savings on fuel costs and minimized the amount of patrol visibility we had expected to gain.

Four fatal motor vehicle accidents were recorded during the year. In January, a male operator was fatally injured in the early morning hours when his motor vehicle crossed into the opposite lane and collided with another vehicle on Route 30 near the Natick line. In March, an elderly man was fatally injured when the motor vehicle in which he was a passenger collided with a School Bus on Route 30 at River Rd. In April, a young man who was the operator and sole occupant received fatal injuries when his vehicle left the road in the early morning hours and struck a utility pole on Route 20 at Summer Street. In September, a young man was fatally injured when the vehicle in which he was a passenger left the road and struck a tree on Loring Road.

There were no pedestrian accidents during the year. There were nine accidents involving bicycles reported. During March and April, Safety Officer Eugene Penrod conducted bicycle safety programs in the public schools for grades one through six, and in May he offered a bicycle safety clinic at Field School. Approximately 200 youngsters and adults participated in the program which consisted of inspection and minor repairs of participants' bikes, instruction on proper hand signals and successful negotiation of a course which simulated typical hazards of traffic.

In June, the Police Department sponsored a field trip to Cochituate State Park in Wayland for the School Safety Patrol. The trip was our way of showing our appreciation to the students who assisted the Police Department during the school year. Approximately 130 students enjoyed a fun-filled day, which included a cookout, games and awards. We wish to thank the Weston School personnel who helped make this program a success.

Senseless and deliberate damage to public and private property continued to be of serious concern to residents and the Police Department. Damage to street signs, windows, mailboxes, shrubs, driveway post lights and parked motor vehicles has become common. Such acts are difficult to control and are often committed after dark by groups or individuals riding in motor vehicles or walking through neighborhoods. Vandalism is a town-wide problem and residents are urged to notify the Police Department without delay if they observe such acts of destruction being committed.

In 1971 we changed the title "Juvenile Officer" to "Youth Officer" because our experience indicated that much of his work was with young people in the seventeen to twenty year age bracket, rather than strictly with juveniles who, under the law, are between seven and seventeen years of age. This is even more true today and in addition to the juvenile matters listed in the statistics following this report, Youth Officer Bill Garrigan acted in many cases, frequently on an informal basis involving young people in their late teens or older.

Five officers attained college degrees in 1980. Lieutenant John C. Bentley, Sergeant Thomas M. Healey and Officer Richard P. Staunton earned Master of Arts degrees in Law Enforcement and Criminal Justice from Anna Maria College; Inspector Roland W. Anderson and Reserve Officer Ronald E. Benotti received Associate in Science degrees in

Law Enforcement from Mass. Bay Community College. In addition, several officers earned credits toward higher degrees in various college level programs.

The number of false, accidental and malfunctioning residential and commercial burglar alarms continues to be a major problem to the Police Department. In 1980 the Department responded to a total of 3,292 alarm calls which represent one-third of all calls received by our emergency phones. Many hundreds of manhours were invovled in response and investigation time. Several area communities have passed bylaws regulating burglar alarm use and appear to have siginificantly reduced needless alarm calls. We recommend adoption of such a bylaw in Weston.

To avoid overloading of Police Emergency telephone lines, callers are once again urged to use the non-emergency number, 893-4803, for routine police maters and to call the public school news line, 899-0900, for "no school" announcements. The Police Emergency number, 893-4800, remains the same.

With the budget constraints necessitated by the passage of Proposition 2½, it seems that significant reductions in personnel and patrol mileage will be inevitable during the coming year. At the same time house breaks, larcenies and other criminal activity are on the increase. The support we continue to receive from the many alert citizens who report unusual or suspicious activity will become increasingly important in the critical period we are entering.

WESTON POLICE DEPARTMENT
1980 Statistics

Abandoned Cars	14
Automobile Accidents Reported	372
Properties Reported Damaged	572
Persons Reported Injured	122
Local (Weston) Operators Involved	184
Outside Operators Involved	413
Fatal	4
Auto Thefts	10
Recovered	8
Auto Thefts Outside of Weston Recovered Locally	14
Bicycle Thefts	13
Buildings Broken Into - Dwellings	68
Other	25
Complaints and Investigations	9,932
Dog Bites	19
Dog Complaints	750
Dogs to Pound	16
Houses Reported Vacant (checked by Police)	2,118
Larcenies Reported	190
Persons Held in Protective Custody	26
Street Lights Reported Out	286
Sudden Deaths Investigated	6
Summonses Served	18
Summonses Returned Without Service	1
Value of Property Reported Stolen	$940,069.42
Value of Property Recovered	$251,096.00
Value of Property Recovered for Outside Departments	$77,900.00
Warning Violations Reported to the Registry	750
Total Miles Travelled by Department Vehicles	314,742

Motor Vehicle Violation Complaints - 1980
(Excluding Arrests)

Allowing improper person to operate	3
Attaching improper plates	12
Defective Equipment	28
Failing to Display Seal	1
Failing to Display proper Plates	3
Failing to Keep Right	75
Failing to Report Change of Address	1
Failing to slow at an Intersection	2
Failing to slow at a RR Crossing	2
Failing to Use a faceshield/MC	1
Failing to yield right of way	16
Following too closely	15
Improper Passing	34
Inspection Sticker Violation	104
Leaving the scene of an accident after Property Damage	5
No License in Possession	31
No registration in possession	19
Noisy Muffler	9
Operating illegally on a Restricted License	3
Operating illegally on Studded Snow Tires	3
Operating so as to endanger	9
Operating an uninsured motor vehicle	23
Operating an unregistered motor vehicle	31
Passing in No Passing Zone	23
Reckless Driving	1
Red Light Violation	119
Refusing to stop for a Police Officer	6
School Bus Violation	7
Speeding	603
Stop Sign Violation	48
Traffic Sign violation	9
Miscellaneous	14
	1,260

DISPOSITION OF MOTOR VEHICLE VIOLATIONS
(Excluding Arrests)

Guilty - Fined	1,009
Guilty - Filed	20
Not Guilty	9
Not Responsible	38
Court Costs Assessed	11
Default - Warrant To Issue	82
Dismissed	27
On File To Locate	33
Probation to Serve	1
Continued until 1981	30
Total:	1,260

ARRESTS AND OTHER COURT CASES - 1980

	Male	Female
Assault & Battery	2	
Assault & Battery on a Police Officer	1	
Assault w/ a dangerous weapon	4	
Attempted Breaking and Entering	2	
Breaking and Entering & Larceny - Daytime	6	
Breaking & Entering & Larceny - Night	4	
Default Warrant	9	
Disturbing the Peace	10	
Failure to display m/v license	1	
Forgery of an Inspection Sticker	1	
Forgery - uttering prescription	1	
Idle & Disorderly	1	
Illegal transportation of alcohol being a Minor	27	9
Indecent Assault & Battery on a child under 14 Years of age	1	
Larceny of a Motor Vehicle	2	
Larceny of Motor Vehicle license plate	1	
Larceny under $100	2	
Larceny over $100	2	
Littering	1	
Malicious destruction of Property	2	
Narcotic Drug Law: Class B	2	
Class D - Marijuana	15	4
Open & Gross Lewdness	18	
Operating a Motor Vehicle after revocation of License	2	
Operating a Motor Vehicle after Suspension of License	6	
Operating under the influence of alcohol	62	4
Operating a Motor Vehicle w/o a License	30	2
Possession of a Dangerous Weapon	1	
Receiving Stolen Property	5	
Threatening	1	
Trespassing	26	
Warrant from Outside Department	22	
Unnatural Acts	6	
Using a Motor Vehicle w/o Authority	4	
Violation of Probation	8	1
	288	21

DISPOSITION OF ARREST CASES 1980

	Male	Female
Guilty - Fined	69	3
Guilty - Filed	8	
House of Correction - Suspended	7	
House of Correction - Probation	10	
House of Correction - To Serve	6	
Not Guilty	3	
Continued to 1981	2	1
Continued for Finding and Disposition	2	4
Continued without Finding	54	5

Court Clinic	1	
Court Costs	14	1
Defaulted	13	1
Dismissed	4	
Division of Youth Services - Committed	1	
D.R.A.W. Program (Operating/Under/Alcohol)	43	5
D.R.A.W. Program - Second Offenders Program	3	
Non-Criminal Motor Vehicle, Guilty, Fined	1	
Non-Criminal Motor Vehicle, Not Responsible	3	
Probation - To Serve	12	
Restitution	7	
Trial Waived - Six Man Jury	1	
Turned over to Probation Department	3	
Turned over to Outside Departments (Arrest Warrants)	21	1
Total	288	21

JUVENILE CASES - 1980

(16 years of age and under)

	Male	Female
Assault & Battery	3	
Breaking and Entering - Larceny	2	
Discharging firearms w/i 500' of dwelling	3	
Disturbing the Peace	20	5
Illegal Possession of fireworks	5	
Illegal Transportation of alcohol being a minor	18	11
Larceny under $100	13	1
Larceny over $100	3	
Malicious destruction of Property	4	
Malicious Mischief	6	
Operating minibike in improper place	10	
Operating under the influence of alcohol	1	
Operating w/o being properly licensed	10	1
Possession of marijuana	6	2
Runaway	4	4
Setting Fires	7	3
Speeding	1	
Trespassing	12	5
Truant	5	
Throwing missiles at cars	9	
Using a motor vehicle w/o authority	4	
Vandalism	33	10
Miscellaneous	7	
Attempted Breaking & Entering	2	
Possession of burglary tools	2	
Failure to Keep Right	3	
No registration in Possession	1	
Indecent Assault & Battery on a Child under 14 years of age	2	
Total	196	42

DISPOSITION OF JUVENILE CASES - 1980

	Male	Female
Guilty - fined	3	2
Guilty - filed	6	
Dismissed	5	4
Continued to 1981	10	
Continued without finding		5
Continued to 1981 for finding & disposition	9	2
Probation	5	
Referred to Family/Youth Resource Center	3	3
Released to Outside Authority		1
Restitution	23	3
Conference with Parent and Youth	127	19
Suspended from School	3	3
Court Clinic	2	
Total	196	42

1980 Revenue:	
Turned over to the Town Treasurer	
Fees for Copies of Police Reports	$ 1,409.20
Fines Turned over to the Town Treasurer	
From Waltham District Court	62,221.62
	$63,630.82

REPORT OF THE WESTON FIRE DEPARTMENT

The year 1980 produced 1,109 incidents requiring the services of the Weston Fire Department. This is a decrease of 155 incidents under the record high of 1,264 incidents recorded during calendar year 1979 yet is viewed as being significantly high in that there were no unusual weather conditions during 1980 which typically produce a large number of incidents due to flooding conditions, utility wires down, etc.

There were no fire fatalities recorded but once again the dollar loss from property damage due to fire continues to rise annually. Help Us - Help You. Citizen support, cooperation and participation in maintaining a constant vigilance for a fire safe atmosphere in our homes and community in an absolute must. Always remember that all large and tragic fires started as small ones. It only takes a very small mistake or oversight to create a major tragedy. More and more people are installing early warning home fire equipment in their homes. The Fire Department will advise any citizen of the location and type of system best suited for the individual occupancy and will make fire safety inspections of any home when requested.

During 1980, the Department conducted the quarterly fire prevention inspections required by law in all public buildings, municipal buildings, nursing homes, churches, day care centers and camps. All commercial properties were inspected on a periodic basis. Numerous new and replacement oil burners were inspected and permits issued. Other fire prevention activities included the inspection of auxiliary and home fire protection systems, flammable liquor storage facilities and tank vehicles, blasting operations and other related areas of public safety. Quarterly fire exit drills were conducted in all public and private schools and the college dormitories.

The following items of note occurred during 1980:

1. The Department accepted delivery of a new pumper unit in August from Emergency-One, Inc. This new concept of a mid-sized pumper unit has been placed in service at the Central Station. It was designed to handle a majority of the smaller emergencies encountered in our daily operations and should prove to be safer on our narrow, winding roadways due to its smaller, compact design.
2. Apparatus and equipment of the Department is being maintained at a high level of efficiency by the Department Mechanic.
3. The municipal fire alarm system was tested and maintained on a regularly scheduled basis under the direction of the Superintendent of Fire Alarm. This system is in excellent condition and supplies circuitry to 273 municipal fire alarm boxes and 61 auxiliary fire protection systems. Throughout the Town this system provides a means of directly notifying the Fire Department in case of an emergency.
4. The number of emergency ambulance calls answered by the Town of Weston's Ambulance Service is rising ever so slightly each year. This excellent service is provided by a nucleus of fourteen Firefighter/EMT's who are to be commended for their dedication to this obligation and their constant quest to further their abilities.
5. We have continued to update the Department's level of professionalism. A significant number of firefighers have attended outside training courses over the year and all Department personnel have participated in continuing training and education in firefighting and emergency medical service techniques.
6. The supplemental call-firefighting force of the Department has completed a 24 hour refresher course in basic firefighting sponsored by the Massachusetts Firefighting Academy.

The quick action and determination hoped for from the Central Fire Station Study Committee was not realized during 1980. The study of the Town's Central Fire Station problems has been ongoing in some form since 1962 yet still stands unresolved.

Immediately upon my appointment as the Chief of Department in November 1976 I was asked for recommendations regarding the future operation of the Fire Department. After an in-depth study of the Department's facilities by a committee appointed by the Board of Selectmen, preliminary drawings and cost estimates for the renovation and addition to the existing Central Station were submitted which were considered most feasible at that time. In an effort to be positive and to thoroughly study and evaluate the applicable facts of this important issue, the Board of Selectmen sponsored an article at the **Annual Town Meeting of May 8, 1978** which created a moderator appointed committee of five residents of the Town to be known as the Central Fire Station Committee which has been charged to develop and evaluate a recommendation to the Town for the location and construction, alteration and/or reconstruction of a central fire station for the Town.

On November 12, 1979 the moderator appointed this committee and their deliberations are still being conducted. I have met twice with this committee in the past year.

During the past three years our Central Station facility has been maintained as best possible considering its age, etc. It has deteriorated rapidly to the point where we must seriously evaluate its present state and **take some immediate action.** I am at the present time doubtful if my original recommendation to preserve this building is feasible. In any case I have a deep concern for the way time has a way of passing by rapidly. If allowed to continue at the present pace the condition of this facility will soon deteriorate to the point where its occupancy could be in doubt.

I seek whatever means available to resolve the location and construction, alternation and/or reconstruction of a central fire station as soon as possible.

Although not implemented until Fiscal - 1982 which begins on July 1, 1981 it should be noted in this report that, because of further budgetary cut backs which will be necessitated by Proposition 2.5, some Department manning levels and services will have to be reduced. I am well aware of the effect that the continuing rise in taxes has on every resident. As a fire administrator, I am opposed to reduced public safety services, however, I realize that something must be done to lessen the tax burden. I do not believe in so-called scare tactics and truly feel that Fiscal - 1982 is going to be a year of operating in compliance with the mandate of the voters. However, it is felt that all townspeople should be aware that the combination of operating at lower limit budgets since Fiscal - 1976 coupled with further reductions inherent with Proposition 2.5 legislation seriously threatens the ability of this Department to be efficient and effective. Every effort will be made to provide all of the services that have been provided in the past by the Weston Fire Department but it must be kept in mind that reduced budgets definitely mean reduced services.

In conclusion, Weston continues to be a community which all Department members are proud to serve. Thank you, Weston, for your continuing support. Lastly, to my fellow firefighters, I would like to convey my deep appreciation and gratitude for a job well done.

1980 DEPARTMENT STATISTICS:

(Year ending December 31, 1980)

In 1980 the Weston Fire Department responded to **294** Bell Alarms and **815** Still Alarms for a total of **1,109** Alarms as follows:

Fire Emergencies	227
Medical Emergencies	272
Rescues	10
Motor Vehicle Accidents	142
Mutual Aid to Others	58
Other Emergency Services	400

Mutual Aid was received **69** times from our neighboring communities.

The Emergency Ambulance Service responded to a total of **396** incidents as follows:

RESPONDED TO:		TO HOSPITALS	TRANSPORT NOT REQUIRED
268	Medical Emergencies	232	36
124	Motor Vehicle Accidents	89	35
4	Fires/Other Incidents	3	1

COMPARISON OF ALARMS ANSWERED

7 Year Period

1974	674 Alarms
1975	810 Alarms
1976	976 Alarms
1977	1,092 Alarms
1978	1,030 Alarms
1979	1,264 Alarms
1980	1,109 Alarms

PERMITS ISSUED PURSUANT TO THE GENERAL LAWS

Burning Permits	1,099
Blasting Permits	13
Carpet Installations	8
Home Fire Alarm Systems	25
LP Gas Storage Permits	5
Model Rocketry Permits	13
Explosive Storage Permits	7
Flammable Liquid Storage Permits	2
Oil-Burner Installations/Alterations	47

DEPARTMENT APPARATUS INVENTORY

Apparatus	Type	Purchased	Replace
Engine 1	750 GPM Pumper	1975	FY-95
Engine 2	750 GPM Pumper	1964	FY-84
Engine 3	750 GPM Pumper	1970	FY-90
Engine 4	250 GPM Pumper	1980	FY-2000
Engine 5	4WD Brush Truck	1958	As Needed
Engine 6	750 GPM Reserve Pumper	1957	
Ladder 1	85' Aerial Ladder	1977	FY-2002
Fire Alarm Truck	1980 Bucket Truck	1980	FY-97
Ambulance	1975 Horton Van	1975	FY-85
Chief's Car	1978 Station Wagon	1978	FY-83
Utility Vehicle	1980 Pick-up Truck	1980	FY-86
Boat & Trailer	14' Flat Bottom	1973	As Needed

PERSONNEL

PERMANENT MEN

Rank	Name	Appointed
Chief	John E. Thorburn	1961
Captain	Fred A. Lyons	1956
Captain	Everett Schwartz, Jr.	1958
Captain	Donald J. Vautour	1959
Lieutenant	David P. Giles	1961
Supt. of Fire Alarm	H. Bentley Crouch	1949
Mechanic	Philip M. Upham	1956
Firefighter	Arthur W. Hallowell	1960
Firefighter	Frederick J. Perkins	1963
Firefighter	William D. Sinclair	1963
Firefighter	John C. Ryan	1963
Firefighter	Louis J. Young	1963
Firefighter	John H. Richardson	1964
Firefighter	Peter M. Perrin	1966
Firefighter	Peter J. Walsh	1966
Firefighter	David L. MacLeod	1966
Firefighter	Paul F. Young	1967
Firefighter	Kenneth H. McRae	1967

Firefighter	Robert E. Hamblett	1967
Firefighter	Carl W. Clark	1968
Firefighter	Gary L. MacLeod	1968
Firefighter	Charles E. MacLeod, Jr.	1971
Firefighter	William D. Gray	1972
Firefighter	Daniel J. Robertson	1972
Firefighter	Alan J. Lazzari	1972
Firefighter	Kenneth F. Daniels	1972
Firefighter	John H. Finnerty	1977
Firefighter	William C. Rowe	1978
Firefighter	Robert C. Crouss	1978*

* = On Leave of Absence 10-12-80

CALL - FIREFIGHTERS

Arnold C. Carlson	1953
Richard A. Carlson	1974
Paul F. Coan	1975*
Robert F. Cronin	1976*
Philip J. Gardent	1972
Ross T. Giamo	1974
Douglas B. Howe, Jr.	1960*
Robert G. Hutchinson	1975
Leo J. Landry	1973
Peter G. LaTucky	1976*
William C. Leiser	1973
Peter G. Palmgren	1965
Dwight F. Robertson	1975
Richard D. Vautour	1977
Warren E. Vitum, Jr.	1963

* = Transferred to Inactive Status 10-17-80.

REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

Your present Tree Warden took office in late July, 1980 following the resignation of Palmer Koelb from the office. We have investigated approximately 25 telephone calls from residents requesting action on town trees threatening danger either to their property or utility lines. These requests have been answered. Nine large trees on Lexington St. have been removed for the purpose of public safety; tree trimming and removal have been accomplished during the winter in various parts of town.

Knowledgeable arborists feel the cold weather this winter has not been of long enough duration to kill gypsy moth eggs, so we can expect an infestation of approximately the same or worse degree this spring. The demand for personal property spraying is high so interested homeowners should now contract with commercial spray applicators if they want such service.

In keeping with Prop. 2½ we are spending our budgeted dollars to their highest effectiveness.

REPORT OF THE WESTON CONSERVATION COMMISSION

During the past year the Conservation Commission lost the services of Ms. Alexandra Dawson. Her absence is keenly felt and she will be difficult to replace. She was recognized as an expert on Conservation and Environmental Law. Her contributions to the commission in these fields were numerous. We are very grateful to her for her assistance over many years. This position has since been filled by Mrs. Elmer Jones who has aided us for a number of years as a biologist.

We are in the midst of an experimental woodcutting program and will include this activity in our next report.

The Pond study authorized by the Town has yet to be submitted and will be considered when received.

The commission held 18 hearings as required by General Law Chapter 131, Section 40, known as the Hatch Act. We acted in an advisory capacity on at least the same number of Environmental situations.

We also received a generous gift from Suffolk Franklin Savings Bank of 2.96 acres on Terrace Road.

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

This past year has been a quiet one for Civil Defense. We have had no emergencies that required our participation. We continually keep in contact with State and Federal headquarters through meetings and correspondence so as to be aware of any changes that might occur.

REPORT OF THE INSPECTOR OF BUILDINGS & WIRES

The following tables are a summary of the building and wiring activity for the year of 1980.

Type of Structure	Permits Issued	Est. Value	Fee
Single Family Res.	20	2,042,440	2,046.50
Tax Exempt Bldgs.	2	2,750,000	2,750.00
Business Bldgs.	3	55,500	110.00
Add/Alt/Repairs (Dwellings)	222	1,151,580	1,211.00
Add/Alt/Repairs (Non-dwellings)	14	128,860	155.00
Other	134	192,897	513.00
	395	6,321,277	,785.50

Periodic Inspections pursuant to mandate the State Building Code; fee - $300.00.

WIRE INSPECTIONS

Permits Issued 1980	Total Fees Collected
324	$3272.50

REPORT OF THE INSPECTOR OF GAS PIPING & APPLIANCES

During 1980, 157 permits were issued for a total of 226 appliances. Fees amounting to $1,216.00 were collected and the money turned in to the Town Treasurer.

REPORT OF THE INSPECTOR OF PLUMBING

One hundred and ninety Plumbing Permits were issued in the year 1980 for a total of 620 appliances. Sixteen applied to new work requiring 157 appliances and 174 applied to alterations requiring 463 appliances. The sum of $764.00 was collected in fees and the money turned in to the Town Treasurer.

HEALTH AND SANITATION

REPORT OF THE BOARD OF HEALTH

The duties and responsibilities of the Board of Health and staff as described in the General Laws continue to be to preserve, protect and improve public health. Our concerns and efforts this past year have been in the environmental sector as well as public health. The Board of Health acts as the agent for enforcing state environmental codes as well as codes for controlling communicable diseases and required immunization programs for school age children.

We would like to express our appreciation to all the elected and appointed officials of this town who have assisted us in the past year. Cooperation and liaison among town officials is an important factor in the success of our programs.

Where statistical data appears in our report, it is based on a calendar year.

COMMUNITY HEALTH NURSES

The activities of the Community Health Nurses are varied and are coordinated with the schools, the Weston Visiting Nurse Association and the Board of Health. The same staff does the work of these three agencies, preventing duplication of services and maximizing community health care.

Following is a list of the major activities performed by the nursing staff:

1. Inspection of nursing homes, summer day-camps and day care centers so conformity with health-related regulations prior to licensing by Board of Health.
2. Follow-up of reportable communicable diseases.
3. Maintenance of Senior Citizen "Keep Well Clinic" held monthly at St. Peter's Episcopal Church and the Brook School Apartments. Blood pressure is monitored and individuals may discuss health-related concerns with the nurses.
4. Newborns and premature infants are visited at the request of parents, community agencies, hospitals and/or the physicians, to provide any assistance parents may need.
5. Tuberculin skin tests and influenza vaccinations are administered to town employees.

HEALTH SUPERVISION/EDUCATION	VISITS
Adult	180
Children	
Infants and Pre-schoolers	8
Newborns, including premature	3
Pre-natal/Post-natal	1
INSPECTIONS	
Day Camps	12
Day Care Centers/Nursery Schools	7
COMMUNICABLE DISEASE FOLLOW-UP	
Salmonella	1
Shigellosis	2

CLINICS	
"Keep Well" (Senior Citizens)	24 clinics
	151 people
Flu Immunization (town employees, resident, senior citizens)	272 people
OTHER ACTIVITIES	
TB Skin Testing	186 tests

REPORT OF THE SANITARIAN

For the year 1980, as in past years, the Sanitarian had to allocate most of his time to providng services related to the installation, operation and maintenance of private sewage disposal systems. Builders, homeowners, engineers and sewage disposal installers availed themselves of these services.

During the year, there were (49) forty-nine sewage disposal permits issued; (490) four hundred-ninety consultative and inspectional services provided; (65) sixty-five water table observations made and (36) thirty-six percolation tests witnessed.

In addition to the above, the Sanitarian was engaged in the following activities: inspected food service establishments, semi-public bathing beach, day camps, day care centers, nursing homes and piggeries; evaluated subdivisions; consulted with owners of private water supply systems; collected water samples from Weston Memorial Pool for bacteriological analysis, investigated complaints and attended various meetings.

Water table readings were also recorded throughout the year from observations made at the (2) two monitor wells which are maintained on town land.

It is interesting to note that the highest water table readings for the years 1979 and 1980 were recorded during the second week in April. This was determined from observations made at the Highland Street monitor well which has a depth of (11) eleven feet below grade.

In 1980 there was less precipitation than in 1979 as evidenced from the observations made at said monitor well. For the year 1980, the Highland Street monitor well was found to be dry on (12) twelve consecutive dates from August 19, 1980 to December 30, 1980, whereas in 1979 said well was dry only on (1) one occasion, that being, October 5, 1979.

ANIMAL CENSUS

Dair Cows over 2 years old	8
Dairy Heiffers calves under 1	3
Beef cattle	1
Horses	85
Ponies	18
Sheep	11
Swine	342
Herds of swine	3

TABLE I

REPORTED CASES OF DISEASES DANGEROUS TO THE PUBLIC HEALTH BY MONTH

Disease	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Animal Bites	0	1	0	1	2	2	1	3	2	0	0	0	12
Chicken Pox	2	4	5	4	2	0	0	0	0	0	0	0	17
Measles	0	0	0	0	1	0	0	0	0	0	0	0	1
Salmonella	0	0	1	0	0	0	0	0	0	0	0	0	1
Shigellosis	0	0	1	0	0	0	0	0	1	0	0	0	2
Scarlet Fever & Strep Throat	6	11	1	5	8	0	0	0	0	5	13	0	49

TABLE II

REPORTED CASES OF CONTAGIOUS DISEASES FOR A TEN YEAR PERIOD

Disease	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980
Animal Bites	55	28	22	24	18	12	14	18	11	12
Chicken Pox	52	16	28	19	155	26	17	6	60	17
Dysentery	0	0	2	2	0	0	0	0	0	0
German Measles	2	4	3	2	7	0	0	0	1	0
Gonorrhea	7	3	9	10	20	10	20	2	0	0
Hepatitis	3	2	0	12	2	0	1	1	0	0
Lymphona	0	0	0	0	0	0	0	1	0	0
Measles	0	1	2	0	1	0	0	0	0	1
Meningitis	0	1	1	1	0	0	1	0	1	0
Mumps	29	0	2	1	1	1	1	0	1	0
Scarlet Fever & Strep Infection	21	5	4	7	6	9	5	0	50	49
Salmonellosis	8	0	2	2	6	5	3	6	6	1
Syphillis	0	1	8	4	2	2	1	1	0	0
Tuberculosis	0	1	0	0	1	0	0	0	0	0
Shigellosis	0	0	0	0	0	0	0	0	0	2
	177	62	93	84	220	65	65	36	131	82

REPORT OF THE AREA MENTAL HEALTH BOARD

Under the Community Mental Health Act, the Town of Weston is part of the Newton-Wellesley-Weston-Needham Area Mental Health and Mental Retardation Board. At present Karen Croxton, Mary Horne and Ruth Cope represent Weston on the 21-member Board. Maryanne Peabody of Newton is the current President of the Area Board.

The Mental Health Act encourages communities to work together to develop local services and to reduce the dependency on State mental hospitals and institutions. Weston's funds are budgeted within the Board of Health listings and are apportioned to four services plus some costs of the Area Office at 429 Watertown Street, Newton. Stuart I. Meyers is the Area Director. Weston's funds support the following agencies and programs:

Human Relations Service in Wellesley serves children and their parents in both Towns. A variety of mental health outpatient and consultation services are available to Weston through our association with Human Relations Service. The Human Relations Service is financed by both communities and the Commonwealth's Department of Mental Health with additional assistance from fees, gifts and grants.

Charles River Workshop in Needham provides residential care, sheltered workshop and other activities for retarded teenagers and adults who have finished the special education programs.

Outpatient Clinic at the Newton-Wellesley Hospital serves adolescents and adults with psychiatric and psychological problems and is the community back-up clinic to the Medfield State Hospital.

Multi-Service Center in Newton was established and partially financed through the Commonwealth's Department of Mental Health. The four communities of Newton, Wellesley, Weston and Needham finance the major portion of the MSC budget. The concepts of the Multi-Service Center have been to work with alienated youth and their families in drug and other crisis situations, and to provide traditional and non-traditional therapies and services in a non-traditional setting. The MSC operates three primary programs: Emergency Shelter, Health Clinic, and Counseling.

New programs initiated in 1980 under the Newton-Wellesley-Weston-Needham Area Board include:

- -- Therapeutic Day Activities Program for Children and Adolescents
- -- Transitional Employment Program for Psychiatrically Disabled Adults
- -- Therapeutic Community Residence for Adolescents
- -- Resource Team providing consultation, clinical evaluations, training and support services to agencies serving the retarded.
- -- Geriatric Team providing services to the elderly patients discharged from State Hospitals to Area nursing homes.

EAST MIDDLESEX MOSQUITO CONTROL
WESTON - 1980

Mosquito control activities were underway in Weston during every season of 1980. Beginning with our winter pre-hatch larvicide dusting of swamps to fall management work.

Although winter conditions were not that good, over 200 acres of breeding habitant were treated with dust during January and February. Other breeding areas were then treated during the spring and summer by field crews to halt larval development. Approximately 35 gallons of larvicide solution was applied for this control in Weston during 1980 by hand with another 130 gallons being applied by helicopter.

Our control measures against the adult, biting, stage of the mosquito began in late May with night-time ultra-low-volume spraying. This spraying with truck mounted equipment continued right into September.

A total of 6 separate operations were undertaken treating more than 3,000 acres along Weston roadways. A helicopter was also used for adulticiding once during late June and again in late August treating a total of 700 acres.

During the spring and fall mosquito control personnel were busy clearing brush and debris and re-digging ditches off Winter St. where 600' of work was done and between Sears Rd. and Colchester Rd. where 1000' of ditch was worked on.

This same type of year round program is again planned for Weston during 1981.

FINANCIAL STATEMENT:

Balance as of December 31, 1979	5549.63
Appropriation ½ for 1980 fiscal year, rec'd. 6/10	6250.00
Balance at end of fiscal year, June 1980	4612.93
Appropriation ½ for 1981 fiscal year, rec'd. 7/24	6500.0

Expenditures for 1980 Calendar Year

Labor	4711.80	
Insecticide	1178.02	
Aircraft	432.27	
Insurance	1387.45	
Retirement	832.60	
Utilities	195.22	
Rent	571.40	
Office & Adm.	1301.44	
Shop & Superv.	919.84	
Fld. Equip. & Oper.	1289.44	
Other Serv.	90.37	
Ratio Adj.	(-12.83)	
Net Exp'd	12897.02	
Balance as of December 31, 1980		5402.61

The East Middlesex Mosquito Control Commission has requested an appropriation of $13,000.00 for the 1982 fiscal year (7/1/81 - 6/30/82).

HIGHWAY AND BRIDGES



REPORT OF THE HIGHWAY DEPARTMENT

The Highway Department performed its usual work throughout the year. All streets were swept to remove the accumulation of sand and salt. Debris was picked up from the roads of the Town during the year.

The following roads were resurfaced:

Ash Street from Newton Street to South Avenue
Newton Street from Ash Street to School Street
Wellesley Street around the Island at Cases Corner
Boston Post Road from Highland Street to Concord Road
New road for the Cemetery Department

Sidewalks:

The Highway Department completed sidewalks on Ash Street and also built a new intersection at Ash Street and South Avenue with a traffic Island and granite curbing.

Drainage work:

South Avenue from Newton Street to Ridgeway Road replaced damaged drain pipe with 520 feet of 15" concrete pipe, plus two manholes and two catch basins.

Shady Hill Road: put in new drain pipe through an easement between #37 and #45, three catch basins and 350 feet of 15" aluminum drain pipe.

Miscellaneous:

The Highway Department repaired and painted fences and guard rails. Lane markings were painted throughout the Town and cross walks were marked as required. The Department checked all roads and patched where needed. Put up all new signs and replaced damaged ones. Did all repairs to stone walls as required. Cut all the Hay fields under the Conservation Commission, cut hay along the roads. Cleaned all the Catch Basins and Manholes throughout the Town. Picked up leaves, picked up rubbish from the Town Hall, Police Department, Fire Department, Josiah Smith Tavern and Library twice a week.

Work done for other Departments:

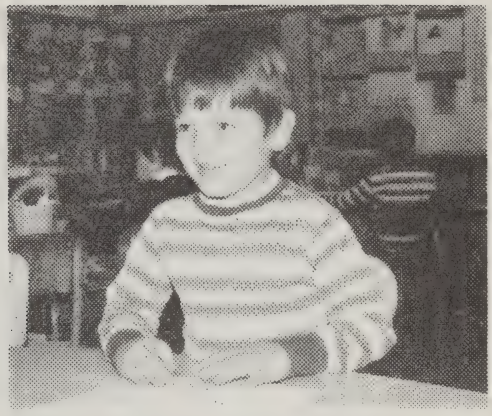
In addition to its own work, the Highway Department provided assistance to other Town Departments. Assisted with mowing operations on all the Ball Fields under the Recreation Commission. The Highway Department painted all the lines on roads and parking areas, swept, snowplowed and sanded. Cleaned all Catch Basins and Manholes,

patched all roads and parking areas for the School Department. The Department also continues to pave all water trenches for the Water Department. We cut hay fields for the Youth Commission, swept all the Cemetery Department roads, swept, snow plowed and sanded parking area, dug and set a new fuel oil tank for the Police Department.

Landfill:

Daily operation of spreading, compacting and covering the Town's rubbish with fill continues. The Highway Department is also, preparing a new section at the Landfill by excavating, sub-grading, making slopes and spreading material hauled from the Mass. Broken Stone Co. with Highway equipment in order to meet State regulations.

SCHOOLS







REPORT OF THE WESTON SCHOOL COMMITTEE

SCHOOL ADMINISTRATION

Daniel S. Cheever, Jr.	Superintendent of Schools
Donald G. Kennedy	Assistant to the Superintendent for Personnel and Administration
Guy A. Sayer	Assistant Superintendent for Curriculum
John A. Stayn	Assistant Superintendent for Business Services
Samuel Toto	Special Education Administrator
Donald Garland	Principal, Weston High School
Ronald Harris	Principal, Weston Junior High School
Jeremiah J. Kellett	Principal, Woodland School
Marie Tegeler	Principal, Country School
Edward Whalen	Principal, Field School

SCHOOL COMMITTEE ORGANIZATION

The Weston School Committee is a body of five members elected by the voters of Weston to serve three year terms without compensation. The School Committee is charged with responsibility for school policy, plant and personnel subject to the State Constitution, to the laws enacted by the State Legislature and to certain mandates of the Department of Education.

While recognizing that the School Committee is official only as a corporate body, it has become the practice of the Committee to designate individual members as liaisons to specific areas of school and community endeavor. The purpose of the liaison appointments is to enable the Committee to maintain communication with a widespread spectrum of groups and to report back to the full Committee.

Among the liaison appointments are: negotiations with school employee organization; Parent Teacher Organization; Finance Committee and budget; METCO; Youth Commission; WSEPAC; transportation, energy, sewers and capital projects.

SCHOOL COMMITTEE MEETINGS AND PUBLICATIONS

From September through June, the School Committee met on an average of twice each month, usually Monday evenings at 8:00 p.m. in the Case House. At the beginning of all meetings, members of the community were encouraged to share questions and comments with the Committee. Advance notice of each meeting was posted at the Town Hall, the Weston Public Library, Weston High School and the Triple A Market. Meeting dates and agenda items were also announced on the School Information Line (899-0900) which carried taped summaries of School Committee meeting, no-school announcements and information about school-related events. Copies of reports to be discussed were made available in a notebook at the Case House switchboard on the Friday prior to a Monday meeting. Once approved, minutes of School Committee meetings became available at the Case House for public review. SCHOOL ISSUES, a series of reports to the community made from time to time by the School Committee, were mailed to citizens in January on the High School and in March on Energy Conservation. In April, 1980, the School Budget document was mailed to all homes.

THE SCHOOL BUDGET PROCESS

In the fall of each year, the School Committee takes the first step toward the creation of its budget for the succeeding fiscal year by setting a percentage range for the increase, if any, in the budget over that of the prior year. This establishes a guideline for the administration to meet in the development of the budget. The Committee determines this guideline after reviewing such important quantitative information as possible

new program requirements or changes, the increase created by the latest teachers' contract, the annual ten year student population history and projection, the rate of inflation, the cost of fuel and other utilities and proposals for major maintenance.

As its next step in the budget process, the School Committee develops its list of assumptions and priorities for the coming fiscal year. The assumptions constitute the framework for the percentage guidelines given to the administration, while the priorities provide a focus on those particular areas where the Committee believes special attention is needed in the coming year. The administration then has three guidelines as it prepares its preliminary budget: (1) the percentage range; (2) the assumptions; and (3) the priorities.

Each year the Chairman of the School Committee names two members as liaisons for the purpose of reviewing the budget in depth with the administration and then presenting the budget to the Committee as a whole. Similarly, the Chairman of the Finance Committee of the Town names three members to participate in this review of the preliminary budget. This group scrutinizes four major segments of the budget: (1) Elementary Schools; (2) Secondary Schools; (3) Central Office (Superintendent, Curriculum, Health, Personnel, Special Education and METCO); and (4) Operations (Buildings and Grounds, Transportation, Food and Utilities).

After the initial liaison meetings, each budget is presented to the Committee as a whole at a regular School Committee meeting. The entire Committee, the press and public then have the opportunity to consider each budget in detail and to ask questions about individual items or policies. The Committee also resolves any items which were left open either by the liaisons or by the Committee itself at an earlier meeting. The final step in the preparation process is the vote of the School Committee to approve the budget and confirm the priorities for the coming year. The approved budget is discussed at the Town Budget Hearing in April and presented to the voters at the Annual Town Meeting in May.

THE JULY 1, 1980 - JUNE 30, 1981 SCHOOL BUDGET

The net operating budget adopted for Fiscal Year 1981 was $7,208,290. This budget represented an increase of 6.6% over the FY 1980 budget. The cost of fuel and other utilities accounted for over half the 6.6% increase. The 3.25% increase in the educational component of the FY 1981 budget was within the limits of the 4% tax cap placed on local budgets by the Massachusetts legislature. At the Annual Town Meeting in May, 1980, the voters of Weston unanimously agreed to override the four percent tax cap on the school budget. Later in the year, the legislature exempted energy cost increases from the cap for all Massachusetts communities.

SCHOOL COMMITTEE PRIORITIES

The School Committee established the following priorities for the budget year 1980-1981 as a means of providing focus to those areas where the Committee felt special attention was appropriate.

1. To continue emphasis on the support and improvement of teaching through in-service training, supervision and evaluation.
2. To focus attention on curriculum by continuing implementation of any outstanding recommendations from previous program reviews, by conducting a new program review in social studies, by continuing the recent emphasis on long-range curriculum planning, and by making such changes as may be recommended by the Assistant Superintendent for Curriculum and accepted by the School Committee.
3. To continue efforts to reduce the rate of growth in special education costs and to provide programs in Weston where possible.
4. To continue the planning process for closing another school.
5. To initiate Weston's program for meeting the state's Basic Skills requirements.
6. To proceed as rapidly as possible with major energy-saving capital projects.

TEACHING AS A PRIORITY

Aware that the teaching faculty has become increasingly stable with little turnover, the Weston School Committee felt it important to continue to place special emphasis on the support and improvement of teaching through in-service training, improved supervision and stronger evaluation. Administrators, Department Chairmen and Directors of art, music and physical education participated in a year-long Leadership Seminar which focused on the strengthening of supervisory skills. The Superintendent continued with his ongoing analysis of supervision cases with the intent to improve the quality of teaching. Weston faculty participated in two teacher workshop days as well as in the workshops of summer, 1980, many of which were designed to respond to specific course issues. Each school faculty reviewed and implemented procedures for improving school and classroom climate. Some faculty members participated in courses, workshops and graduate studies in order to improve their teaching skills. Several staff members competed successfully for grants under the Commonwealth In-Service Institute.

LONG-RANGE CURRICULUM PLANNING

In June, 1980, Dr. Gus Sayer, Assistant Superintendent for Curriculum, presented a Long-Range Planning Report. This report represented the combined efforts of teachers, department heads and administrators. Prompted by the trend of declining enrollment, the concern for fiscal constraint and Weston's commitment to academic excellence, the report provides useful guidelines for future program development.

Recommendations:

1. The school system should proceed with implementation of the program development steps described in the department reports.
2. The School Committee should appoint a Computer Advisory Committee with school and community representation for the purpose of:
   (a) defining the long-range computer needs of the school system in grades K-12; and
   (b) recommending the most appropriate computer system to meet those needs and a timetable for development of that system.

   The Curriculum Council also sees the need for further actions to coordinate the secondary curriculum and bring into focus the essential elements of our general education program. As school enrollments further decline, it is these elements which will characterize our educational program and upon which Weston's reputation for educational excellence will largely rest.
3. The Curriculum Council should identify specific courses or course alternatives which will meet core and distributional requirements beginning in 1981-1982. Furthermore, the Council should investigate the addition of a community service and/or extra-curricular activity requirement for high school students. As the Curriculum Council develops a proposal in this area during the 1980-1981 school year, it should work in close consultation with faculty and community groups.
4. The school system should print and distribute a 7-12 Program of Studies beginning with the 1981-1982 school year. The Program of Studies should make manifest the relationships between courses within sequences and how these courses fulfill our general educational goals.
5. We should adapt the curriculum at all grades to the needs of a multicultural student body. This will require more staff training and continued emphasis on multicultural content and teaching strategies.
6. The school system should develop in-service programs which support and strengthen teaching and enable the staff to stay current with changes in technology and in their disciplines.

The following actions have been taken in response to the above recommendations:

(a) appointment of a Computer Advisory Committee to study the role of computers in the academic program

(b) appointment of a Computer Advisory Committee to assess the appropriateness of computers for town and school business application
(c) printing and distribution of a 7-12 Program of Studies
(d) purchase of a word processor using career education entitlements
(e) initiation of discussions on high school requirements and the core curriculum concept
(f) addition of an honors biology course to the ninth grade program
(g) consolidating of course offerings in some departments (e.g., English) to meet the recommendations in the Long-Range Curriculum Report

SPECIAL EDUCATION

Continued progress was made in reducing the rate of growth in special education costs. Major savings were realized by providing where possible appropriate services and programs within the Weston Public Schools. These services and programs included the early intervention for preschoolers, a primary language class, an intermediate language class, a class for developmentally delayed children, two classes-within-a-class, five learning centers, an alternative high school program and counseling and psychological services. Whereas there were 56 out-of-district placements in 1978-79, there were 44 such placements in 1979-80 and 73 in 1980-81. In addition, Weston saved several thousands of dollars in out-of-district placements by participating in student exchanges with Wayland, Wellesley and Westwood at no expense to the three cooperating towns.

In-service training for staff enabled the decentralization of special education and the subsequent strengthening of the relationship between special education and the regular classroom teacher. This reorganization has worked well.

The Weston Special Education Parent Advisory Council (WSEPAC) and Dr. Sam Toto, Special Education Administrator, have made valuable contributions to the suc-

COMMITTEE TO CONSIDER CLOSING A SCHOOL

In October, 1979, the School Committee appointed a committee of fifteen residents, teachers and administrators to examine the possibility of closing a school in the near future. Should the committee determine a school closing was possible, the committee was asked to then make further recommendations as to which school should be closed, what the most effective grade structure for the allocation of students among those school buildings remaining open should be and finally whether the Weston School Committee should retain the right to use the closed school in the short term (two to five years) or in the long term (five to twenty years).

Chaired by Arthur Harrison, the committee convened on a weekly basis from November to March. The committee met with the elementary and junior high faculties and with interested residents. The committee took into account the suggestions and concerns expressed in these meetings, current enrollment and demographic projections, the retention of present school programs, historic and projected operating costs, anticipated capital expenditures, building design and utilization, effective grade configuration and the usefulness of a building after closure.

In its final report to the School Committee, the Committee to Consider Closing A School made the following recommendations:

1. To close a school as of September, 1982.
2. To close Field School.
3. To retain the right to use the facility over the short term (two to five years)
4. To adopt the following grade structure and housing after a school closing: K-2 (Country); 3-5 (Woodland); 6-8 (Junior High/Middle School).

The School Committee voted the recommendations as tendered in May, 1980. Weston faculty members participated in summer workshops focusing on the middle school and the consolidation of the Field and Woodland Schools. A committee of parents, teachers and administrators convened in the fall to plan further for the tranisition to the Weston Middle School.

As of this writing, the economic constraints of Proposition 2½ may force the School Committee to reconsider its vote and subsequently close Field School and create a middle school one year earlier than recommended.

BASIC SKILLS

A Basic Skills Committee composed of Town residents and school personnel was formed pursuant to the requirements of the Massachusetts Basic Skills Improvement Policy. The committee was charged with setting standards in mathematics, reading and writing, selecting or devising appropriate instruments for measuring achievement in each of these areas and making recommendations for the Weston testing program in general.

Dr. Jeremiah Kellett, Chairman of the Basic Skills Committee, presented the final report containing eighteen recommendations in March, 1980. In keeping with the recommendations and in compliance with state mandate, third, sixth and eighth grade students were tested in the fall of 1980 for minimum competency in mathematics, reading and writing. The Basic Skill Committee was asked to reconvene in order to make suggestions as to how best develop a plan for testing listening skills. Based on the suggestions, a pilot program has been conducted. A SCHOOL ISSUES on Basic Skills has been planned for spring, 1981.

ENERGY CONSERVATION

With the advice of the Energy Committee, composed of citizens and staff, and with the patience and cooperation of all in the schools, concerted efforts to reduce the rate of energy consumption continued. In 1980, schools used only half as much oil and electricity as had been used in 1973, the year prior to the oil embargo. Education Commissioner Anrig announced national recognition of the Weston energy effort. The Massachusetts Association of School Superintendents awarded "E" flags to the Weston Public Schools for energy conservation success.

However most of the uncomplicated albeit uncomfortable changes in consumption practice had been implemented, and it became apparent that money would have to be appropriated if further savings of any significance were to be realized.

Working with Bill Keane, Director of Buildings and Grounds, and the Citizens' Committee, John Stayn, Assistant Superintendent for Business Services, developed a Five Year Capital Projects Projection and obtained a $30,000 grant from the Commonwealth and a $10,000 grant from the U. S. Department of Energy to help offset the cost of technical audits and capital projects related to energy conservation. Liaisons from the School Committee and Finance Committee prepared background material for a maintenance-energy bond issue. Repair of the roof at the Junior High School has top priority.

BY WAY OF CONCLUSION

Selecting that which is to be highlighted in the Report of the Weston School Committee is an eclectic exercise in frustration. To be certain, the appointment of Committees and charges to same along with the ensuing recommendations based on long and thoughtful consideration provide the appropriate superstructure for a year in review. Yet, any such report seems as insensitive as it is incomplete without making mention of the following:

The School Committee began the year constructing a budget that was in compliance with the four percent tax cap and ended the year assessing the impact of Proposition 2½.

The Supreme Court of Massachusetts declared the School Prayer Law unconstitutional.

After nine years as a dedicated member of the Weston School Committee, including two years as Chairman, Joan Wexler retired. Ann Sweet was re-elected. Carol Hinckley was newly elected.

Roland Gibson, the Principal of Field School for seven years, requested transfer to a teaching position in the social studies department at Weston High School. Edward Whalen was selected to be the new Principal of Field School.

Using grocery carts, Country School teachers, with the help of high school students, reorganized the location of their classrooms according to grade levels.

Several Weston organizations and individuals provided financial and moral support for a Drug and Alcohol Program at the Junior and Senior High Schools.

Through the support and assistance of the Weston Parent Teacher Organization, chaired by Monica Rostad, parent volunteers made an invaluable contribution to the breadth and quality of the school experience.

Students, teachers and adminstrators provided extraordinary support for a class, a school, and a community grieving the loss of Tucky Gee.

Weston bus drivers undertook training to better understand the special needs children on their routes.

High School faculty commenced necessary work for the accreditation scheduled for October, 1981.

The Weston High School field hockey team won the State Championship. The varsity swimming team won the Eastern Massachusetts Interscholastic Swimming Association championship. Weston teams placed first in the Dual County League in field hockey, swimming, and boys and girls indoor and spring track. The eighth grade boys baseball team had an undefeated season.

The School Committee approved the sending of a questionnaire to the Townspeople of Weston in order to survey attitudes toward education and compare them to a similar survey made in 1975.

The Social Studies Review Committee spent three days observing the teaching of social studies in kindergarten through twelfth grade. A report was received in January, 1981.

The schedule at Weston High School was altered to provide for additional student-teacher conference time on Tuesday and Wednesday afternoons.



SCHOOL LEVEL DISTRIBUTION OF PROFESSIONAL STAFF
1980-1981

	High School	Junior High	Elementary
Administration	2.3	2.7	3.0
Electives	.8	1.8	
English	9.45	5.25	
Mathematics	8.75	3.75	43.8
Social Studies	7.05	3.75	
Science	7.3	3.8	
Foreign Language	7.25	2.55	
Industrial Arts	3.2	1.0	
Home Economics	0.8	0.2	
Business Education	2.6		
Guidance	4.0	2.0	3.0
Phys Ed & Athletics	4.75	2.7	3.25
Music	1.4	1.1	3.0
Art	2.3	1.1	2.1
Media Services	1.0	1.0	1.5
Specialists	3.8	1.8	8.8
	66.75	34.5	68.45

High School	66.75
Junior High	34.5
Elementary	68.45
+ All School Staff	12.0*
	181.7

* Of this total, 5.0 positions are funded by State or Federal Grants

PLANT FACILITIES TO DATE

Unit	Year Completed or Renovated	Site in Acres	Classrooms Available
Case House	1889 (Addition 1952)	4	Central Offices
*Brook School Fields		12 (approx.)	
Country School	1955	30	20
Field School (Previous to 1970 Old Jr. High S.)	1950 (Renovated 1970 to an Elementary S.)	11	20 + Library
Woodland School	1959 (Addition 1965)	31	12 6+ Library
Junior High School	1969	42	30
Bus Garage	1972	(On one acre within Junior H. S. site)	
Senior High School	1961 (Addition 1967)	62	32 11 + Library

* Brook School buildings turned over to Town effective August 31, 1977. Schools retain custody and control of athletic fields.

PUBLIC SCHOOL ENROLLMENTS

	OCT. 1 1976	OCT. 1 1977	OCT. 1 1978	OCT. 1 1979	OCT. 1 1980
Kindergarten	128	111	104	115	100
Grade 1	166	136	117	110	124
2	189	161	138	118	109
3	185	200	159	144	133
4	196	184	195	169	148
5	208	196	189	203	167
6	198	222	192	194	203
Special Class	6				
Grade 7	239	199	216	202	203
8	252	244	203	209	206
9	220	231	218	188	199
10	198	197	215	219	180
11	240	194	189	215	213
12	192	235	190	193	211
Total	2,617	2,510	2,325	2,279	2,196

PRIVATE SCHOOL ENROLLMENT

	1976-77	1977-78	1978-79	1979-80
No. in Private School	434	437	426	421
% in Private School	14.9	15.5	16.3	16.7

PROFESSIONAL STAFF-STUDENT DATA

SCHOOL YEAR	1972-73	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81
HIGH SCHOOL									
Average Membership	885	936	936	873	850	857	812	815	803**
No. of Staff*	73.4	73.0	73.1	68.65	69.55	69.3	69.1	64.75	66.75
Pupil-Staff Ratio	12.1	12.8	12.8	12.7	12.2	12.4	11.8	12.6	12.0
JUNIOR HIGH SCHOOL									
Average Membership	507	512	472	496	491	443	419	411	409**
No. of Staff*	36.7	38.6	36.5	36.65	37.3	35.1	34.1	35.1	34.5
Pupil-Staff Ratio	13.8	13.3	12.9	13.5	13.2	12.6	12.3	11.7	11.9
ELEMENTARY SCHOOLS									
Average Membership	1486	1463	1451	1377	1270	1210	1094	1053	984**
No. of Staff*	89.4	91.4	92.8°	86.3°	81.25°	78.1	75.85	71.00	68.45
Pupil-Staff Ratio	16.6	16.0	15.6	16.0	15.6	15.5	14.4	14.8	14.4
AVERAGE MEMBERSHIP									
TOTAL	2878	2911	2859°	2746°	2611°	2150	2325	2279	2196**
TOTAL PROFESSIONAL									
STAFF***	206.5	212.2	208.9°	199.3°	196.1°	191.3	189.15	179.15	177.7
TOTAL PUPIL-STAFF									
RATIO	13.9	13.7	13.7	13.8	13.3	13.1	12.3	12.7	12.4
EXPENDITURE PER									
STUDENT #	$1655	$1841	$1947	$2090	$2317	$2473	$2830	$2966	$3282 /

* Includes Teachers, Specialists, and Building Administrators

** Enrollment October 1, (approx. of average membership)

*** Includes Central Office Personnel

° TEC Class not included

Based on Massachusetts Department of Education Formula

/ Based on Estimated Expenditure for year in progress.

REPORT OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Expansion of the Minuteman Regional Vocational Technical School District to include the towns of Bolton, Lancaster, and Needham took effect on July 1, 1980. Partly as a result of this expansion, the school's enrollment is at an all-time high of 1213 day students. Use of the building after hours for Adult and Community Education programs is also at an all-time high. In the fall of 1980, an average of 2,600 people per week came to Minuteman Tech to take late afternoon and evening classes.

In June 1980, Minuteman Tech graduated its third senior class. Forty-nine percent of the graduates went to work in the trade for which they had been trained or in a trade related to it. (Prior to graduating, co-op jobs were held by 38 percent of the seniors.) Twenty-six percent of the graduates continued their education at two or four year colleges or technical schools, and five percent went into the military service. The remaining 20 percent of the graduates took jobs out of their trade area or were uncertain of their plans.

During 1980, Minuteman Tech was chosen as the site for the new Massachusetts Vocational Curriculum Resource Center. Financed and supported by a grant from the State's Division of Occupational Education, the Center is now in operation. Its major function is to make the most up-to-date curriculum resources available to teachers in both vocational and comprehensive high schools throughout the state.

A new vocational program in Painting and Decorating and an Air Force Junior ROTC program were added to the Minuteman Tech curriculum in 1980. Student interest in the new ROTC program quickly surpassed the most optimistic predictions. On September 30, the Junior ROTC unit was officially activated by the Air Force with a cadet corps of 159 students. These students will all be eligible for college scholarship aid in the form of full scholarships to any accredited college with an ROTC program. They will also be eligible for appointment to the U.S. Air Force Academy.

Again in 1980, a number of Minuteman Tech students received state and national recognition for outstanding achievements in various fields. Seniors Judith Bobitt of Lincoln and Frank Filz of Lexington received letters of commendation from the National Merit Scholarship Corporation for their outstanding performance on the 1979 PSAT. June 1980 graduate Marianne Arbuckle of Acton won a third place bronze medal in the Graphic Communications competition at the Vocational Industrial Clubs of American National Skill Olympics in Atlanta, Georgia. Fellow graduate Steve Bowden of Lincoln received a Certificate of Merit in the Commercial Art Competition at the National Skill Olympics.

Senior Jeannine Haywood of Lexington won second place in a national photography contest sponsored by VocEd magazine, the Journal of the American Vocational Association. Senior Diane Rivard of Needham became the first vocational school student ever to be elected President of the Massachusetts High School Division of the Distributive Education Clubs of America.

Minuteman Tech Horticulture students designed and constructed an exhibit at the New England Flower Show which was given three awards -- a second place ribbon in the education category, an educational certificate in recognition of the exhibit's educational value, and a bronze medal for exceptional merit in combining the areas of landscaping, greenhouse management, and forestry into a unified display.

On the sports scene, June 1980 graduate Mark Palaima of Arlington scored his 1000th point in his final basketball game of the season for Minuteman. He was the leading scorer in the Commonwealth Conference with a 24.8 point average per game. He was also chosen to play in the 7th Annual Hall of Fame All-Star Basketball game. Minuteman's Varsity Basketball Coach Nick Papas was selected to be one of the coaches for this game.

During 1980, Minuteman Tech became the first school in New England to become involved in Project C.R.E.A.T.I.O.N. (Concern Regarding the Environment and Technology in Our Nation/Neighborhood). A $2,500 grant will finance teacher training and curriculum materials designed to encourage students to become actively concerned about the environment in which they live. The areas on which the project will focus include energy, land use, urban management and pollution.

Minuteman Tech's efforts to provide equal educational opportunities for all of its students received state and national recognition during 1980. Under a grant from the State Department of Education, Minuteman staff members prepared a manual entitled, "Techniques for Eliminating Sex Discrimination from Vocational Education -- An Instructor's Guide for Culinary Arts". This manual is the first one ever to be prepared on this subject and is now being distributed nationally through vocational curriculum centers.

The Massachusetts Women's Vocational Education Coalition (made up of representatives from groups such as the League of Women Voters and the American Association of University Women) visited Minuteman Tech to monitor the school's compliance with sex equity provisions of state and federal laws. The report on this visit commended Minuteman for having "leadership fully committed to equity for all students" and for strategies being used by the school to promote sex equity.

One of these strategies, funded by a grant from the State Department of Education, is the establishment of a Regional Resource Center which provides films and other media related to sex equity on a free loan basis to schools and community groups in the 15 towns of the district.

Energy conservation continued to be a prime concern at Minuteman Tech during 1980. A separate water heating unit for the swimming pool and kitchen is being installed. In addition, evening and weekend use of the building is being severely curtailed during the months of December, January, and February in order to conserve energy.

In 1980, Minuteman Tech's Energy Committee was instrumental in the establishment of a regional advisory committee with representatives invited from each of the 15 district towns. This group held two very productive meetings during which the members shared specific information regarding energy saving projects and needs within their twns. A core group of this committee has now been formed which will be developing plans for the committee as a whole, including relations with the Association of Massachusetts Local Energy Officials. Information related to energy conservation will continue to be shared and issues dealt with relating to energy management at the local level.

The biggest change in the Minuteman Tech School Committee during 1980 has been the addition of three new members representing the new district towns of Bolton, Lancaster, and Needham. Francis X. Callahan of Arlington resigned and was replaced by John P. Donahue. Martin F. Craine, Jr. was appointed to replace Donald D. Bishop of Sudbury who served on the committee with distinction for two years.

ENROLLMENT OCTOBER 1, 1980

Town	'84	'83	'82	'81	Post Grad.	Total
Weston	5	3	0	3	0	11
TOTAL	299	326	281	239	68	1213

Assessment for operating + capital costs for 7/1/80 to 6/30/81 based on the number of students from each member town attending Minuteman on 10/1/79 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

Town	Per Cent	Operating	+	Capital (Debt)	+	Special Operating	=	Assessment
Acton	12,000	292,159		32,156		22,835		347,150
Arlington	31,200	759,613		83,605		43,598		886,816
Belmont	8,900	216,684		23,849		21,292		261,825
Boxborough	2,800	68,170		7,503		797		76,470
Carlisle	1,300	31,650		3,484		1,102		36,236
Concord	6,400	155,818		17,150		10,934		183,902
Lexington	13,300	323,810		35,639		36,816		396,265
Lincoln	2,000	48,693		5,359		5,770		59,822
Stow	6,300	153,383		16,882		4,523		174,788
Sudbury	9,300	226,423		24,921		6,412		257,756
Wayland	5,600	136,341		15,006		6,954		158,301
Weston	900	21,912		2,412		894		25,218
TOTALS	100.00%	2,434,656		267,966		161,927		2,864,549

NOTE: The total assessment is only $60,549 more than that for the previous school year even though the operating and capital budget total rose 4.76% from $6,782,100 in 1979-1980 to $7,105,038 in 1980-1981. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 OF 1979 AND JUNE 30 OF 1980

CATEGORY	AMOUNT RECEIVED
Transportation	$ 246,341.00
Chapter 70 (includes Special Ed)	1,598,899.00
Construction Grant	1,609,848.00
Chapter 645	
Regional Aid	264,674.00
Chapter 71, 16d	
TOTAL	$3,719,762.00

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.
+ A detail listing of expenditures is available at the Town Hall for Public Review.

REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE

The generous response from Weston residents and friends to our annual appeal for contributions is gratifying. Over the past ten years, the principal of the fund has increased by more than $33,000.00. Six Weston High School graduates received awards from the income of the fund in 1980. Awards are made on the basis of the applicant's need, academic achievement and the recommendation of the High School faculty. It is our hope that the principal of the fund will grow and generate income sufficient to provide financial assistance to all deserving students who apply for help in their post-secondary education.

Weston High School alumni gave their financial and enthusiastic support to the founding of this fund which later became a trust fund of the Town of Weston by town meeting vote in 1953. The responsibility for the investment of the fund rests with the Commissioners of Trust Funds.

The committee hopes that you will remember this fund when you are considering your gifts and bequests.

Principal Balance, June 30, 1979	$42,725.76
Town-wide appeal 1979-1980	4,417.00
Principal Balance, June 30, 1980	$47,142.76

REPORT OF THE WESTON-ROMBAS AFFILIATION COMMITTEE

The Weston-Rombas Affiliation was established in 1950 to promote the ideals of world peace through friendship among peoples of different nations. For the first few years, the Affiliation maintained a 'sister-city' relationship with Rombas, a city in northern France. In 1954 a student exchange was begun with the Lycée in Rombas. 1960 Saw a similar program initiated with the Colegio de Aplicaçao in Porto Alegre, Brazil. In the fall of 1979, an exchange with the Garcia-Hernandez School in Valencia, Spain was attempted.

Foreign students visiting Weston under the auspices of the Weston-Rombas Affiliation in 1980 were Martine Boulanger and Dominique Guillemin from Rombas, Anahy Fagundes and Claudia Schmitt from Porto Alegre, and Pablo Cruz Orozco from Valencia. Stephanie Burke and Karen Ott of Weston studied in France. No Weston student went to Brazil.

The exchange with Valencia was not repeated in September of 1980 because specific details of the housing and schooling in Spain could not be worked out to the satisfaction of the Weston-Rombas Affiliation. The committee, however, is still desirous of establishing a Spanish-speaking program and is currently exploring possibilities in both Mexico and Spain.

The Affiliation received no applications for the 1981 academic year in Brazil, making the second consecutive year that no Weston student would be sent to Porto Alegre. In the face of this obvious lack of interest on the part of our student body, the committee plans to reevaluate this area in an effort to see whether it could - or should - be revitalized.

Funding for the Affiliation is derived from private donations made in response to an annual town-wide appeal and from a Palm Sunday Brunch. In the fiscal year 1979-80, the generous support of townspeople produced an income of $5,468. Expenses, which included a portion of the air fare for student participants, partial payment for a trip to Washington, D.C. for each of our foreign guests, insurance, printing, and mailing, amounted to $8,710. Committee reserves were used to make up the deficit.

Our program could not function without the warm hospitality extended to our visiting students by gracious Weston Families, and the Weston-Rombas Affiliiation wishes to thank all those who opened their homes and their hearts to our 1980 scholars. Host families for the calendar year of 1980 were: Mr. and Mrs. Roger Burke, Mr. and Mrs. David Colt, Dr. and Mrs. G. Robert DeLong, Mr. and Mrs. William Fallon, Mrs. Maurice Ginzler, Mr. and Mrs. Ted Kirchner, Mr. and Mrs. Miroslav Krek, Mr. and Mrs. Warren Norquist, Mr. and Mrs. William Oliver, Mr. and Mrs. Gene Ott, Dr. and Mrs. Robert Schapiro, Mr. and Mrs. Ernst Scholemann, The Rev. and Mrs. Paul Shanabrook, Dr. and Mrs. Roger Sweet, Mr. and Mrs. Paul Watkins, Mr. and Mrs. Hillard Welch, and Dr. and Mrs. George Wright.



Weston-Rombas scholars attending Weston High School 1980-81 are Claudia Schmitt (left) from Brazil and Dominique Guillemin from France.

LIBRARY

REPORT OF THE WESTON PUBLIC LIBRARY TRUSTEES

In spite of the severe limitations imposed by the inadequate building and the necessity of stretching the annual budget to keep the library open an acceptable number of hours, the year 1980 has shown gratifying progress in library service, and a forward-looking attitude of preparation for continuing accomplishment.

The year's progress can be attributed in large part to the leadership and creative thinking of the Director, Alice Douglas. She has made skillfull use of the budget to provide enough staff hours for good service to the public, and also to be able to purchase enough supplies, equipment and library materials. Her planning for staff development has included constant enrichment for all members through appropriate training. She has always been alert and ready to take advantage of such opportunities as gifts and various kinds of help from individuals and groups. She has arranged for publicizing of new services as they have been initiated in response to people's changing lives and needs. Above all, she is helping the library to prepare now for future needs, including cooperation networks and use of appropriate technology.

The director, the staff and the trustees are all working together to solve the long-standing problem of inadequate space. In consultation with Gardner Ertman, principal of the architectural firm of Day & Ertman, we have conducted the promised feasibility study for expansion of the library building, and we begin to see solutions to the plaguing problems of septic system, parking and land use.

Several architectural shapes for an addition have been under consideration, and also the feasibility of library space in the Field School if it should become available at a suitable time.

Meanwhile, the day-to-day operation of the library was going well. 738 new library cards were issued in the adult department, bringing the total number of registered borrowers up to over 7,000, of whom 1,710 are children from pre-school age through sixth grade. Circulation in adult services was 87,299 and in children's services 58,036, for a total of 145,335, an increase of 4,500 over last year. Although circulation figures are not prime indicators of the many ways people use the library, the continued increase does suggest a healthy state of use of library materials.

The library was closed for the week of February 4-9, so that the inventory which was begun last year could be continued. This will result in much greater efficiency and will make our holdings more readily available to patrons.

We are especially proud of putting new books in the hands of patrons several days after receipt, many circulating before bookstores feature them -- a significant accomplishment of Julie Brown, Cataloger.

Special programs this year have included a slide talk by Dr. Charles Huizenga on "Everyday Life in China", a monthly book discussion led by Sandra Yensen, "Fridays at Two" led by Professor Adolph Manoil, and courses in speed reading and creative writing. In children's services seven pre-school and nursery groups have regularly attended story hours, while the picture book program and the Thursday morning Drop-In for pre-school children and parents are always popular. In the Spring vacation, there was a film festival, the Summer Reading Club from June to August ended its season with a puppet show by the Gerwick Players, and at Halloween there was a Magic Show with Steve Pradell.

An original service designed for the many Weston art-lovers, has been the Self-Service Slide Shows of national art exhibitions. Color slides and the projector are set up for patrons to view at their leisure in the library. Then the exhibition catalogs and slides circulate. To date, **Tutankhamen, Picasso,** and Judy Chicago's **The Dinner Party** have had showings here.

Under the aegis of the library, with Marjorie Campbell, Local History Specialists, the Oral History Committee, which includes representatives of the Weston Historical Society, has begun to interview long-time residents of Weston. The first of these oral histories has been completed. It is the result of a series of interviews with Grant M. Palmer, for many years chairman of the Board of Library Trustees, conducted by Jeannette Cheek, who is acting as adviser to the committee. These taped interviews have been transcribed by volunteer Marion Henderson.

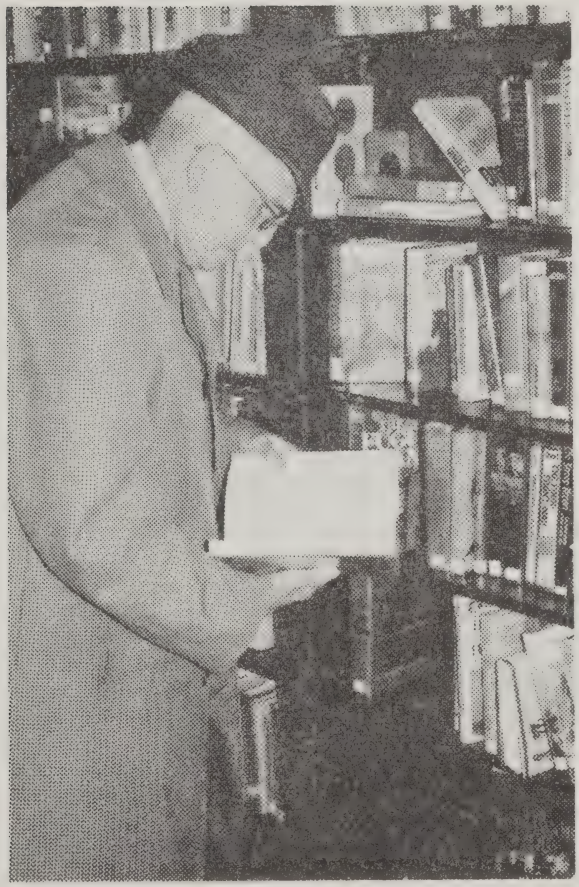
The library has had many displays through the year. The Weston Arts and Crafts Association has had exhibits hanging every month in the stairwell, and special mention may be made of the Gypsy Moth display in January and February, of the annual Scout display in March and April, of the hanging of the Weston Public Library quilted banner created by Rhoda Cohen and the Weston Quilt Workshop, and of the display of blacksmith work by a local blacksmith, Arthur Wedmore.

New members who have joined the staff this year are Mary Patricia Valentine, library assistant, Patricia Siek, bookkeeper, Susan Ross, clerk, Eliot Shanabrook, custodial assistant, and also three new pages, Jill Jackson, Sarah Mack and Linda Smith.

Helen Lennon took a course in "Interpreting Literature for Children" and Phyllis Montogomery studied young adult literature, both at Framingham State Teachers College. All members of the staff have been active in professional groups and organizations, and several have attended state and regional meetings. The Director, Alice Douglas, is on the Planning and Budget Committee of the Eastern Massachusetts Regional System, and attended the American Library Association convention in New York. Trustee Betty Hower serves on the Board of Directors of the Massachusetts Library Trustees Association.

Gifts received during the year have included $50 from the Futterman Fund, $90 from Book Affair and $500 from the Donmarel Foundation. We thank those who have contributed to the book collection through the Brooks Plan. Lynn Retik gave a reconditioned typewriter for patron use. The Friends of the Weston Public Library gave a Gestetner stencil maker from the proceeds of their book sale held in May. For the circulating art print collection, quilted carriers were made by Elin Tilly, and photographs of each work of art were taken by Lorraine Parmelee, making a notebook for patrons' selection. Through the Friends' cadre of volunteers, the library is now offering a new personalized service of delivering books to the homebound, headed by Phyllis Ritvo and

Carin Dohlman. Virginia Walker has suceeded Diane Kaneb as president of the Friends of the Weston Public Library, and a membership drive is underway. Our thanks go to the Friends' volunteers, and to all the other volunteers, too many to name individually, who so generously gave their time and support to the library, and to the garden clubs whose flower arrangements are enjoyed by staff and public every week. If we may call 1980 a successful year, it has been the result of real dedication and unremitting hard work by the staff under the leadership of the Director.





PARK AND CEMETERY

REPORT OF THE PARK AND CEMETERY COMMISSION

In May the Park and Cemetery Commission bid an affectionate farewell to Howard M. Forbes who has been a Commissioner since 1965. During his tenure major improvements have been made in the parks and cemeteries which he worked continually to develop with natural New England beauty. He served frequently as chairman and secretary and always as our fiscal watchdog. We regret his decision to step down, but will always value his expert and patient advice.

We welcome as our new Member Mrs. Verna Douglass who brings to the Commission great expertise acquired in her years of involvement with Weston's garden clubs.

The previously planned acceleration in development of easterly areas of Linwood Cemetery continued throughout the year. The Town Green Overlook on Church Street was cleaned out and replanted and the refurbishing of the walls of Children's Park was completed.

During 1980 the cemeteries returned, as usual, a large percentage (71%) of our expenditures to the town through receipts as set forth below:

Interments:	Resident	26	
	Non-Resident	29	
	Total		55
Number of lots sold			20
Receipts:			
Sale of Lots		(1)	$8,350.00
Perpetual Care		(2)	5,000.00
Interments		(3)	4,330.00
Foundations		(3)	820.00
Miscellaneous		(3)	100.00
Total			$18,600.00

Receipts were applied as follows:

(1) Added to sale of lots trust fund

(2) Added to perpetual care trust fund

(3) Paid to Town Treasury

We wish to remind residents that lots in Town Cemeteries can be sold only to persons who are actually residents of Weston at the time of the sale. Plan accordingly as there can be no exceptions to this requirements.

RECREATION



Weston Recreation Hot-Air Balloon Rides.

REPORT OF THE RECREATION COMMISSION

PROGRAMS

1980 was the best year ever for leisure services in Weston. Over 75 programs and special events were offered to residents on a year-round basis. The summer day camp, a somewhat troubled program in 1979, was a safe, fun filled, exciting, and an attendance record setting camp during summer '80. The change over to a combination multiracial, integrated sports camp was **The Innovation** during the 1980 season. Visits by professional athletes, the adventure week with its parachute jump, the archers, the rock climber, the kayakers, and the hang gliders highlighted the overall successes of the camp. Every goal in the area of programming was achieved. Both the in-town Weston and Roxbury-Boston transportation systems worked flawlessly. The routes met the needs of the campers and there were no problems on any of the 39 days the busses ran. A pool bus also operated between the outdoor pool and the camp and it was well used.

The net cost per participant for the camp programs that was supported by tax monies was 17¢/hour/child. Considering this unique interracial program and a range of $1.00-$2.00/hour as the standard hourly rate which babysitters are paid in the Boston Area, the Weston Recreation Day Camp was also highly cost effective. Over 100 Boston campers from Roxbury applied and one bus load of children attended everyday. Weston campers also participated in numbers that were similar to the most successful record setting years of 1972 and 1975.

Proper reactions and standard first aid procedures were used throughout the season by all the summer employees at all the programs and this summer's staff had a good mix of veterans and rookies who performed admirably. A variety of new programs and events were added throughout the year, they included:

A. Scuba Diving Lessons
B. Senior Citizens Harbor Cruise
C. Jazz Band Concerts on the Green
D. Almost Anything Goes
E. Greased Pole & Mud Wrestling
F. Theatre Trips
G. Fall Festival
H. Sportsmen's Clinic
I. Mother & Father of the Year Contest
J. Chess & Backgammon Tourney
K. Easter Egg Decorating Party

L. Theme Contest
M. Indoor Team Frisbee
N. Teenage VISTA

The Fall Festival was a joint effort sponsored by the Recreation Department, Youth Commission, Land's Sake Inc., and 2 local businesses which paid for the hot air balloon rides. Demonstration of old time living and land management, canoe rides on the pond, New Games instruction, free hot dogs and soda were enjoyed by 350 residents highlighting Weston's togetherness and community spirit. The Recreation Commission hopes to make this an annual event.

MAINTENANCE

The accomplishments in the area of maintenance were just as impressive as those in programming. The department assumed responsibility of the mowing of all the department's playing fields and parks. This transfer of duties helped the Town realize an immediate savings of $1,000 in 1980 and a probable savings of $3,000 in 1981. The pool parking lot was extended, the maintenance yard was fenced, the parking lot fence posts were set, a new infield was put in at the Field School, a backstop was moved from the Brook School to the Field School, and the College ballfield backstop was purchased and installed. The College ballfield was regraded, seeded and then fertilized, Brook Road Field was cleared along the stonewall, and the make-shift tennis fence was removed at the college tennis courts in preparation for the upcoming renovation. All these projects were completed in addition to the regular maintenance duties that include field scheduling, trash runs, and the operation of our major facilities, namely the College pond, the pool, and the 15 outdoor tennis courts.

The Memorial Pool repairs for Part A - the structural work - was completed by D. J. McCarty Construction Company in time for the regular pool opening. The cost of this work was $62,000 and Part B - the painting of the pool - is now being investigated by the Commission.

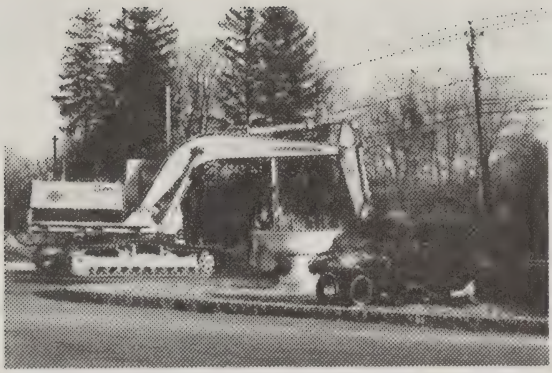
ADMINISTRATION & RESEARCH

Administratively, department personnel developed a comprehensive set of personnel policies and a checklist evaluation device for all department employees. The Weston Recreation Department reached new heights with regards to its revenue turned into the General Fund for fiscal year 1981. If you were to compare the gross total under the day camp in 1980 you would note that it is smaller than the total in 1979, but this does not represent fewer campers at the camp. In fiscal 1980 the charges assessed to the Roxbury-Weston Inc. organization were calculated using a more equitable formula. Day Camp attendance was up dramatically in 1980 as was stated earlier in this report. An inventory of all badge sales and receipts was follows:

All inclusive badges	$23,989.00
Swimming	2,040.00
Tennis	271.00
Guest Fees	2,244.00
Day Camp	25,772.16
5 & 6 Playground	2,304.70
Seniors	213.00
Total	$56,833.86

One of the upcoming research projects the Commission is investigating is the possibility of having concessions at our major programs as another way of returning revenue to the General Fund.

The progress and development of Recreation programs and facilities in Weston is aided by cooperation with other committees and departments. Their contribution is much appreciated.



WATER DEPARTMENT

REPORT OF THE BOARD OF WATER COMMISSIONERS

The water department records show that the water pumped in 1980 amounted to 422,116,000 gallons, 41,476,000 more than 1979.

During the year the installation of a new 12" water main on Boston Post Rd. was accomplished. This now gives full 12" coverage thru the center of town from Wellesley St. to Highland St. In addition water mains were extended on Hillcreast Rd., Lincoln St. and Kings Grant Rd. Two major water main breaks on Country Dr. and Pigeon Hill Rd. were repaired by the Dept. in addition to several small leaks in service pipes. Nineteen new water services were installed this past year. Several fire hydrants were raised and repaired in compliance with Fire Dept. specifications and under a meter replacement program several old meters were replaced with newer efficient models.

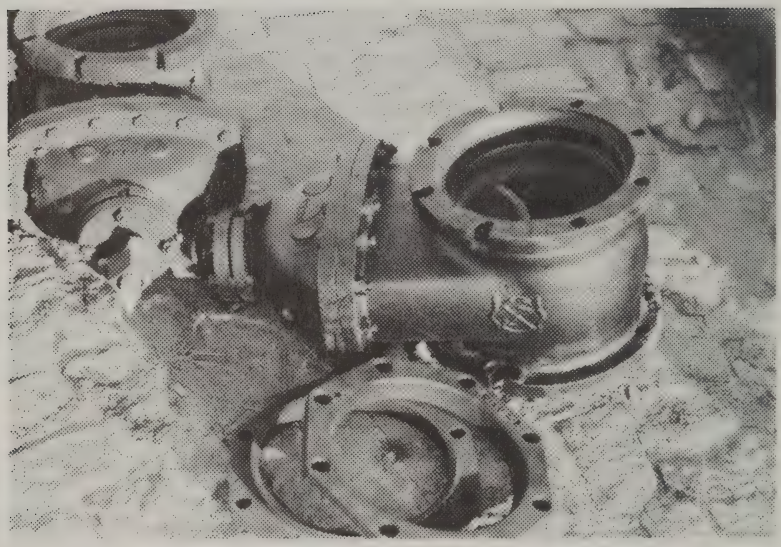
The statistical comparison of the various water services betwen calendar years 1979 and 1980 is shown on the following chart:

WESTON WATER DEPT.
COMPARATIVE STATISTICS

	1980	1979
Gallons of water pumped		
Nickerson Field Well	0	0
Kendall Green Well	0	0
Fitzgerald Well	0	0
Wellesley St. (MDC)	420,324,000	379,840,000
Total Pumped	420,324,000	379,840,000
Total Purchased (non-MDC)	1,792,000	800,000
Total Pumped & Purchased	422,116,000	380,640,000
	6/25/80	**6/13/79**
Greatest Pumpage - One Day	3,042,000	2,910,000
	6/22 - 6/28	**7/8 - 7/14**
Greatest Pumpage - One Week	18,017,000	18,470,000
	July	**July**
Greatest Pumpage - One Month	60,982,000	57,144,000

Miles of mains added new main/extensions	3,605 ft or .675 mi.	6,380 ft. or 1.20 mi.
Miles of Mains acquired	0	0
Miles of Mains end of year	104.912 mi.	104.287 mi.
New Services	19	18
Services Acquired	0	0
Total Services	3076	3057
Total Hydrants Public	734	730
Hydrants Added	9	5
Hydrants Acquired	0	0
Hydrants Deleted	1	1
Total Hydrants	742	734
Daily Average	1,153,322	1,042,000
Weekly Average	8,117,615	7,200,000
Monthly Average	35,176,333	31,720,000

Yearly Average from 1970 to 1980: 421,460,376 gallons.



TOWN RECORDS

(1980 Condensed)

SPECIAL TOWN MEETING
January 14, 1980

Pursuant to a warrant, duly served, Henry Wheeler, the Moderator, called the Special Town Meeting to order at 7:45 P.M. on January 14, 1980, in the Senior High School. The Moderator read the warrant and return of service. He then declared a quorum present.

Article 1. To appropriate additional money from available funds for the current fiscal period for the following purposes:

Police Department - Salaries
Police Department - Other Expenses
Police Department - Reimbursement of Damages to Police Personnel
Conservation Commission
Schools - Instructional, Maintenance and Other Expenses
Highways and Bridges - Public Dump Expenses
Highways and Bridges - Drainage
Highways and Bridges - Expenses
Health and Sanitation - Septage Disposal, MDC

Voted unanimously: that the following additional sums be appropriated from available funds for the current fiscal period for the following purposes:

$22,000.00 ..... for Police Department - Salaries
20,176.00 ..... for Police Department - Other Expenses
7,500.00 ..... for Police Department - Reimbursement of Damages to Police Personnel
13,500.00 ..... for Highways and Bridges - Public Dump, Expenses
6,500.00 ..... for Highways and Bridges - Drainage
2,870.00 ..... for Health and Sanitation - Septage Disposal, MDC

Article 2. To appropriate money from available funds to the use of the Weston Elderly House Committee to maintain and operate the Brook School housing development for the remainder of the current fiscal period.

Voted: that the sum of $25,000.00 be appropriated to the use of the Weston Elderly Housing Committee from available funds for the current fiscal period with which to operate and maintain the Brook School housing development.

Article 3. To authorize the Weston Elderly Housing Committee to accept a grant or grants from the Commonwealth of Massachusetts and contract for water conservation measures at the Brook School housing development.

Voted: that the Weston Elderly Housing Committee be authorized to accept and expend without further authorization a grant or grants from the Commonwealth of Massachusetts for water conservation measures at the Brook School housing development, making and executing all contracts, certifications and undertakings on behalf of the Town deemed necessary or appropriate by the Committee to carry out and conform with the objectives and requirments of the Commonwealth, its agents and agencies in regard to such grant or grants.

Article 4. To appropriate money from available funds to the use of the Selectmen to investigate and/or take action to control and suppress gypsy moth infestations, including the authority to join with other municipalities or governmental agencies to such ends.

Mr. Hestnes moved (1) that the sum of $65,000.00 be appropriated to the use of the Selectmen from available funds for the current fiscal period with which to spray all public and private lands in the Town not specifically objecting in writing to such spraying against gypsy moth infestations, the type of spray and its method of application to be within the sole discretion of the Selectmen.

Motion seconded.

After considerable discussion Howard Forbes moved the previous question.

Seconded. Motion carried by a two-thirds vote.

The original motion was read again. **Motion failed** on a voice vote.

Voted (2) that the sum of $2,000.00 be apropriated to the use of the Selectmen from available funds for the current fiscal period with which to prepare, or cause to be prepared, and distribute to the residents of the Town, information concerning the control and suppression of gypsy moth infestations.

Article 5. To authorize or approve a petition to the General Court of the Commonwealth that it enact a special law to authorize and permit the operation of school buses for use by residents of the Town who are not attending the public schools, with or without charge to such users.

Mr. Dickson moved that a petition be presented by the Selectmen to the General Court of the Commonwealth by and on behalf of the Town Meeting of the Town of Weston requesting the General Court to enact a special act to authorize the Town to utilize the school buses owned by the Town to transport with or without compensation, town residents within the town, whether or not they are attending the public schools of the Town, always provided that the use of such buses shall not interfere with the transportation of school children and the reimbursement from the Commonwealth to the Town for the transportation of school children, the specific form and conditions of such act to be as the Selectmen in their sole discretion may determine; such act shall require further action by a future special or annual town meeting before becoming effective.

Motion seconded.

After a brief discussion **motion carried** by a voice vote.

Article 6. To transfer the funds received by the public schools from insurance recovery in the amount of $12,388.94 to the Schools account "Instructional, Maintenance and other Expenses."

Voted: that the sum of $12,388.94 received by the public schools from insurance recovery be transferred and appropriated to the Schools account "Instructional, Maintenance and Other Expenses."

Article 7. To amend the vote under Article 11 of the Annual Town Meeting held May 6, 1978, being the appropriation of $30,000.00 to the use of the Fire Department to purchase and equip a mini-pumper, by increasing the appropriated amount, and to authorize the issuing of bonds and notes therefor.

Voted unanimously: that the vote under Article 11 of the Annual Town Meeting held May 6, 1978, be amended by increasing from $30,000.00 to $45,000.00 the sum appropriated to the use of the Fire Department for the acquisition and equipping of a mini-pumper and that the said sum of $45,000.00 be raised by borrowing inside the statutory debt limit under the authority of Chapter 44, Section 7 (9) of the General Laws, as amended, to which the Town Treasurer, with the approval of the Selectmen, be authorized to prepare, issue and sell bonds or notes of the Town at one time or from time to time, and to determine in conformity to law the period of the loan or loans, all particulars as to the form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Article 8. To place the care, custody and control of land given to the Town, located along Terrace Road, in the Conservation Commission until further vote of the Town.

Voted unanimously: that the care, custody and control of that land lying between Terrace Road and Stony Brook, recently given to the Town by deed of Suffolk Franklin Savings Bank dated December 6, 1979, be placed in the Conservation Commission until further vote of the Town.

Article 9. To amend the By-Laws of the Town, ARTICLE XVI thereof, by striking such Article and substituting therefor an article in substantially the following language:

"ARTICLE XVI Section 1. The use of any portion of the town forests, parks and conservation lands, and the access ways thereto, by motorized vehicles, including recreational vehicles, and snowmobiles, is prohibited.

Section 2. Excepted from the operation of Section 1 are vehicles engaged in the care and management of the lands or in other town business.

Section 3. Excepted from the operation of Section 1 are automobiles, trucks and trailers involved in activities taking place at the Dickson Memorial Ring located on Concord Road, provided such vehicles are engaged in or associated with those equestrian activities for which the Dickson Memorial Ring is intended to be used.

Section 4. Discharging firearms in any portion of the lands described in Section 1, except by police in performance of official duties or except with the written permission of the town committee or commission charged with the care, custody and control of the applicable lands, is prohibited.

Section 5. The town committee or commission charged with the care, custody and control of such lands, with the advice and consent of the Selectmen, may make reasonable regulations implementing Sections 1, 2, 3 and 4; and such committee or commission may make additional reasonable regulations providing for the care and management of the lands within their control.

Section 6. The penalty for violation of this ARTICLE XVI or any regulation made under the authority thereof shall be a fine not exceeding twenty dollars for each offense."

Mr. Hestnes moved that the By-Law of the Town be amended by striking in its entirety ARTICLE XVI thereof and substituting therefor a new article to be numbered ARTICLE XVI which shall be worded and in the form set out in Article 9 of the warrant for this Special Town Meeting.

Motion was duly seconded.

After discussion by Mr. Hestnes, Mr. Mark L. Uhrich questioned penalties.

Mr. Hestnes stated the General Law prohibits greater fine or penalty.

After discussion it was moved that the motion be amended by deleting Section 6 of ARTICLE XVI as printed in Article 9 of the warrant and substituting therefore the following wording:

"Section 6. The penalty for violation of this ARTICLE XVI or any regulation made under the authority thereof shall be a fine not exceeding the maximum amount permitted by law."

Amendment was seconded. So voted.

The main **motion as amended carried** by a voice vote.

Article 10. To amend the By-Laws of the Town by adding thereto a new by-law to be designated Article XXI, TREE WARDEN, and which by-law will provide for the yearly appointment of the Tree Warden by the Selectmen of the Town, commencing with the Annual Town Meeting of 1980.

Voted: that the By-Laws of the Town be amended by adding thereto a new by-law to be designated Article XXI, TREE WARDEN, which shall be worded as follows:

ARTICLE XXI, TREE WARDEN - Commencing with the Annual Town Meeting of 1980 the Selectmen of the Town shall by majority vote annually appoint the Tree Warden for the Town, and thereafter fill any vacancy occurring in that office, such Tree Warden to have the usual statutory authority, duties and powers of tree wardens in the Commonwealth of Massachusetts as well as the authority, duties and powers voted to the Tree Warden by action of any annual or special town meeting of the Town.

Article 11. To transfer the appropriation for chapter 90 highway maintenance and construction voted under Article 8 of the warrant for the Annual Town Meeting of May 7, 1979, to the account "Highways and Bridges - Construction and Reconstruction of Public Ways" and to appropriate additional money from available funds to such account.

Voted: that the sum of $22,304.00 appropriated by the vote under Article 8 of the Warrant for the Annual Town Meeting of May 7, 1979, to meet the part of the cost of Chapter 90 highway construction which falls upon the Commonwealth and/or Middlesex County, be transferred to the account "Highways and Bridges - Construction and Reconstruction of Public Ways" and to appropriate from available funds for the current fiscal period the additional sum of $2,533.00 to the same account.

Upon motion duly made and seconded, the Special Town Meeting was dissolved at 9:10 P.M.

PRESIDENTIAL PRIMARY
March 4, 1980

Pursuant to a warrant duly served, the Presidential Primary was held on March 4, 1980, in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Episcopal Church located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; and Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 A.M. to 8:00 P.M. The total ballots cast were as follows:

	PRECINCT				
	One	Two	Three	Four	Total
Democratic Party	367	369	360	341	1437
Republican Party	739	629	612	563	2543
	1106	998	972	904	3980

The results of the primary were as follows:

DEMOCRATIC PARTY

	Precinct				Total
Presidential Preference	1	2	3	4	
Jimmy Carter	159	153	147	138	597
Edmund G. Brown, Jr.	15	16	15	14	60
Edward M. Kennedy	173	182	183	172	710
No Preference	4	3	3	4	14
John Anderson	6	11	8	5	30
Kevin White				1	1
Ronald Reagan		1			1
Blank	10	3	4	7	24
State Committee Man - Vote for ONE MAN - Fifth Middlesex District					
Michael T. Cunningham, 1 Woodhill Road, Burlington	81	80	94	83	338
Joseph R. Fallo, 127 Pine Hill Circle, Waltham	67	83	86	87	323
Henry J. Joyal, Jr., 41-B Charlesbank Way, Waltham	69	54	57	48	228
Blank	150	153	123	123	548
State Committee Woman - Vote for ONE WOMAN - Fifth Middlesex District					
Sally H. Lunt, 7 Bradford Road, Weston	251	263	248	226	988
Virginia E. Mooney, 28 Mohawk Road, Burlington	34	29	38	35	136
Blank	82	77	74	80	313
Town Committee					
H. Kenneth Fish, 70 Bradford Road	181	205	185	166	737
Robert S. Sturgis, 5 Doublet Hill Road	174	197	175	174	720
George C. McQuilken, 9 Maple Road	173	181	168	161	683
Martha D. Ashbrook, 16 Summer Street	177	196	175	164	712
Joseph Ashbrook, 16 Summer Street	180	188	165	161	694
Harriet H. Elliston, 263 South Avenue	187	210	194	191	782
Elmer E. Jones, 67 Brook Road	187	185	174	163	709
Alice R. Jelin, 95 Church Street	184	200	177	168	729
Linda M. Abegglen, 97 Meadowbrook Rd.	170	188	168	158	684
Jane K. Webb, 863 Boston Post Road	185	188	184	168	725
Ann K. Sweet, 8 Farm Road	202	218	202	193	815

Paula L. Spound, 230 Country Drive	168	177	167	159	671
Joyce G. Silverman, 347 North Avenue	195	223	191	175	784
Evan Bethune, 13 Highland Street	167	172	161	154	654
Lawrence E. Bethune, 13 Highland St.	167	174	166	159	666
William J. McCarthy, Jr., 129 Lexington St.	187	190	188	173	738
Edward T. Bigham, Jr., 4 Plymouth Rd.	184	189	184	163	720
Edna B. Schwartz, 17 Ledgewood Road	176	203	183	175	737
Elaine K. Markey, 438 Glen Road	178	187	179	177	721
Lois A. Ward, 405 Concord Road	185	180	176	166	707
Paul J. Donahue, 25 Autumn Road	178	189	189	168	724
Sally H. Lunt, 75 Bradford Road	192	210	179	181	762
Jane C. Fagan, 279 South Avenue	171	180	181	169	701
Martha L. Roiter, 301 Glen Road	173	172	167	164	676
Joseph A. Markell, 80 Spruce Hill Road	176	184	162	157	679
John W. Costello, 200 Ridgeway Road	186	193	196	190	765
Roberta W. Siegel, 50 Laurel Road	177	193	178	164	712
Edward V. W. Rossiter, 72 Church Street	183	189	181	169	722
David F. Squire, 85 Chestnut Street	174	180	179	166	699
Burton A. Foster, 29 Woodchester Drive	171	182	170	176	699
George D. Noble, Jr., 148 Country Drive	197	197	221	192	807
J. Harold Flannery, 87 Shady Hill Road	172	173	165	165	675
Stephen Moulton, 20 Myles Standish Road	180	195	181	160	716
Michael R. Ryan, 124 Loring Road	173	183	180	170	706
Nancy G. Pearson, 351 North Avenue	176	190	172	158	696
Scattering		2		1	3
Blank	6559	6252	6337	6017	25165

REPUBLICAN PARTY

	Precinct				Total
Presidential Preference	1	2	3	4	
John B. Anderson	231	217	176	163	787
Howard H. Baker	30	21	24	24	99
George H. Bush	289	264	275	225	1053
John B. Connally	5	6	4	7	22
Ronald W. Reagan	156	98	100	121	475
Robert J. Dole	1	0	0	0	1
Benjamin Fernandez	0	1	1	0	2
Harold Stassen	0	0	0	0	0
Philip M. Crane	10	14	4	9	37
No Preference	0	0	2	2	4
Gerald Ford	8	3	1	4	16
Jimmy Carter		1	1		2
Blank	9	4	24	8	45

State Committee Man - Vote for ONE MAN - Fifth Middlesex District

Joseph Daniel Malone, 90 Ellison Park, Waltham	272	249	185	205	911
Paul F. X. Powers, 138 Forest Street, Waltham	238	182	219	200	839
Blank	229	198	208	158	793

State Committee Woman - Vote for ONE WOMAN - Fifth Middlesex District

Paula K. Lewellen, 145 Davis Road, Bedford	420	328	345	314	1407
Janet F. Bonica, 49 Clarissa Road, Chelmsford	116	108	72	90	386
Scattering		2			2
Blank	203	191	195	159	748

Town Committee

A. Richard Hersum, 69 Aberdeen Road	401	349	316	323	1389
Peter C. Buhler, 138 Sherburn Circle	363	316	297	323	1299
Richard F. Clabault, 261 Conant Road	457	346	318	325	1446
Edward C. Michaud, Jr., 12 Highland St.	381	327	316	324	1348
Raymond E. Tuttle, 55 King's Grant Rd.	434	374	330	343	1481
Margaret W. Tuttle, 55 King's Grant Rd.	432	365	326	348	1471
Helen T. Torrey, 26 Stonecroft Circle	428	366	327	343	1464
Sandra S. Ashley, 25 Whitney Tavern Rd.	401	351	318	326	1396
John H. Underhill, Jr., 68 Robin Road	431	396	328	340	1495
Joyce T. Welch, 54 Bay State Road	420	361	314	340	1435
Florence M.D. Howe, 80 Wellesley St.	381	348	304	334	1367
Sherry Jenkins Martin, 153 North Avenue	389	342	306	315	1352
Jay J. Martin, Jr., 153 North Avenue	398	343	309	309	1359
Virginia M. Carpenter, 1 Cherry Brook Rd.	379	328	310	316	1333
Ellis H. Dana, 35 Woodchester Drive	367	313	294	328	1302
Carol Lutz Norquist, 80 Bradford Road	431	386	340	346	1503
David V. Harmon, 95 Summer Street	424	391	328	338	1481
Stephen P. Capoccia, 57 Lexington St.	375	341	294	312	1322
Warren B. Reese, 24 Deer Path Lane	362	317	302	323	1304
John T. Bennett, Jr., 255 Westerly Rd.	395	356	335	328	1414
Vincent C. Bowhers, 31 Sylvan Lane	371	325	301	335	1332
Frederic C. Dumaine, 201 Newton St.	451	402	355	361	1569
Wendell F. Smith, 4 Cherry Brook Rd.	427	344	309	320	1400
Selena B. Kinnicutt, 55 Cherry Brook Rd.	406	327	305	321	1357
Violet J. LaTucky, 536 Glen Rd.	367	320	293	319	1299
Barbara K. Peatman, 129 Ridgeway Rd.	367	314	301	335	1317
Edward M. Dickson, 125 Highland St.	510	464	419	373	1766
John H. Bartlett, 11 Summer Street	405	384	319	328	1436
Julius Lister, 29 Deer Path Lane	367	325	323	322	1337
Karen M. Davis, 800 Boston Post Road	371	322	305	319	1317
Contessa Reni Spring, 1 Columbine Rd.	360	317	292	311	1280
Rosemary F. Duncan, 165 Cherry Brook Rd.	421	347	315	337	1420
Lloyd W. David, 15 Colchester Road	408	329	304	319	1360
Robert W. Seavey, 79 Aberdeen Road	400	334	295	313	1342
Scattering		2	2		4
Blank	12185	10143	10672	8508	41508

ANNUAL TOWN MEETING
May 3, 1980

Pursuant to a warrant, duly served, the Annual Town Meeting was called to order in the Field School Gymnasium by Warden Alice T. Fraser, at 8:00 A.M. on May 3, 1980, for action on Article 1, election of town officers.

Mrs. Fraser swore the election officers to the faithful performance of their duties:

Article 1. To bring in their votes for the following town officers to be voted for on one ballot:

	For a term of:
A moderator	One year
One Selectman	Three years
A town clerk	Three years
One assessor	Three years
Two members of the school committee	Three years
Two library trustees	Three years
One member of the board of health	Three years
One commissioner of trust funds	Three years
Three measurers of lumber	One year
One water commissioner	Three years
One member of the planning board	Five years
One member of the planning board (to fill vacancy)	One year
Two members of the recreation commission	Three years

The polls will be opened at 8 o'clock a.m. and will be closed at 6 o'clock p.m.

The results of the election were as follows:

Moderator (for one year)

Robert M. Buchanan, 111 Summer Street, Caucus Nominee	644
Scattering	1
Blanks	149

Selectman (for three years)

Jean M. Thurston, 10 Fiske Lane, Caucus Nominee	657
Blanks	137

Town Clerk (for three years)

Harry B. Jones, Caucus Nominee	671
Blanks	123

Assessor (for three years)

Carol L. Norquist, 89 Bradford Road, Caucus Nominee	654
Blanks	140

School Committee (for three years)

(vote for two)

Ann K. Sweet, 8 Farm Road, Caucus Nominee	609
Carol G. Hinckley, 16 Stillmeadow Road, Caucus Nominee	640
Blanks	339

Library Trustees (for three years)

(vote for two)

Rhoda R. Cohen, 41 Fields Pond Road, Caucus Nominee	506
Merrill J. Mack, 24 Terrace Road, Caucus Nominee	480
James Bert Swain, 17 Ellis Road, Caucus Nominee	298
Blanks	304

Board of Health (for three years)

Charles G. Huizenga, 10 Radcliffe Road, Caucus Nominee	637
Blanks	157

Commissioner of Trust Funds (for three years)

Ernest E. Monrad, 91 Dean Road, Caucus Nominee	618
Blanks	176

Measurer of Lumber (for one year)

(vote for three)

C. Arnold Carlson, 42 Golden Ball Road, Caucus Nominee	572
Herbert E. Nelson, 34 Sears Road, Caucus Nominee	576
Ingeborg Uhlir, 45 Kendal Common Road, Caucus Nominee	579
Blanks	655

Water Commissioner (for three years)

Kelly McClintock, 745 Boston Post Road, Caucus Nominee	623
Scattering	1
Blanks	170

Planning Board (for five years)

Susananne Sporn Haber, 33 Rolling Lane, Caucus Nominee	608
Scattering	2
Blanks	184

Planning Board (for one year)

(to fill vacancy)

Barbara H. Crow, 288 Concord Road	624
Scattering	1
Blanks	169

Recreation Commission (for three years)

(vote for two)

Buel James Ferguson, Jr., 77 Brook Road	339
Lorraine S. Alexander, 25 Circle Drive, Caucus Nominee	582
Lydia W. Stahl, 43 Hallett Hill Road, Caucus Nominee	400
Blanks	267

SPECIAL TOWN MEETING
May 5, 1980

Pursuant to a warrant duly served, Mr. Henry Wheeler, Moderator, called the Special Town Meeting to order in the auditorium of the Senior High School on May 5, 1980 at 7:45 P.M.

Mr. Wheeler determined and announced the presence of a quorum.

Mr. Wheeler read the Warrant for the Special Town Meeting and return of service thereon, omitting the reading of the individual articles at this time.

Article 1. To appropriate additional money from available funds for the current fiscal period for the following purposes:

Police Department - Equipment and Apparatus
Selectmen - Consulting and Professional Services
Schools - Instructional, Maintenance and Other Expenses
Highways and Bridges - Street Lighting

Mr. Dickson moved that the following additional sums be appropriated from available funds for the current fiscal period for the following purposes:

$8,000.00 for Police Department - Equipment and Apparatus
$111,000.00 for Selectmen, Consulting and Professional Services
$5,000.00 for Highways and Bridges - Street Lighting.

Motion seconded.

The following motion to amend was presented: "That the item of $111,000.00 for Selectmen, Consulting and Professional Salaries be deleted from the motion."

Motion to amend was seconded.

Mr. Dickson did not accept amendment.

Motion to amend was defeated.

Mr. Dickson's **motion carried.**

Article 2. To transfer money from the appropriation for the fiscal year commencing July 1, 1979 for "Schools - Salaries" to the appropriations for the same fiscal year for "Schools - Instructional Maintenance and Other Expenses" and "Schools - Transportation."

Voted: That the sum of $26,571.00 be transferred from the previous appropriation to the account "Schools - Salaries," $14,134.00 to the account "Schools - Instructional, Maintenance and Other Expenses" and $12,437.00 to the account "Schools - Transportation."

Article 3. To appropriate money from available funds to the use of the Assessors for an expert appraisal of taxable property to be contracted for by the Assessors under General Laws, Chapter 40, section 4, as amended.

Voted unanimously: That the sum of $150,000.00 be appropriated from available funds for the use of the Assessors for an expert appraisal of taxable property to be contracted for by the Assessors under General Laws, Chapter 40, section 4, as amended.

Article 4. To take any and all action necessary to permit the Town to exceed any appropriation limitation established by Chapter 151 of the Acts of 1979.

Mr. Dickson moved that this article be **passed over** and so disposed of.

Upon motion duly made and seconded, the Special Town Meeting was dissolved at 8:04 P.M.

ANNUAL TOWN MEETING
May 5, 1980

The Moderator called the Annual Town Meeting to order at 8:04 P.M. and declared a quorum present.

The Moderator read the call of the Warrant and return of service. He announced that the tellers for the Special Town Meeting would serve as tellers for the Annual Town Meeting.

Mr. John Doyle presented the following resolution for Joan F. Wexler, member of the School Committee, which was unanimously accepted:

Resolved: We the citizens of Weston, assembled in Annual Town Meeting, take notice that Joan F. Wexler, member of the School Committee for nine years and Chairman for two, has declined to seek re-election. An advocate of close home-school communication, she initiated programs to encourage increased parental involvement with the schools. Her style of openness and listening fostered an environment in which differences of opinion were encouraged and respected.

As Chairman in 1977, she led the Committee in its search for a new superintendent. Never willing to compromise on quality, she persevered until the search culminated in the hiring of our current superintendent.

Throughout these nine years of dramatic change in the economy and school budgets, the decline in school enrollment and the change in administrative leadership, Joan Wexler has maintained her warm and caring attitude toward every person and every problem which has come before her. Her colleagues have learned from her in many ways and will long remember that even in the most difficult circumstances, her sympathetic smile never faded.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mrs. Wexler.

The Town Clerk read the results of the election held on May 3, 1980 under Article 1 of the Warrant.

Article 2. To raise and appropriate such sums of money as may be necessary to defray the costs of government and other town charges for the financial year beginning July 1, 1980, and to fix the salaries and compensation of elected officers of the Town on an annual basis for the said period.

Voted (1) unanimously: That the several sums of money recommended by the Selectmen for appropriation for the fiscal year beginning July 1, 1980, in accordance with Section 5 of Article II of the By-Laws, as amended, set forth in pages 2 through 17 of the report, entitled "Appropriations Recommended for Fiscal Year 1981," be appropriated for their respective purposes as set forth on said pages.

The appropriations voted were as follows:

BUDGET
General Government

Selectmen - Expenses		$ 570.00
	Consulting and Professional Services	7,000.00
	Audit Municipal Accounts	10,000.00

Finance Committee	200.00	
Town Accountant and Executive Secretary		
Salary - Executive Secretary	41,000.00	
Town Accountant	8,025.00	
Administrative Asst.	15,000.00	
Office Salaries	15,325.00	
Expenses	2,135.00	
Treasurer and Collector		
Salary	18,500.00	
Office Salaries	22,525.00	
Expenses	16,210.00	
Assessors - Chairman's Salary	100.00	
2nd Member's Salary	100.00	
3rd Member's Salary	100.00	
Expenses	16,000.00	
Office Salaries	7,000.00	
Expert Appraisal of Taxable Property	1,500.00	
Town Clerk - Salary	150.00	
Expenses	1,450.00	
Microfilming Town Records	125.00	
Clerks of Committees	74,460.00	
Town Engineer - Salary	26,010.00	
Office Salaries	2,000.00	
Expenses	2,028.00	
Out-of-State Travel	250.00	
Law	26,150.00	
Elections and Registration	17,992.00	
Planning Board - Expenses	1,925.00	
Long Range Plans and Studies	6,000.00	
Board of Appeals	860.00	
Town Hall - Salaries	18,820.00	
Expenses	42,310.00	
Former Jones Property	12,855.00	
Youth Commission	71,270.00	
Council on Aging	1,650.00	
Youth Resources Board	500.00	$ 488,095.00
Protection of Persons and Property		
Police Department - Salaries	649,390.00	
Other Expenses	110,660.00	
Equipment and Apparatus	25,000.00	
Out-of-State Travel	100.00	
Reimbursement of Damages to Police Personnel	5,000.00	
Dog Officer	4,800.00	
Fire Department - Salaries	624,632.00	
Other Expenses	54,972.00	
Equipment and Apparatus	6,700.00	
Out-of-State Travel	250.00	
Hydrant Service	36,800.00	
Fire Alarm - Extensions and Replacements	7,722.00	
Civil Defense Expenses	100.00	
Sealer of Weights & Measures	175.00	
Moth Extermination	2,500.00	

Dutch Elm Disease Control	4,000.00	
Tree Warden Compensation	500.00	
Expenses	22,000.00	
Tree Planting	2,300.00	
Town Forest Expenses	5,000.00	
Inspections - Bldgs., Wire & Gas Piping and Appliances	30,812.00	1,593,413.00
Health and Sanitation		
Board of Health - Chairman's Salary	25.00	
Secretary's Salary	50.00	
3rd Member's Salary	25.00	
Expenses	3,020.00	
Out-of-State Travel	100.00	
Cooperating Boards of Health	21,661.00	
Mental Health Services	22,924.00	
Septage Disposal - M.D.C.	28,695.00	
Mosquito Control - East Middlesex Project	13,000.00	$ 89,500.00
Highways and Bridges		
Salaries	350,443.00	
Expenses	216,615.00	
Highway Equipment	39,500.00	
Traffic Signals - Maintenance and Operation	4,500.00	
Street Lighting	60,370.00	
Public Dump - Expenses	25,500.00	696,928.00
Veterans' Benefits		
Veterans' Benefits		12,000.00
Schools		
Salaries	5,436,130.00	
Instructional, Maint. and Other Expenses	1,348,410.00	
Transportation	417,250.00	
Out-of-State Travel	6,500.00	7,208,290.00
Minuteman Regional Vocational - Technical School District		
Minuteman Regional Vocational-Technical School District	25,218.00	25,218.00
Libraries		
Salaries	132,520.00	
Other Expenses	14,867.15	
Books, Periodicals & Records	36,793.00	
Maintenance and Repair	4,946.00	
Equipment	1,850.00	
Out-of-State Travel	200.00	191,176.15
Recreation		
Salaries	117,912.00	
Expenses	62,600.00	180,512.00
Conservation		
Conservation Commission	5,000.00	5,000.00

Unclassified		
Memorial Day	600.00	
Town Reports	12,000.00	
Insurance - Fire and Boiler	57,710.00	
Workmen's Compensation	68,785.00	
Motor Vehicles	38,710.00	
All Other	21,000.00	
Accident, Group Life, Health	245,960.00	
Town Owned Houses	1,000.00	
Contributory Retirement Fund	337,361.00	
Unemployment Compensation	10,000.00	
All Other	5,000.00	
Rental for Public Parking	600.00	
Historical Commission	1,800.00	
War Memorial Educational Fund Committee	500.00	
Brook School Housing - Operation & Maint.	72,000.00	$ 873,026.00
Water Department		
Salaries	68,310.00	
Expenses	74,240.00	
Equipment and Apparatus	8,000.00	
Out-of-State Travel	300.00	150,850.00
Parks and Cemeteries		
Salaries	50,000.00	
Expenses	12,360.00	62,360.00
Interest on Refunds	100.00	100.00
Reserve Fund	75,000.00	75,000.00
Appropriations from Revenue under Article 2 (1).		$11,651,468.15

Voted (2): That the salaries for the financial year commencing July 1, 1980 of the Town Clerk, the members of the Board of Assessors and the members of the Board of Health, be fixed in amounts equal to the amounts appropriated therefor by previous vote under this article; and that all other elected officers of the Town be unpaid.

Voted (3): That five persons be appointed by the Moderator to serve as a Memorial Day Committee in 1981 with authority to expend for the 1981 Memorial Day observance $600.00 appropriated for that purpose by previous vote under this article.

Voted (4): That in purchasing property, any allowance for turning in other property may be applied to the purchase price.

Article 3. To appropriate funds received and to be received by the Town under the Public Law 92-512, as amended, the State and Local Fiscal Assistance Act of 1972, to the following: police department salaries; fire department salaries; clerks of committees salaries.

Voted: That the amount of $93,000.00 being the amount available to the Town under Public Law 92-512, the State and Local Fiscal Assistance Act of 1972, be appropriated as follows:

$36,000.00 to Police Department Salaries
$36,000.00 to Fire Department Salaries
$21,000.00 to Clerks of Committees

All such appropriations being in addition to the amounts already appropriated to such purposes by vote under Article 2.

Article 4. To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, section 17.

Voted unanimously: That the Town Treasurer, with the approval of the Selectmen, be authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 5. To transfer money from the overlay reserve fund to the reserve fund.

Voted: That the sum of $100,000.00 be transferred from the overlay reserve fund to the reserve fund.

Article 6. To appropriate money from available funds, for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the current year.

Voted unanimously: That the sum of $400,000.00 be appropriated from available funds (free cash) for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the fiscal year commencing July 1, 1980, the Town herewith approving the retention of all free cash not appropriated by this vote, being the amount of $899,110.28 or the amount of free cash certified by the Bureau of Accounts, less $400,000.00 whichever is the lesser amount.

Article 7. To appropriate for the support of the Public Library the dog license refund received in the 1980 fiscal year and available money from State aid for the Public Library.

Voted: That the sum of $1,859.60 being the amount of the dog license refund received from the Treasurer of Middlesex County for the fiscal year 1980, and the sum of $4,304.25 being the amount available from State aid for the Public Library, be appropriated for Libraries - Other Expenses, in addition to the amount already appropriated for that purpose by vote under Article 2 of the warrant for this meeting.

Article 8. To appropriate money for the financial year beginning July 1, 1980 from available funds in anticipation of State and County reimbursement for Chapter 90 highway maintenance and construction.

Voted: That the sum of $37,732.00 be appropriated for the fiscal year beginning July 1, 1980 from available funds to meet the part of the cost of Chapter 90 highway construction which falls upon the Commonwealth and/or Middlesex County to be restored upon their receipt to available funds.

Article 9. To appropriate money for the financial year beginning July 1, 1980 to be provided by borrowing and/or taxation and/or transfer of funds and/or from other sources including available funds, for laying or relaying water mains, and to authorize the issuing of bonds and notes.

Voted (1): That the sum of $22,500.00 be appropriated from available funds to the "Blanket Extensions" account of the Water Department for the use of the Water Commissioners for laying or relaying water mains not less than six (6) inches but less than sixteen (16) inches in diameter, which appropriation shall be a continuing appropriation.

Voted (2): That the sum of $38,000.00 be appropriated for the use of the Water Commissioners for laying or relaying water mains not less than six (6) inches but less than sixteen (16) inches in diameter in Boston Post Road.

Mr. Hestnes moved: that Article 24 be taken up out of order and considered at this point prior to business under Article 10.

Motion seconded.

Motion carried unanimously.

Article 24. To take any and all action necessary to permit the Town to exceed any tax levy, budget or appropriation limitation imposed by Chapter 151 of the Acts of 1979.

Voted unanimously (1): That the Town vote to increase the school budget limit established by Chapter 151 of the Acts of 1979 by $160,169.50 so that the appropriations limit as so increased will be $7,208,290.00.

Voted unanimously (2): That the Town vote to increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than $300,000 so that the levy limit as so increased will not be more than $12,337,121.12.

Article 10. To appropriate money to the use of the Fire Department for the purchase of additional departmental equipment to be provided by borrowing, available funds and/or taxation, and to authorize the issuing of bonds and notes.

Voted unanimously: That the sum of $39,000.00 be appropriated to the use of the Fire Department for the purchase of additional departmental equipment; and that said appropriation be raised by borrowing inside the statutory debt limit under the authority of Chapter 44, section 7(9) of the General Laws, as amended, to which end the Town Treasurer, with the approval of the Selectmen, be authorized to prepare, issue and sell bonds or notes of the Town at one time or from time to time, and to determine in conformity to law the period of the loan or loans, all particulars as to the form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Article 11. To change the name of the public way Bay State Road to King's Grant Road for a distance of 956 feet measured from its terminus in a turnaround at land now or formerly of Weston Land Co. and Sechovicz thence proceeding easterly to station 19 + 73.95 as shown on plan 8-3-401A on file in the office of the Town Engineer.

Voted: That the name of the public way Bay State Road be changed to King's Grant Road for a distance of 956 feet measured from its terminus in a turnaround at land now or formerly of Weston Land Co. and Sechovicz thence proceeding easterly to Station 19 + 73.95 as shown on plan 8-3-401A on file in the office of the Town Engineer.

Article 12. To accept legislation of the General Court, Commonwealth of Massachusetts, entitled substantially as follows: "An act to authorize the Massachusetts Turnpike Authority to take or otherwise acquire certain land for the purpose of protecting and preserving the Massachusetts Turnpike and other highway transportation."

Mrs. Vernon moved: That an act passed by the General Court in the year nineteen hundred and eighty, entitled "An Act to authorize the Massachusetts Turnpike Authority to take or otherwise acquire certain land for the purpose of protecting and preserving the Massachusetts Turnpike and other highway transportation," be and hereby is accepted.

Motion seconded.

Discussion of motion continued for one hour and fifteen minutes.

A motion was presented to move the previous question.

Motion seconded. Motion passed by 2/3rd vote.

Mrs. Vernon's **motion failed.**
Mrs. Haydock presented the following resolution:

Resolved: That the right to withdraw water from the Nickerson and FitzGerald well fields, including use of pipes and equipment and the necessary easements, be retained by the Town of Weston as party of any settlement.

Resolution seconded.

Motion carried.

Article 13. To appropriate to the Commissioners of Trust Funds the amount received by the Town in settlement of its litigation with the Massachusetts Turnpike Authority and the Department of Public Works, Commonwealth of Massachusetts, to be held in a separate trust by the Commissioner of Trust Funds, such amount (the principal) to be invested and reinvested, the income including accrued income, if any, only of such amount (the principal) so placed in trust to be annually appropriated by majority vote of the annual town meeting to any purpose for which money may be appropriated by the Town, until such time as an annual town meeting shall by two-thirds vote remove the principal from trust and appropriate such principal to another municipal purpose; the amount received in such settlement shall not be utilized for the purpose of reducing the property tax levy for fiscal year 1981.

Voted: That this article be passed over and so disposed of.

Article 14. To appropriate money to the use of the School Committee for capital improvement projects and energy-related construction, reconstruction or renovation to be provided by borrowing and/or taxation, and to authorize the issuing of bonds and notes.

Vted: That this article be passed over and so disposed of.

Article 15. To discharge the Special High School Plant Committee also known as the Special High School Building Committee authorized by vote under Article 10 of the Annual Town Meeting held March 25, 1957 and the vote under Article 1 of the Special Town Meeting held June 19, 1958.

Voted: That the Special High School Plant Committee, also known as the Special High School Building Committee, authorized by vote under Article 10 of the Warrant for the Annual Town Meeting held March 25, 1957, and the vote under Article 1 of the Warrant for the Special Town Meeting held June 19, 1958, be discharged with the thanks and appreciation of the Town.

Mr. Hestnes moved to adjourn the Annual Town Meeting to Tuesday, May 6, 1980 at 7:45 P.M. at the Senior High School Auditorium.

Seconded. So Voted.

Meeting adjourned at 10:12 P.M.

In accordance with Article I, Section 5, of the By-Laws of the Town notice was immediately posted by The Town Clerk on the bulletin board at Town Hall that the Annual Town Meeting called for May 5, 1980, was ajourned to Tuesday, May 6, 1980, at 7:45 o'clock P.M. at the Senior High School.

ADJOURNED ANNUAL TOWN MEETING
May 6, 1980

Pursuant to the vote adopted on May 5, 1980, the adjourned Annual Town Meeting was called to order in the Senior High School Auditorium by Mr. Henry Wheeler, Moderator, at 7:45 P.M. for further action under the Warrant.

The Moderator determined and announced the presence of a quorum.

The following resolutions were presented and unanimously accepted:

Resolved: That we, the citizens of Weston, assembled in Annual Town Meeting reluctantly take notice that Henry Wheeler, our Moderator since 1968, will retire at the conclusion of this Annual Town Meeting.

Mr. Wheeler has served his fellow citizens in several town capacities, but his longest and most difficult duty relates to his position as Moderator. Not only has he presided over special and annual town meetings with sensitivity to democratic processes as well as attention to rules of order and statutory requirements but he has for twelve years been responsible for the appointment of qualified persons to committees of the Town. That he has performed his responsibility ably is attested to by the high standards maintained by Weston town government. We thank him for his long and capable service.

We trust Mr. Wheeler will in the future make further contributions to his town, but we take this occasion to wish him success in his personal and professional life.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mr. Wheeler.

Resolved: That we, the citizens of Weston assembled in Annual Town Meeting, take notice that Joan B. Vernon, Selectman of the Town for the past six years, Chairman of the Board for the last year, and former member of the Finance Committee has determined not to seek re-election as a selectman. It is impossible to articulate in a few seconds the unique and lasting contribution which Joan Vernon has made to the Town of Weston.

The first woman Chairman of the Board, who for the six years I served with her was a full-time selectman, which allowed some of us part timers to survive. When her colleagues suggested that "Joan do it" or whenever she volunteered, the task at hand was accomplished. She learned the give-and-take of collective bargaining with speed and dexterity which would shame many professional negotiators. She showed compassion and support for town employees who had individual needs. She viewed management and employees in the context of a family and not as adversaries. She crossed the difficult threshold of politics to statemanship by being able to say "no" without equivocation or regret. She has the intellectual integrity to take a position and stand by it, despite the daily avalanche of protesting phone calls. Joan could rise to any challenge and quickly adopted a pragmatic view of municipal law in support of her more creative undertakings, such as the seizure of the Triple A Market during the blizzard of '78 to keep it open for emergency deliveries by her comandeered delivery team. When it came to equipment for police, fire and highway, she opposed the suggestions made by her male colleagues that only they understood motorized equipment, and the boys on the Board had to concede that a woman had found her place in their hitherto private preserve of Tonka Toys for men.

Our thanks also to husband, Jim, who served without complaint as prince consort for the past six years. We return to him his Tuesday night meals of which he has been deprived for one reason or another for the past six years, but Jim enjoy it while it lasts as it will be but an interlude in Joan's predestined future service to the community.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mrs. Vernon.

Resolved: That we, the citizens of Weston assembled in Annual Town Meeting express our appreciation for the dedication of time and high standards of responsibility of the following retiring and deceased town officers:

William S. Gibson - long Chairman of the Board of Water Commissioners.

Howard M. Forbes - former Chairman and long member of the Park and Cemetery Commission.

Verna Draper Slayter - since 1962 a member of the Weston War Memorial Educational Fund Committee.

Lyman S. Hayes - until his death, a member of the Council on Aging.

We are proud of the record of service to the Town of these persons. They have been sensitive to the concerns of their fellow citizens and have moved with intelligence to effect needed change in the government of their town. We take this opportunity to wish them well.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to the widow of Lyman S. Hayes and to the foregoing officers.

Resolved: That we, the citizens of Weston aseembled in Annual Town Meeting express our appreciation for their faithful service to:

William J. McCarthy, Jr.	- Recreation Commission
Elsie A. Cooke	- Historical Commission
Palmer W. Koelb	- Tree Warden
Richard H. Silverman	- Finance Committee

Elizabeth D. Nichols	- Finance Committee
Bruce H. Nickerson	- Town Building Committee
Halcott G. Grant	- Town Building Committee
Vera Laska	- Board of Library Trustees

Each of these persons, now leaving office, has devoted long hours and much thought to the welfare of their fellow citizens of the Town. We thank them for their efforts on our behalf.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to the foregoing officers.

Resolved: That we, the citizens of Weston assembled in Annual Town Meeting take notice that John C. Fisher, member of the Planning Board since 1974, has resigned from office because of the press of his personal business.

Mr. Fisher, during his six years in office, has given generally of his engineering knowledge in the processing of Town responsibilities, has enlivened public meetings with his colorful vocabulary and wit, and has consistently applied creative, sometimes ingenious measures to the solving of Planning Board problems.

We thank him for his willingness to serve his fellow citizens and wish him well for the future.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mr. Fisher.

Resolved: That we, the citizens of Weston assembled in Annual Town Meeting take notice that William A. Elliston, member of the Planning Board since 1958, has chosen not to seek re-election.

During his twenty-two years in office Dr. Elliston has not only served as chairman and clerk of the Planning Board, but has had a vital role in all the land use planning which has formed the modern town. For more than two decades he provided the Board with the continuity so essential to an orderly planning process and to consistency in the Town's development. Aided by an encyclopedic knowledge of the geography of Weston, Dr. Elliston guided the design of subdivisions in keeping with Weston's open and rural look. He, more than anyone else, has been responsible for the linkage of Weston's green-belt and for the continuing expansion of a system of trails throughout the Town. Starting with his development of the town forest concept and proceeding through the conservation acquisition policy to the present, Dr. Elliston has always been at the center of the plans and ideas which have given Weston its present character.

Dr. Elliston has repeatedly been instrumental in bringing others into service of the Town and in teaching them, both by instruction and by the example of his own fair, objective and professional performance. His fostered proteges, having served at his side, continue as part of his legacy to the Town.

We commend him for his foresight, his care, his patience and his statesmanship. He is Weston's architect.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Dr. Elliston.

Article 16. To amend the zoning by-laws of the Town (being Article VIII of the By-Laws of the Town, as amended) to create a new research and development district, as follows:

RESEARCH AND DEVELOPMENT DISTRICT

AMEND - Section IV, ESTABLISHMENT OF DISTRICTS, A. DESIGNATION, by inserting after 7 a new "8. RESERCH AND DEVELOPMENT DISTRICTS", and appropriately renumber the balance of the subsection.

AMEND - Section V, USE REGULATIONS, by inserting after subsection D. LIMITED INDUSTRIAL DISTRICTS, a new "E. RESEARCH AND DEVELOPMENT DISTRICTS" and appropriately renumber the balance of the subsection. The new subsection "E. RESEARCH AND DEVELOPMENT DISTRICTS" shall read substantially as follows:

"In these districts buildings, structures and premises may be used for one or more of the following purposes provided that for the construction, structural alteration, extension of buildings, structures and premises, use and substantial change of use or activity a special permit is first issued or amended by the special permit granting authority pursuant to sections IX and X of the Zoning By-Law:

1. Office or office building
2. Research and/or laboratory facility not involving manufacturing of products for sale in the normal course of business.
3. Professional and management training facility
4. Commercial recreation facility.
5. Medical or health center
6. Personal service facility, such as cafeterias and banks, for the occupants of the development but not for the general public.
7. Any use which is incidental or accessory to the foregoing."

AMEND - Section V, F. REGULATIONS FOR OFF-STREET PARKING, 1. Parking area requirements by adding a new subsection "1" which shall read substantially as follows:

"1. Research and Development Districts - one parking space for each 300 square feet of building space or one parking space for each employee, whichever is greater; however, the special permit granting authority may reduce the required number of parking spaces to a number equal to the maximum number of people employed at and using the facility during its largest shift or at any one time, whichever is greater."

AMEND - Section VI, SIZE OF LOTS, etc. by deleting D and substituting a new subsection D which will read substantially as follows:

"D. BUSINESS, LIMITED INDUSTRIAL AND RESEARCH AND DEVELOPMENT DISTRICTS

Every lot in the business, industrial and research and development districts shall have the lot size, frontage and access on a street of at least the distance, and the width at the street setback line specified in the following table. Every building or structure in such districts shall be so situated as to have at least the buffer setback from the street sideline and from all lot lines specified in such table. The ratio of the total area of the floor space of all buildings on any lot to the total area of such lot shall not exceed the ratio specified in such table. The total portion of a lot in such district covered by parking areas shall not exceed the percentage specified in such table.

	Business A	Business B	Limited Industrial	Proposed New District
Min. Street Frontage	50'	50'	50'	200'
Min. Street Setback	15'	25'	25'	100'
Min. Lot Line Setback	10'	10'	20'	200'*
Max. Bldg. Coverage	25%	25%	25%	15%
Max. Floor to Lot Ratio	1:2	1:2	1:2	1:2.5
Max. Parking Coverage	50%	50%	50%	25%
Min. Lot Size				600,000 sq. ft.
Natural or Landscaped Buffer				65'**

Notes:

* The Special Permit Granting Authority may reduce the minimum lot line setback to not less than 100 feet if topography and other natural features effectively screen the development from neighboring residential property, and shall reduce the minimum lot line setback to not less than 65 feet if the lot line is adjacent to permanently open land, a railroad or limited-access highway.

**No buildings, structures, parking areas or recreation facilities shall be located within the 65-foot buffer around the perimeter of the site except for access roads crossing the buffer."

AMEND - Section VII, General Provisions. ALL DISTRICT, I. HEIGHT REGULATIONS by deleting subsection I and substituting a new subsection I which will read substantially as follows:

"I. HEIGHT REGULATIONS. In all districts other than Research and Development districts no part of a building or structure, (except a church, religious structure, or educational institution or building which is limited to 35 feet in height measured from the lowest finished grade at the building or structure) shall exceed a height from the lowest finished grade at the building or structure of two and one-half stories or thirty-five feet, whichever is less. On any structure, solar collectors, domes, cupolas, and other ornamental features, chimney, ventilators, sky-lights, tanks, bulkheads, machinery, antennas, transceivers, and other accessory features which are required above roofs may not exceed twenty feet. Freestanding antenna constructions not attached to a building or structure shall not exceed 50 feet in height from the ground. In Research and Development districts only, no building or structure shall exceed 40 feet in height measured from the lowest finished grade at the building structure; and in the situation where such a building is built with differing roof heights, each portion, having a different roof height, shall be measured as a separate building."

AMEND - Section IX. SPECIAL PERMITS, by adding at the end of subsection B an additional sentence which shall read substantially as follows:

"The Zoning Board of Appeals, as Special Permit Granting Authority, may also, require, where it deems necessary, that the person to which a special permit is granted shall submit periodically certified plans showing the location and elevation of installations and structures placed in or upon the premises of the project or development for which the special permit is granted."

AMEND - Section IX. SPECIAL PERMITS, by deleting subsection I and substituting therefor a new subsection I which shall read substantially as follows:

"I. In the event that the Zoning Board of Appeals, as Special Permit Granting Authority, issues or amends a special permit under the provisions of this Section, any construction, reconstruction, substantial exterior alteration, addition, use or substantial change in use or activity shall be carried on only in conformity with any conditions, modifications and restrictions to which the Board shall have made its finding and determination subject, and only in substantial conformity with the application and the site plan on the basis of which the finding and determination are made."

AMEND - Section IX. SPECIAL PERMITS, by inserting after subsection I a new subsection J, which shall read substantially as follows:

"J. In reference only to applications for a special permit for a research and development district involving sites partly within the Town of Weston and partly in an abutting municipality the Special Permit Granting Authority may vary the requirements for such projects set out in Section VI, D, in the following particulars only:

1. Frontage and access requirements may be satisfied in another abutting municipality in accordance with the requirements and standards of that municipality for research and development districts when the area in the Town to be used for the project is without frontage in the Town of Weston.

2. The requirements of a minimum lot area of 600,000 square feet may be met if the area of the total lot is equal to or exceeds 600,000 square feet of which not less than 300,000 square feet is located in the Town of Weston.
5. The parking requirements of this zoning by-law may be satisfied by the location of all or some of the parking space requirements in the abutting municipality; provided that the Special Permit Granting Authority finds that the applicant also satisfies the zoning by-law or ordinance requirements for parking of the abutting municipality. Parking spaces serving structures in the abutting municipality may be permitted in the Town of Weston, but the total number of spaces shall not exceed 150% of the number of parking spaces required for the structures in the Town of Weston."

AMEND - Section X, SITE PLAN REVIEW by inserting after the second sentence thereof a new sentence which shall read substantially as follows:

"The Planning Board shall also determine whether the anticipated traffic from any project or development requiring special permit can be accommodated by adjacent streets, giving consideration to the width of the way or ways affected, the curves and rises of the way in the vicinity of the project, the location of intersections and other traffic using the way or ways."

Mr. Robert Brown moved that the Zoning By-Law of the Town (being Article VIII of the By-Laws of the Town, as amended) be further amended to read and be worded as set out in the amendments appearing on pages 26 through 28 of the Warrant for this Annual Town Meeting under the portion of this article 16 entitled "Research and Development District" with the exception that the column heading "proposed New District" appearing on page 27 of the said warrant shall be changed to read "Research and Development District."

Motion seconded.

The Moderator noted that he had received the report of the Planning Board dated April 24, 1980, but waived the reading thereof.

The report referred to by the Moderator is set forth below.

TOWN OF WESTON
MASSACHUSETTS

PLANNING BOARD

April 24, 1980

Mr. Henry Wheeler
Moderator
Town Hall
Weston, MA 02193

Dear Mr. Wheeler:

In accordance with General Laws, Chapter 40A, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board hereby submits to the Weston Town Meeting its final report respecting its own recommendation to amend the Zoning By-Laws (being Article VIII of the By-Laws of the Town of Weston, adopted 1978 and last amended May 14, 1979) by adding provisions for a new Research and Development District as set forth in Article 16 of the Warrant for the annual Town Meeting on May 5, 1980.

The proposed new Research and Development District represents the culmination of studies by the Planning Board, begun in January 1978, of the appropriateness of the present Business and Limited Industrial Districts for controlling new commercial develop-

ment in the Town. In part, these studies were in response to the recommendations of the Weston Growth Policy Committee in its 1976 report on Goals and Policies for the Conservation and Development of Weston which called for limited additional development of offices and other non-retail commercial uses in those areas of Town which were isolated from residential areas, subject to strict and appropriate zoning standards.

As required by law and after due notice, the Planning Board held a public hearing on the proposed new district on April 8, 1980. A number of changes have been made in the proposal to accommodate suggestions made at the hearing.

Purposes of Proposed New District

The Planning Board is proposing the new district to accomplish the following purposes:

A. To permit Weston to respond to proposals for appropriate new commercial development, or to encourage such development, in selected and suitable locations in Town.

B. To establish standards for such development which are consistent with the low-density, residential character of Weston and representative of the best contemporary commercial developments.

C. To allow appropriate commercial uses which could provide local employment and broaden the tax base while prohibiting the proliferation of retail activities, shopping centers, or uses which would create problems of noise, traffic, storm drainage, water or air pollution or other nuisances.

Brief Description of Proposed New District

The complete wording of the proposed Zoning By-Law amendment to establish the new district is set forth in Article 16 of the Warrant. In brief, the New Research and Development District would:

A. Permit the development of offices, research labs, management training facilities, commercial recreation facilities and medical centers, in each case subject to special permit and site plan approval. Not permitted would be certain uses now allowed in the Business or Limited Industrial Districts including retail businesses, eating places, filling stations or garages, personal service establishments and light manufacturing.

B. Establish rigorous site requirements including a minimum lot size of 13.7 acres, substantial setbacks from lot lines, and a natural or landscaped buffer around a development. No more than 15% of the site could be covered by buildings and no more than 25% by parking lots.

C. Add to the present site plan review provisions a requirement that the Planning Board determine as a condition for a special permit that anticipated traffic from any proposed development can be accommodated by adjacent streets; and also add special provisions to cover the circumstance where a proposed research development would straddle the Town line.

Procedures to be Followed

The Planning Board proposed that Town Meeting amend the zoning By-Law to add the provisions for the Research and Development District.

If the amendment is adopted by the required two-thirds vote, the new district would then be available for consideration under Warrant Article 17 for application to the Casella property into which GTE is proposing to expand its development.

Other sites in Town could be considered from time to time for rezoning to the new district, in each case by two-thirds vote of Town Meeting. However, at this time, the Planning Board does not have any other sites under consideration.

If any sites are rezoned to the new Research and Development District, actual development must be carried out in accordance with a special permit issued by the Board

of Appeals and as shown on a site plan recommended by the Planning Board. Under the provision of Sections IX and X of the Zoning By-Law, the issuance of special permits and the approval of site plans is conditioned upon examination of a number of factors and a determination that the proposed development will not be detrimental to the neighborhood or environment.

Conclusions and Recommendations

The Planning Board believes that the proposed Research and Development District will provide a means for assuring that any new commercial development is consistent with the interests and objectives of the Town. The Planning Board recommends, unanimously, that the Zoning By-Law be amended to establish the new district.

Respectfully submitted,
WESTON PLANNING BOARD
/s/ Sandra B. Uyterhoeven
Robert D. Brown
William A. Elliston, M.D.
John C. Fisher
Anthony D. Pell

Mr. Brown then explained his motion.

Mrs. Uhlir **moved to amend** the motion as follows:

"I move to amend the motion to read in Section VI 'Size of Lots,' subsection D, Research and Development Districts:

Min. Street Frontage	400'
Min. Street Setback	150'

Motion to amend was seconded.

After discussion the **amendment carried** by a standing vote: Yes - 122; No - 97.

Mr. Landauer presented the following **motion to amend:**

"To delete from Section VII, Paragraph I the words 'other than Research and Development' in the first sentence and the last sentence in its entirety."

Motion to amend was seconded.

Mr. Brown did not accept the amendment.

Motion to amend failed.

Mr. Hines, 753 Wellesley Street, presented the following **motion to amend:**

"That any parcel of land of 600,000 sq. ft. or more be submitted to Town for approval of plans."

The Moderator declared motion to amend out of order.

Mrs. Martha Gogel presented the following motion to amend:

"Under Section V - that no salting of roads within the private property and parking lots be allowed"

Moderator declared the motion to amend out of order.

Dr. Robert Richardson presented the following **motion to amend:**

"That the words '4. Commercial recreation facility' be deleted from the amendment inserting a new subsection E. Research and Development Districts and appearing on page 26 of the warrant for this town meeting."

The motion to amend was seconded.

Mr. Brown **accepted the amendment.**

Article 17. To amend the zoning by-law of the Town (being Article VIII of the By-Laws of the Town, as amended) by amending the zoning map on file in the office of the Town Clerk entitled "Zoning Map, Town of Weston, Massachusetts, 1978" and constituting a part of the said zoning by-law, by changing from Single Family Residence District A to Research and Development District, as created by the vote under Article 16 of this warrant, or Limited Industrial District as defined in the said zoning by-law Section V. USE REGULATIONS, subsection D the parcel or parcels of land containing approximately twenty-two acres, located to the west of Lexington Street, and generally bounded as follows:

Beginning at the Northerly corner of the property at a Town Bound marking the location of an angle in the Town Line between Waltham and Weston and running

S23° 27' 53" E	a distance of 1685.62 feet by the town line of Waltham and Weston to a point on a stone wall; thence turning and running
N67° 35' 09" W	a distance of 110.35 feet by a stone wall and land of Town of Weston; thence running
N69° 32' 51" W	a distance of 241.81 feet; thence running
N68° 53' 59" W	a distance of 150.65 feet to an angle in the wall; thence turning and running
S65° 55' 53" W	a distance of 290.58 feet by the wall and land of Town of Weston; thence turning and running
S18° 05' 28" W	a distance of 162.61 feet by the wall and land of Town of Weston; thence turning and running
N78° 40' 30" W	a distance of 81.15 feet;
N84° 14' 00' W	a distance of 58.14 feet;
N86° 48' 30" W	a distance of 70.67 feet;
S86° 43' 30" W	a distance of 90.81 feet;
S83° 35' 20" W	a distance of 78.91 feet;
N87° 06' 40" W	a distance of 29.78 feet;

and all by a stone wall and land of PIC Construction Co. and T.E. & Kathleen I. Kirchner to a corner of wall; thence running

N5° 06' 40"E	a distance of 48.50 feet; thence turning and running
N83° 38' 30" W	a distance of 85.88 feet and
N86° 59' 00" W	a distance of 46.29 feet by land of said Kirchner to an angle in the wall; thence turning and running
N9° 21' 00" W	a distance of 60.88 feet by land of Ott; thence running
N00° 21' 50" W	a distance of 73.75 feet by land of Robert & Irene L. Fiorentino; thence running
N4° 48' 55" E	a distance of 260.65 feet by said Fiorentino land; thence turning and running
S89° 46' 10 E	a distance of 127.10 feet to a corner of walls; thence turning and running
N13° 15' 07" E	a distance of 282.16 feet by land of Aroon C. & Kokila A. Shah;

thence turning and running
S81° 14' 30" E a distance of 30.60 feet; thence turning and running
N22° 25' 42" E a distance of 986.50 feet by a wall and land of PIC Construction Co. to the town bound and point of beginning.

Article 17. Mr. William Tyler moved that the Zoning By-Law of the Town (being Article VIII of the By-Laws of the Town, as amended, previously and by the vote under Article 16 of the Warrant for this Annual Town Meeting) be further amended by amending the zoning map on file in the office of the Town Clerk entitled "Zoning Map, Town of Weston, Massachusetts, 1978" and constituting a part of said Zoning By-Law, by changing from Single Family Residence District A to Research and Development District, as created by the vote under Article 16 of this Warrant, the lot or parcel of land described under Article 17 of this Warrant for this Annual Town Meeting.

The motion was seconded.

After presentation of various aspects of the proposed use of the land by representatives of GTE Laboratories, Inc., Dr. William A. Elliston read the following report of Planning Board and filed it with the Moderator:

TOWN OF WESTON
MASSACHUSETTS

PLANNING BOARD

April 22, 1980

Henry Wheeler, Esq.
Moderator
Town Hall
Weston, MA 02193

Dr. Mr. Wheeler:

In accord with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board submits to the Annual Town Meeting on May 5, 1980 its final report with respect to an application by GTE Labs, Inc. on which the Board held a public hearing on Thursday, April 10, 1980 after publication of notice in the Waltham News Tribune on March 27 and April 3 and the Weston Town Crier on April 3, 1980 to amend the Zoning Map Town of Weston, MA as amended. . ." by changing from Residence District A to Research and Development District, or to Limited Industrial District, a parcel of land roughly triangular in shape located north of Indian Hill Road, east of Kings Grant Rd. and southwest of the Waltham/Weston Town Line.

Material Facts Found by the Board

1. The parcel proposed for rezoning is:
   a. approximately 21.6 acres in area, located in Residential District A and is presently in use as a pig farm and auto junk lot.
   b. now or recently in the ownership of the estate of Carmelo Casella with option to purchase by GTE Labs, Inc.
   c. bounded by residences (Res. Dist. A) and Weston Conservation land to the south, by residences (Res. Dist. A) to the west and by land in the City of Waltham (Limited Commercial Dist.) to the northeast.

d. contiguous with land in Waltham of some 36 acres under the same ownership, and which presently provides the only access to public roads for the subject parcel (via Winter Street and West Street).

e. characterized by a steep valley side facing to the east and sloping down towards Hobbs' Brook which is part of the City of Cambridge's water supply system. Much of the land surface is extremely eroded by the use to which the land has been put. To the southeast and adjacent to Weston Conservation land, is a wetland area, originally a natural pond, now silted in by erosion.

2. The applicants have contracted to sell the property, subject to the zoning change, to G.T.E. Labs, Inc., which has announced its development intentions as follows:

a. the establishment of a peripheral 100' buffer strip abutting Weston property over which a conservation restriction easement would be given to the Town. Public access to this strip would be from Weston only (pedestrian). There would be no building in this strip. Inside this outer strip would be another 100' strip with some car parking in two locations but with no buildings.

b. there would be no roadway access to the development except via Waltham.

c. the new buildings proposed would total 750,000 sq. ft. with 200,000 sq. ft. in Weston. They would be part of a campus-type development which would extend over some 10 years beginning first in Waltham and in Weston after one or two years.

d. Electric supply, water and sewage would come and go through Waltham. Rainfall run-off from Weston would be via a previous natural pond which would be re-estabished by dredging. All requirements of the Wetlands Protection Act would be met.

Opinions and Recommendations:

1. The proposal is consistent with the desire expressed by some residents of the Town for broadening of the tax base where this can be achieved with minimal detrimental impact on the residential character of the Town.
2. Rezoning of the subject area would allow use less detrimental to the immediate neighborhood than the present use as a pig farm and auto junk yard.
3. Development under the present residential zoning would invoke problems of access from Weston. The proposed development, requiring access only via Waltham, would avoid such problems.
4. The character of the terrain allows excellent opportunity for the design of a relatively inconspicuous development. The architectural plans as proposed, take full advantage of this fact.
5. Although some additional traffic would be added to Lexington Street, based on preliminary studies, the traffic generated by the development would be of relatively minor significance and be handled mainly by Route 128 and the Winter Street interchange.
6. The employment opportunities generated by the development and the economic benefits ensuing also to the metropolitan area of Boston are consistent with the Town of Weston's involvement with the well-being of the Commonwealth as a whole.
7. The necessity for the issue of a Special Permit for the development, together with the requirements allowed by the process of Site Plan Review, provide excellent means of ensuring that the development adheres to the proposed plans, whether the parcel is rezoned to Research and Development District or to the present Limited Industrial District.

The Planning Board unanimously recommends adoption of rezoning into Research and Development District. If the Research and Development District is not established the Board recommends with one dissention the rezoning into Limited Industrial District.

Respectfully submitted,
WESTON PLANNING BOARD
Sandra B. Uyterhoeven, Chairman
Robert D. Brown
William Elliston
John C. Fisher
Anthony D. Pell

After lengthy discussion the previous question was moved and seconded. The motion carried by a two-thirds vote.

Mr. Tyler's motion was then put to vote and carried by standing vote:

Yes - 47; No - 17.

Mr. Hestnes moved to adjourn the Annual Town Meeting to Monday, May 12, 1980 at 7:45 P.M. at the Senior High School Auditorium.

Seconded. So voted.

Meeting adjourned at 10:36 P.M.

In accordance with Article I, Section 5, of the By-Laws of the Town, notice was immediately posted by The Town Clerk on the bulletin board at the Town Hall that the Annual Town Meeting called for May 5, 1980, was further adjourned to Monday, May 12, 1980, at 7:45 o'clock P.M. at the Senior High School.

ADJOURNED ANNUAL TOWN MEETING
May 12, 1980

Pursuant to vote adopted on May 6, 1980, the adjourned Annual Town Meeting was called to order in the Senior High School Auditorium by Mr. Henry Wheeler, Moderator, at 7:45 P.M. for further action under the Warrant.

The Moderator determined and declared a quorum present.

Article 18. To amend the zoning by-laws of the Town (being Article VIII of the By-Laws of the Town, as amended) as follows:

AMEND - Section VI, B. DEFINITIONS, of Article VIII of the By-Laws.

(a) By adding an additional subsection numbered 7, to read as follows:

"7. Frontage, Fronting. The words 'frontage' or 'fronting,' as used in this section, shall mean the line measured continuously along the street sideline from the point where one sideline of the lot intersects the street sideline to the point where the second sideline of the lot interesects the street sideline. Where the continuous sideline is broken by a back-up area the frontage line shall be measured across the mouth of the back-up area and not around its perimeter.

(b) By adding an additional subsection numbered 8, to read as follows:

"8. Substantial Irregularity. A lot having a coefficient lower than 0.4 as determined by the formula $r = \frac{16A}{p^2}$ (where r = the coefficient of regularity; A = area; and P = perimeter) is considered to be substantially irregular."

AMEND - Section VI, C. SINGLE FAMILY RESIDENCE DISTRICTS by adding at the end of Section VI, C, as now written, two paragraphs which shall read as follows:

"No building lot shall be laid out which is substantially irregular in shape. For the purpose of this provision, substantially irregular will be defined by the Formula in Section VI, B, 8. The formula may be applied to the entire lot or, at the discretion of the owner, to the minimum lot area which conforms to all other requirements of this section, including street frontage. Provisions of this paragraph shall not apply to lots shown on plans recorded before May 5, 1980, insofar as such lots so shown and which do not conform to this paragraph shall not be considered to be nonconforming for other purposes of this zoning by-law.

Not more than three (3) lots, all of which lots otherwise conform in all respects to the requirements of this section, may have their principal vehicular access over a common driveway to a constructed and paved public or private way shown on the official map of the Town. A common driveway serving two or three lots shall be contained in a recorded easement to the perpetual benefit of the lots served by the common driveway and shall be constructed in accordance with the provisions of "Standards for Common Driveways, Rules and Regulations of the Town of Weston Planning Board." At the time application is made for a building permit for the construction of a residence on a lot served or to be served by a common driveway, it shall be the responsibility of the Building Inspector to ascertain whether the said lot is one or two or three lots served or to be served by a common driveway and, if so, to require compliance with this paragraph. The Building Inspector shall not issue an occupany permit for any dwelling erected on a lot served by such a common driveway until he is satisfied that the common driveway meets the requirements of this paragraph. Provisions of this paragraph shall not apply to lots shown on plans recorded before May 5, 1980 insofar as such lots so shown and which do not conform to this paragraph shall not be considered to be non-conforming for other purposes of this zoning by-law.

AMEND - Section VI, E. NUMBER AND LOCATION OF DWELLINGS ON ONE LOT IN OTHER THAN MULTIPLE DWELLING DISTRICTS by adding a new sentence at the end of paragraph E which shall read as follows:

"Commencing May 5, 1980 at the time application is made to the Building Inspector for permit to build, or occupancy permit to place in use, an additional dwelling or dwellings on any lot, which lot and all the dwellings thereon conform to this subsection, the Building Inspector may require of the lot owner a plan or plans to be prepared and recorded which will delineate the lot lines and areas to be allocated to the dwellings on the lot."

The Moderator reported he had in his possession the report of the Planning Board which is set forth below:

TOWN OF WESTON
MASSACHUSETTS

PLANNING BOARD

April 24, 1980

Henry Wheeler, Esq.
Moderator
Town Hall
Weston, MA 02193

Dear Sir:

In accordance with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board submits to the Weston Town Meeting its final report respecting its own recommendations to amend the Zoning By-Laws (being Article VIII of the By-Laws of the Town of Weston, adopted 1978) to adopt the following additions thereto:

1. To add a definition of frontage and fronting to require that the requisite amount of frontage must be obtained by a continuous line along a street sideline, and that where the continuous sideline is broken by a backup area, the frontage line must be measured across the mouth of the backup area;

2. To add provisions specifying that building lots may not be substantially irregular in shape, providing a formula to determine the degree of irregularity and a coefficient below which a lot is determined to be so irregular as to be an illegal building lot;

3. To provide that no more than three lots may be served by a common driveway, and that driveways serving two or three building lots shall be constructed in accordance with Rules and Regulations of the Planning Board;

4. To add a sentence making it clear that when an application is made to the Building Inspector for a permit to build additional dwellings on an oversized lot that the Building Inspector may require a plan to be prepared and recorded showing lot lies and areas to be allocated to the existing and proposed dwellings.

A public hearing was held on the proposed amendments on April 2, 1980 after due notice in the Town Crier and News Tribune.

Material Facts Found by the Board

A. **Frontage**

1. Citizens of the Town have indicated their desire on numerous occasions to preserve the rural atmosphere of the town.

2. Lots which secure frontage by street sidelines, or by using the perimeter of a back-up area tend to create narrower lots than the minimum standards for residential districts intended.

B. **Irregularly Shaped Lots and Common Driveways**

1. The Town of Weston has now been substantially developed, leaving to a considerable extent building sites which are more difficult to develop because of terrain, particularly wetlands.

2. In recognition of these potential difficulties, the Planning Board recommended and the Town approved a Cluster Development District and also a smaller (in area requipment) Multiple Dwelling District so that developers could consider a variety of different approaches for the remaining sites.

3. During the past two years, the Planning Board has been made aware that through the use of irregular lot configurations to secure the required frontage and area, a developer may under appropriate circumstances quite legally avoid Subdivision Control or Site Plan Review. The area requirements can be satisfied by running long narrow

land corridors to a remote area, resulting in a much smaller building lot than is normally permitted under the Zoning By-Law. The long corridors may also be used to connect a building site with an area to satisfy the frontage requirements. Such configurations can make access to the building area difficult or impossible.

C. Common Driveways

1. Under the current Zoning By-Law, a common driveway can theoretically service an infinite number of building lots.

2. A developer may under the right conditions bypass the Planning Board's Subdivision Control Rules and Regulations through this device.

D. Plans to be Required by Building Inspector in his Discretion

1. The Building Inspector must have the right to have plans prepared if additional buildings are to be added to a parcel of land in order to fulfill his duties.

2. A close reading of the existing Section VI of the Zoning By-Law would indicate that the right to ask for such plans is not conferred on him.

Opinions and Recommendations

1. Continuous Line

Minimum frontage standards are established to ensure that lots have sufficient width along the public way to retain the rural setting which defines Weston's character. Use of separated lot lines or use of the perimeter of a backup area is an obvious contravention of both the substance and spirit of the By-Law and will result in much narrower lots than the town has determined to be an acceptable standard.

The Planning Board unanimously recommends that Section VI, B. DEFINITIONS, of Article VIII of the By-Laws be amended by adding an additional subsection numbered 7, to read as follows:

"7. Frontage, Fronting. The words 'frontage' or 'fronting,' as used in this section, shall mean the line measured continuously along the street sideline from the point where one sideline of the lot intersects the street sideline to the point where the second sideline of the lot intersects the street sideline. Where the continuous sideline is broken by a back-up area the frontage line shall be measured across the mouth of the back-up area and not around its perimeter."

2. Irregularly Shaped Lots

a. The Zoning By-Law should provide considerable latitude in the layout of building lots to permit the developer to maximize the use of his property.

b. There is, however,a point of irregularity beyond which a developer should be in contravention of the Zoning By-Law since the lot contours can be used to create much smaller building areas than are intended by the Zoning By-Law, with greater potential for problems related to sewage disposal and wells. Access may become a problem. Convoluted lot lines where they are extreme will also create major headaches and expense for future purchasers in obtaining surveys to establish title, and can create potential public nuisance areas where the owners feel no sense of responsibility for policing remote parcels.

c. The lots where irregular lot lines are most likely to occur, often to avoid the additional controls and expense of the Subdivision Control Laws, are those properties where Subdivision Control could be most desirable from the community's point of view. Wetlands are frequently involved in these sites, for example.

d. The Planning Board's formula is easy to apply since it is a simple ratio of lot area to perimeter and the 0.4 coefficient of irregularity continues to give an owner a great deal of latitude in laying out lot lines. Where his lot contains more area than is required under the Zoning By-Law and satisfies all other conditions, the owner may exempt the excess area from the formula.

e. Lots already laid out should not be affected by the proposed provisions.

The Planning Board with one dissention recommends that Section VI, B.DEFINITIONS OF Article VIII of the By-Laws be amended by adding an additional subsection numbered 8, to read as follows:

"8. Substnatial Irregularity. A lot having a coefficient lower than 0.4. s determined by the formula $r = 16A/p^2$ (where r = the coefficient of regularity; A = area; and p = perimeter) is considered to be substantially irregular."

The Planning Board recommends with one dissention that Section VI, C. SINGLE FAMILY RESIDENCE DISTRICTS of the By-Laws be amended by adding an additional paragraph which shall read as follows:

"No building lot shall be laid out which is substantially irregular in shape. For the purpose of this provision, substantially irregular will be defined by the Formula in Section VI, B. 8. The formula may be applied to the entire lot or, at the discretion of the owner, to the minimum lot area which conforms to all other requirements of this section includng street frontage. Provisions of this paragraph shall not apply to lots shown on plans recorded before May 5, 1980 in so far as such lots so shown and which do not conform to this paragraph shall not be considered to be nonconforming for other purposes of this Zoning by-Law."

3. **Common Driveways**

a. A common driveway which services more than three building lots is usually employed by a developer to avoid the standards of the Subdivision Control Law. The purpose of the controls is to ensure that minimum standards as to lot and road layout are maintained by the developer. The Planning Board can see no reason why an easy means of avoiding subdivision control should be permitted.

b. Where a common driveway services more than one dwelling, minimum building standards for the driveway as to width, grade, and road composition should exist since fire trucks, ambulances and police vehicles may all have to gain access to any of the dwellings.

c. Subject to the appropriate controls, the use of a common driveway may have desirable planning results, most particularly by decreasing the number of driveways accessing into a public way. Standards relating to composition of driveways would be compatible with the anticipated traffic.

d. Common driveways already in existence would not be affected by the proposed provisions.

The Planning Board unanimously recommends that Section VI, C. SINGLE FAMILY RESIDENCE DISTRICTS of the By-Laws be amended by adding an additional paragraph which shall read as follows:

"Not more than three (3) lots, all of which otherwise conform in all respects to the requirements of this section, may have their principal vehicular access over a common driveway to a constructed and paved public or private way shown on the official map of the Town. A common driveway serving two or three lots shall be conserved in a recorded easement to the perpetual benefit of the lots served by the common driveway and shall be constructed and maintained in accordance with the provisions of "Standards for Common Driveways, Rules and Regulations of the Town of Weston Planning Board." At the time application is made for a building permit for the construction of a residence on a lot served or to be served by a common driveway, it shall be the responsibility of the Building Inspector to ascertain whether the said lot is one of two or three lots served or to be served by a common driveway and, if so, to require compliance with this paragraph. The Building Inspector shall not issue an occupancy permit for any dwelling erected on a lot served by such a common driveway until he is satisfied that the common driveway meets the requirements of this paragraph. Provisions of this paragraph shall

not apply to lots shown on plans recorded before May 5, 1980 in so far as such lots so shown and which do not conform to this paragraph shall not be considered to be non-conforming for other purposes of this Zoning By-Law."

4. **Lot and Site Plans for Parcels with More Than One Dwelling**

This provision is added to make explicit what the Planning Board thought was implicit in the existing By-Law. The Building Inspector must have the right to demand such plans in order to ensure that the zoning and health requirements have been satisfied.

The Planning Board unanimously recommends that Section VI, E. NUMBER AND LOCATION OF DWELLINGS ON ONE LOT IN OTHER THAN MULTIPLE DWELLING DISTRICTS of the By-Laws be amended by adding a new sentence at the end of paragraph E. which shall read as follows:

"Commencing May 5, 1980 at the time application is made to the Building Inspector for permit to build, or occupancy permit to place in use, an additional dwelling or dwellings on any lot, which lot and all the dwellings thereon conform to this subsection, the Building Inspector may require of the lot owner a plan or plans to be prepared and recorded which will delineate the lot lines and areas to be allocated to the dwellings on the lot."

Respectfully submitted,
WESTON PLANNING BOARD

Sandra B. Uyterhoeven, Chairman
Robert D. Brown
William A. Elliston, M.D.
John C. Fisher
Anthony D. Pell

Voted (1) unanimously: That the Zoning By-Law of the Town (being Article VIII of the By-Laws of the Town, as amended) be further amended by adding to SECTION VI, B. DEFINITIONS thereof an additional subsection numbered 7 which shall be worded and read as follows:

7. Frontage, Fronting. The words "frontage" or "fronting," as used in this section, shall mean the line measured continuously along the street sideline from the point where one sideline of the lot intersects the street sideline to the point where the second sideline of the lot intersects the street sideline. Where the continuous sideline is broken by a back-up area the frontage line shall be measured across the mouth of the back-up area and not around its perimeter.

Mr. Pell **moved (2)** that the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town, as amended) be further amended by

a. adding to SECTION VI, B. DEFINITIONS thereof an additional subsection numbered 8 which shall be worded and read as follows:

8. Substantial Iregularity. A lot having a coefficient lower than 0.4 as determined by the formula $r = 16A/p^2$ (where r = the coefficient of regularity; A = area; and p = perimeter) is considered to be substantially irregular; and

b. adding at the end of Section VI, C, as now worded a new paragraph which shall read as follows:

No building lot shall be laid out which is substantially irregular in shape. For the purpose of this provision, substantially irregular will be defined by the Formula in Section VI, B, 8. The formula may be applied to the entire lot or, at the discretion of the owner,

to the minimum lot area which conforms to all other requirements of this section, including street frontage. Provisions of this paragraph shall not apply to lots shown on plans recorded before May 5, 1980 insofar as such lots so shown and which do not conform to this paragraph shall not be considered to be nonconforming for other purposes of this zoning by-law.

Motion seconded.

There was a discussion for 45 minutes.

Motion made to move the previous question.

Motion seconded.

Motion carried by a two-thirds vote.

Mr. Pell's motion carried by standing vote. Yes - 90; No - 14.

Voted (3) unanimously: That the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town, as amended) be further amended by adding at the end of Section VI. C. as now worded, after the language added by the second vote under Article 18 of this annual town meeting, an additional paragraph which shall be worded as follows:

Not more than three (3) lots, all of which lots otherwise conform in all respects to the requirements of this section, may have their principal vehicular access over a common driveway to a constructed and paved public or private way shown on the official map of the Town. A common driveway serving two or three lots shall be contained in a recorded easement to the perpetual benefits of the lots served by the common driveway and shall be constructed in accordance with the provisions of "Standards for Common Driveways, Rules and Regulations of the Town of Weston Planning Board." At the time application is made for a building permit for the construction of a residence on a lot served by a common driveway, it shall be the responsibility of the Building Inspector to ascertain whether the said lot is one of two or three lots served or to be served by a common driveway and, if so, to require compliance with this paragraph. The Building Inspector shall not issue an occupancy permit for any dwelling erected on a lot served by such a common driveway until he is satisfied that the common driveway meets the requirements of this paragraph. Provisions of this paragraph shall not apply to lots shown on plans recorded before May 5, 1980 insofar as such lots so shown and which do not conform to this paragraph shall not be considered to be nonconforming for other purposes of this Zoning By-Law.

Voted (4) unanimously: That the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town, as amended) be further amended by adding a new sentence at the end of Section VI, paragraph E. NUMBER AND LOCATION OF DWELLINGS IN ONE LOT IN OTHER THAN MULTIPLE DWELLING DISTRICTS which shall read as follows:

Comencing May 5, 1980 at the time application is made to the Building Inspector for permit to build, or occupancy permit to place in use, an additional dwelling or dwellings on any lot, which lot and all dwellings thereon conform to this subsection, the Building Inspector shall require of the lot owner a plan or plans to be prepared and recorded which will delineate the lot lines and areas to be allocated to the dwellings on the lot.

Article 19. To appropriate money to the use of the Recreation Commission to repair the tennis courts and/or picnic grounds at the College Conservation Area being used by the Recreation Commission for recreation purposes.

Fred Crafts **moved (1):** That the sum of $22,000.00 be appropriated to the use of the Recreation Commission for the repair of the tennis courts located at the College Conservation Area.

Motion seconded.

Frank Benson, of the Finance Committee said desirable projects can be deferred. Not a high priority item. Recommends opposition.

R. W. Ellis said it could be deferred, but should not be.

Existing courts are not playable.

Motion carried by standing vote: Yes - 71; No - 20.

Mr. Crafts **moved (2):** That the sum of $5,000.00 be appropriated to the use of the Recreation Commission for the repair of the picnic grounds at the College Conservation Area.

Motion seconded.

Mr. Hestnes spoke in opposition.

Motion Failed.

Article 20. To appropriate additional money to the use of the Selectmen for Highways - Construction of Sidewalks, Bicycle Paths and Footways.

Voted: That the additional sum of $30,000.00 be appropriated to the use of the Selectmen for Highways - Construction of Sidewalks, Bicycle Paths, and Footways.

Article 21. To amend the zoning by-law of the Town (being Article VIII of the By-Laws of the Town, as amended) by striking subsection G. WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT OF SECTION V. USE REGULATIONS, and substituting therefor a new subsection G. which will read substantially as follows and include new wetlands and flood plain protection district map entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1980" on file in the office of the Town Clerk, incorporating reference to such map and wetlands and flood plain protection districts A and B in SECTION IV, ESTABLISHMENT OF DISTRICTS, Subsection A. DESIGNATION of said zoning by-law:

G. WETLANDS AND FLOOD PLAIN PROTECTION DISTRICTS

G-I WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT A

1. Purposes - In addition to the purposes in Section 1 of this By-Law, the purposes of this district are:

a. To provide that lands in the Town of Weston subject to seasonal or periodic flooding as described hereinafter shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof or the public generally or to burden the public with costs resulting from the unwise individual choices of land use in wetlands such as streams and other water courses, swamps, marshes, bogs, ponds, or areas subject to flooding.

b. To protect, preserve and maintain the water table and water recharge areas within the Town so as to preserve present and potential water supplies for the public health and safety of the Town and the Boston Metropolitan area.

c. To assure the continuation of the natural flow pattern of the water courses within the Town and to preserve natural flood-water storage areas so as to protect persons and property against the hazards of flood inundation.

2. Location - The locations and boundaries of the Wetlands and Flood Plain Protection District A are shown on a map entitled "Wetlands and Flood Plain Protection Districts, Weston, Mass., 1980" as designated in blue on such map. Said District A shall include those areas identified in blue on said Map including those areas specifically described as follows:

a. All land bordering any natural waterbody that lies within a horizontal distance of twenty-five (25) feet from the mean high water line except as otherwise shown in blue on the Weston Wetlands and Flood Plain Protection Districts Map. The mean high water line at a water body is defined as the elevation where vegetation changes from predominantly aquatic to predominantly terrestrial and along a brook, river or stream the elevation on the bank of a channel at which the annual high water has left a definite mark.

b. All waterbodies encircled by boundary lines of the District A in blue.

c. All that land along the following named brooks and their tributaries: Stony Brook, Cherry Brook, Hobbs Brook, Hayward Brook, Bogle Brook and Seaverns Brook and certain unnamed brooks that lie within a horizontal distance of twenty-five (25) feet from the mean high water line along each bank thereof except as otherwise shown on the Weston Wetlands and Flood Plain Protection District Map in blue.

d. All those wetlands which may be described as upland swamps or marshes which lie at the source of the brooks or their tributaries or which lie in surface depressions without drainage outlets, as shown on the Weston Wetlands and Flood Plain Protection District Map in blue.

3. Use Regulations - The Wetlands and Flood Plain Protection District A shall be considered as overlying other districts established by the Weston Zoning By-Law. All uses and structures otherwise authorized by said Zoning By-Law in the portion of the districts so overlaid shall be permitted in the Wetlands and Flood Plain Protection District A provided that in The Wetlands and Flood Plain Protection District A:

a. No existing building or structure shall be moved into such district, and no new building or structure shall be erected or constructed therein except as provided in subsection 3 (6) and 6 below;

b. No existing building or structure shall be moved, altered or enlarged so as to increase its ground coverage by more than a total of twenty (20) percent;

c. No dumping or filling or relocation of earth materials shall be permitted except as may be required for the uses permitted in subsections 3 (7), (8) and (9) below;

d. No storage of manure, road salt, fertilizer, or other leachable chemicals shall be permitted.

The following uses so far as otherwise authorized by the Weston Zoning By-Law as from time to time amended shall be permitted in the said District A subject specifically to paragraphs a., b., c. and d. above, as applicable, provided that all necessary permits, orders or approvals required by federal, state or local law or regulations are obtained as may be required by such law or regulation;

(1) Uses directly related to the conservation of water, plants and wildlife.

(2) Outdoor recreation activities and facilities, including unpaved play areas, nature study, boating, fishing and hunting where otherwise legally permitted.

(3) Wildlife management areas, landings, foot, bicycle and/or horse paths and bridges, provided such uses do not affect the natural flow pattern of any water course.

(4) Grazing and farming, including truck gardening and harvesting of crops.

(5) Forestry and nurseries.

(6) Small nonresidential structures of less than 100 square feet of floor area used in connection with recreation or the growing, harvesting, storage or sale of crops raised on the premises.

(7) Creation of ponds with a total water surface area at normal elevation not in excess of 40,000 square feet.

(8) Removal of silt and other accumulated debris from a watercourse which tends to interfere with the natural flow patterns of the watercourse.

(9) Construction, reconstruction or alteration of golf course areas.

4. Lot area Allowance - If any portion of a lot in a single family residence district is overlaid by the Wetlands and Flood Plain Protection District A, said portion may be used to meet the area requirement for that district otherwise provided in the Zoning By-Law, provided that no building or structure may be erected on the portion remaining outside the Wetlands and Flood Plain Protection District A unless that portion has a minimum area of 20,000 square feet.

However, a lot with a dwelling existing thereon at the time of adoption of this by-law may be used for all purposes otherwise permitted by the Weston Zoning By-Law except that if a dwelling lies within the Wetlands and Flood Plain Protection District A, the dwelling shall be subject to the provisions of Subsection 3b hereof.

If any portion of a lot in a multiple dwelling district is overlaid by the Wetlands and Flood Plain Protection District A, the proportion of the lot which may be used to meet the area requirement of the Weston Zoning By-Law shall be determined by the Board of Appeals acting in accordance with Sections IX and X of the Weston Zoning By-Law.

5. Boundary Line Plot Plan - Whenever an application is made for a building permit which the Inspector of Buildings believes may be affected by a Wetlands and Flood Plain Protection District A boundary, the Inspector shall require the applicant for such permit to provide as part of such application a plan, certified by a land surveyor registered in Massachusetts, of the lot on which such building is intended to be built showing the exact location in reference to said lot of the District A boundary as shown on the Wetlands and Flood Plain Protection District Map in blue and as described in subsection 2 herein. In the case of a building permit for an interior improvement to a building or structure so located the boundary line location shall not be required.

6. Determination of Flooding and Suitability - In the event it is proposed to use land within the Wetlands and Flood Plain Protection District A or to construct a building or structure thereon otherwise than is specifically permited by this Section V, subsection G, application for a special permit for such use, building or structure may be made to the Special Permit Granting Authority, in compliance with Sections IX and X of the Zoning By-Law. If the said authority determines:

a. That the subject land is not subject to flooding; or

b. That the subject land is not unsuitable because of drainage conditions; and in either instance the Special Permit Granting Authority determines:

(1) That the use of such land for such use or structure will not interfere with the general purposes for which District A has been established; and

(2) That the use of such land for such use or structure will not be detrimental to the public health, safety and/or welfare; the said authority may grant a special permit for such use or structure which will comply in all respects with all other provisions of the underlying District or Districts within which the land is located, provided that any and all necessary permits, orders or approvals required by federal, state or local law or regulations are obtained as may be required by such law or regulation.

G-II WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT B

1. Purposes - In addition to the purposes in Section 1 of this By-Law, the purpose of this district is to satisfy the requirements of the Federal Flood Insurance program by limiting the uses of the lands located in such district to the uses deemed appropriate by such program.

2. The location and boundaries of the WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT B are shown on a map entitled "Wetlands and Flood Plain Protection Districts, Weston, Mass. - 1980" as designated in cross hatched blue on such map.*

3. Use Regulations - THE WETLANDS AND FLOOD PLAIN PROTECTION District B shall be considered as overlying other districts established by the Weston Zoning By-Law. All uses and structures otherwise authorized by said Zoning By-Law shall be permitted in the WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT B, provided that in said District B:

a. All new construction and substantial improvements of structures (the cost of which equals or exceeds fifty (50%) percent of the value of the structure) within the District B shall have the lowest floor (including basement) elevated to, or above, the base flood level determined for the location of the residence.

b. All new construction and substantial improvements of non-residential structures within the District B shall have all utility and sanitary facilities designed so that below the base flood level the structure is watertight with walls substantially impermeable to the passage of water and with structural components having the capability of resisting hydrostatic and hydrodynamic loads and effects of buoyancy as determined and certified by a registered professional engineer.

c. Where flood proofing is utilized for a particular structure a registered professional engineer shall certify that the floodproofing methods are adequate to withstand the flood depths, pressures, velocities, impact and uplift forces and other factors associated with the base flood, and a record of such certificates indicating the specific elevation (in relation to National Geodetic Vertical Datum of 1929) to which such structures are floodproofed shall be maintained with the Town Engineer.

d. No encroachments within the District B or its designated regulatory floodway, including fill, structures, of any type, new construction, substantial improvements and other developments shall be permitted which would result in any increase in flood levels in said District and downstream areas during the occurrence of the base flood discharge.

G-III WETLANDS AND FLOOD PLAN PROTECTION DISTRICTS A AND B

1. Construction in Wetlands and Flood Plain Protection Districts A and B - Any other by-law or regulation to the contrary notwithstanding, no construction requiring any utility, including electric, water, gas and telephone lines, or waste disposal or drainage facilities shall be permitted within the District A and B unless the special permit granting authority following, as applicable, the procedure established in Sections IX and X of the Zoning By-Law shall determine that all utilities are located, protected and constructed so as to minimize or eliminate flood damage and that methods of disposal for sewage, refuse and other wastes and methods of providing drainage are adequate to reduce flood hazards and prevent pollution.

2. Procedure where Base Flood Elevation is Not Provided - Within Wetlands and Flood Plain Protection Districts A and B, where the base flood elevation is not provided, the applicant for a special permit shall obtain any existing base flood elevation data and it shall be reviewed by the Building Inspector for its reasonable utilization towards meeting the elevation or floodproofing requirements, as appropriate, of this By-Law and the State Building Code.

3. Variance Prohibition - No variances from the Use Regulations applicable to Wetlands and Flood Plain Protection Districts A and B shall be permitted.

*For aid in establishing on the ground the boundaries of District B reference is made to the Weston Flood Insurance Rate Maps (FIRM) and the Flood Boundary and Floodway Maps effective July 2, 1980 (each consisting of eight (8) sheets and a Flood Insurance Study dated January, 1980).

The Moderator reported he had in his possession the report of the Planning Board which is set forth below:

TOWN OF WESTON
MASSACHUSETTS

PLANNING BOARD

April 15, 1980

Henry Wheeler, Esq.
Moderator
Town Hall
Weston, MA 02193

Dear Mr. Wheeler:

In accordance with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by Chapter 808 of the Acts of 1975, the Weston Planning Board submits to the Annual Town Meeting on May 5, 1980 its own recommendation to amend Section V, G, WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT, of the Zoning By-Laws (being Article VIII of the By-Laws of the Town of Weston, adopted 1978) and to substitute for the existing map entitled Wetlands and Flood Plain Protection District, Weston, Mass., 1978, a new map entitled Wetlands and Flood Plain Protection Districts, Weston, Mass. 1980. A public hearing was held on the proposed amendment and map on March 13, 1980 after publication of notice in the Town Crier and the News Tribune. The revised map has been on file in the office of the Town Engineer, Weston Town Hall, for public inspection for more than four weeks prior to the Town Meeting.

Background

The 1975 annual Town meeting voted (Article 14 of the Warrant) to adopt measures consistent with criteria set forth in S. 1910 of the National Flood Insurance Program regulations, which were set up to administer the National Flood Insurance Act of 1968 and the Flood Disaster Protection Act of 1973; and authorized the Planning Board substantially to:

a. assist the flood insurance administrator in delineating flood hazard areas on local maps;
b. provide the administrator with information concerning uses and occupancy of the flood plain;
c. cooperate with federal, state and local agencies and private firms to study, survey, map and identify flood hazard areas in order to prevent aggravation of existing hazards;
d. submit on the anniversary date of the Town's initial eligibility an annual report to the administrator on the progress made within the community in the development of flood plain management measures;
e. take any other action reasonable and proper to carry out program objectives of minimizing or eliminating flood damage.

Purpose of the Proposed Amendments

In order to comply with requirements of the Federal Flood Insurance Program Weston must adopt federally-delineated 100-year flood boundary lines and accompanying regulations for lands within those boundaries by July 2, 1980. The firm of C. E. Maguire was designated by the federal administrator to survey, map and identify flood hazard areas in Weston. Amendments to the Wetlands and Floodplain Protection District Map, Weston, MA 1978, and zoning provisions relating to the map, are proposed by the

Planning Board in order to include all those areas designated as flood prone (subject to a 100-year flood) under the federal program. To accomplish this the Planning Board is proposing:

1. to make minor map and by-law changes in several areas of the Town along brooks which were delineated in detail under the federal program; and
2. to create a second wetlands and flood plain district in one section of Town.

The purpose in making many minor boundary alterations along brooks throughout the Town is to include all the federally-designated areas, except one, within the boundaries of the present local zoning district. This combination will allow these areas to have one set of boundary lines and one set of regulations applying to land within those boundaries. The combined district will be named Wetlands and Flood Plain Protection District A.

The sole exception to the above procedure involves an area located between Warren Avenue, Concord Road and the Boston & Maine Railroad. Because much of the 100-year flood area designated by the federal program may be due to an undersized culvert under the railroad tracks, and because historical records do not indicate that there has, in fact, been extensive flooding in that area, the Planning Board is proposing a second district, governed by a separate set of by-law provisions, for portions of the area which extend beyond the present wetlands zone. This second district will be named Wetlands and Flood Plain Protection District B, and will be subject to the minimal Federal requirements, which are less stringent than those of the local zoning.

District A will be shown on the official wetlands map in blue; the new District B will be shown in cross hatched blue.

Although the wetlands zoning by-law provisions were printed in their entirety in the legal notice published in the newspapers and in the Warrant for the Annual Town Meeting, Section V, G 1 contains only a few minor changes from the existing by-law. The word District, where it will now refer to two districts, will be in the plural. In Section G-I, 2, paragraph a has been eliminated and subsequent paragraphs in the section have been appropriately relettered, because the areas along the Charles River previously defined in the by-law will now be defined by contour elevations on the amended map.

The entire section G-II entitled WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT B, has been added for the purpose of complying with Federal Flood Insurance Program requirements. Its provisions apply only to District B.

Section G III, entitled WETLANDS AND FLOOD PLAIN PROTECTION DISTRICTS A AND B, applies to both districts, and its provisions are also necessary to satisfy federal criteria.

Opinions and Recommendations

1. Participation in the Federal Flood Insurance Program is advantageous to many Weston residents. As of December 31, 1979 forty Weston homeowners had purchased flood insurance policies for total coverage amounting to $1,138,700.
2. The propsed by-law amendments and map changes bring the Town into compliance with requirements of the Federal Program.
3. Penalties for non-compliance would constitute a severe hardship to individuals and to the Town. Consequences of suspension from the Program are:
   a. residents would not be able to renew or purchase federal flood insurance;
   b. federal aid for acquisition and construction in flood plains would cease to be available;
   c. residents within the flood plain would not be eligible for federally-insured loans or for mortgages from many Massachusetts banks.

4. Federal Flood-hazard boundary lines are based on detailed topographic maps with contour lines at 2-foot intervals. These maps provide more reliable data than has previously been available to the Town. Thus, the accuracy of the local Wetlands and Flood Plain Protection District boundaries is improved in those areas covered by the Federal Program.

For the above reasons the Planning Board recommends adoption of the proposed by-law amendments and map unanimously.

Respectfully submitted,
WESTON PLANNING BOARD
Sandra B. Uyterhoeven, Chairman
Robert D. Brown
William A. Elliston
John C. Fisher
Anthony D. Pell

Voted (1) unanimously: That the Zoning By-Law of the Town (being Article VIII of the By-Laws of the Town, as amended) be further amended by striking subsection G. WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT of SECTION V. USE REGULATIONS and substituting therefor a new subsection G. which shall read and be worded as set out under Article 21 of the warrant for this annual town meeting, appearing on pages 29 through 31 thereof.

Voted (2) unanimously: That the zoning by-Law of the Town (being Article VIII of the By-Laws of the Town as amended) be further amended by adopting and substituting for the map entitled "Wetlands and Flood Plain Protection District, Weston, Massachusetts, 1978" the map on file in the office of the Town Clerk entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1978" the map on file in the office of the Town Clerk entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1980" and make reference to the same in the second paragraph of subsection G-I WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT A and in the second paragraph of subsection G-II WETLANDS AND FLOOD PLAIN PROTECTION DISTRICT B.

Article 22. To authorize or approve a petition to the General Court of the Commonwealth that it enact a special law which would exempt the positions of plumbing inspector, assistant or alternate plumbing inspector, building inspector, assistant or alternate building inspector, inspector of wires and sealer of weights and measures from the provisions of chapter thirty-one of the General Laws (civil service).

Voted: That a petition be presented by the Board of Selectmen to the General Court of the Commonwealth of Massachusetts by and on behalf of the Town Meeting of the Town of Weston requesting the General Court to enact a special act to exempt in the Town from the provisions of Chapter thirty-one of the General Laws the positions of plumbing inspector, assistant or alternate plumbing inspector, building inspector, assistant or alternate building inspector, inspector of wires and sealer of weights and measures.

Article 23. To discharge the Elementary School Remodeling Committee authorized by vote under Article 5 of the Special Town Meeting held December 16, 1968.

Voted: That the Elementary School Remodeling Committee authorized by vote under Article 5 of the Warrant for the Special Town Meeting held December 16, 1968, be discharged with thanks and appreciation of the Town.

Chapter 471
THE COMMONWEALTH OF MASSACHUSETTS

In The Year One Thousand Nine Hundred and Eighty
AN ACT EXEMPTING CERTAIN POSITIONS IN THE TOWN OF WESTON FROM THE PROVISIONS OF THE CIVIL SERVICE LAW.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The positions of plumbing inspector, assistant or alternate plumbing inspector, building inspector, assistant or alternate building inspector, inspector of wires and sealer of weights and measures in the town of Weston shall be exempt from the provisions of chapter thirty-one of the General Laws.

SECTION 2. This act shall take effect upon its passage.

Approved July 11, 1980

TOWN OF WESTON
MASSACHUSETTS

PLANNING BOARD

Certificate of Vote

The undersigned, being authorized agents of the Planning Board of the Town of Weston, Massachusetts, hereby certify that at a meeting of said Board, duly called and held on June 10, 1980, at which a majority and quorum was present, following compliance with the requirements of General Laws, Chapter 41, Section 81F, it was unanimously

VOTED: To remove from the Official Map of the Town of Weston that portion of Fairview Road which lies on land of Harold G. and Elizabeth F. Travis and which runs in a southerly, easterly and northeasterly direction from the end of the public way portion of Fairview Road at land now or formerly of Downs and land now or formerly of Vernon to Saddle Hill Road at land now or formerly of Boshco and land now or formerly of Reeder.

July 17, 1980

/s/ Anthony D. Pell
/s/ Sandra B. Uyterhoeven
/s/ Barbara H. Crow
Authorized Agents of the Planning Board of the Town of Weston

Commonwealth of Massachusetts
Middlesex ss.

July 17, 1980

Subscribed and sworn to before me.
/s/ Kenneth B. Oates, Notary Public
My commission expires July 25, 1980.

Received and recorded July 17, 1908.

STATE PRIMARY
September 16, 1980

Pursuant to a warrant duly served, the State Primary was held September 16, 1980, in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Episcopal Chruch located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 a.m. to 8:00 p.m.

The total ballots cast were as follows:

	PRECINCT				
	One	Two	Three	Four	Total
Democratic Party	436	371	374	357	1538
Republican Party	114	103	105	85	407
	550	474	479	442	1945

The results of the primary were as follows:

DEMOCRATIC PARTY

	Precinct				
	One	Two	Three	Four	Total
REPRESENTATIVE IN CONGRESS - Fourth District					
Arthur J. Clark, 34 Cliff Rd., Waltham...	163	104	127	138	532
Barney Frank, 114 Floral St., Newton	262	259	239	229	969
David J. Mofenson, 6 Alban Rd., Newton .	1	2	2	3	8
Robert Blair Shaffer, 27 Spring Rd., Fitch.	1	0	1	0	2
Blank.....	9	6	5	7	27
COUNCILLOR - Third District					
Herbert L. Connolly,					
88 claremont St., Newton	225	176	197	182	780
Blank.....	211	195	177	175	758
SENATOR IN GENERAL COURT - 5th Middlesex District					
Carol C. Amick, 18 Crescent Ave., Bedford	320	276	285	246	1127
Virginia E. Mooney, 28 Mohawk Rd., Burl.	60	36	40	55	191
Blank.....	56	59	49	56	220
REPRESENTATIVE IN GENERAL COURT - 14th Middlesex District					
Sally H. Lunt, 75 Bradford Rd., Weston..	328	291	268	231	1098
Blank.....	108	100	106	126	440
COUNTY COMMISSIONER - Middlesex County					
Michael E. McLaughlin,					
61 Rivercliff Rd., Lowell.....	137	89	107	115	448
S. Lester Ralph,					
73 Wheatland St., Somerville	180	130	165	130	605
Thomas J. Larkin,					
246 Carlisle Rd., Bedford	184	141	149	113	587
Blank.....	371	382	327	356	1436

SHERIFF - Middlesex County

James A. Breslin, 112R Inman St., Cambridge	37	32	29	31	129
Charles Leo Buckley, 298A Highland Ave., Somerville	39	28	35	28	130
Joseph Michael Caterina, 10 Holmes St., Cambridge	7	4	10	8	29
Vincent Paul Ciampa 140 Highland Ave., Somerville	35	21	36	29	121
Thomas A. Corkery, 6 Middlesex Ave., Reading	7	9	6	3	25
Edward F. Henneberry, Jr., 1326 Old Worcester Rd., Fram.	143	125	109	107	484
Michael A. McLaughlin, 58 David Rd., Arlington	32	18	26	32	108
Vincent F. Zabbo, 1118 Lawrence St., Lowell	3	4	3	5	15
Blank	113	130	120	114	497

REPUBLICAN PARTY

REPRESENTATIVE IN CONGRESS - 4th District

Richard A. Jones, Stow Rd., Harvard	99	92	80	2	344
Arthur Clark	2	1		1	4
Barney Frank		1	1		2
Blank	13	9	24	11	57

COUNCILLOR - Third District

Scattering	1	2			3
Blank	404				404

SENATOR IN GENERAL COURT - 5th Middlesex District

Scattering			1		1
Blank	114	103	104	85	406

REPRESENTATIVE IN GENERAL COURT - 14th Norfolk District

Royall H. Switzler, 18 Lexington Rd., Wellesley	102	89	87	77	355
Scattering			1		1
Blank					

COUNTY COMMISSIONER - Middlesex County

Scattering	1				1
Blank	227	206	210	170	813

SHERIFF - Middlesex County

Philip T. Razook, 1640 Worcester Rd., Framingham	89	79	79	72	319
Blank	25	24	26	13	88

SPECIAL TOWN MEETING
October 20, 1980

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:45 P.M. on October 20, 1980, in the auditorium of the Weston Senior High School. The Moderator declared a quorum present and proceeded with reading the Warrant and Return of Service.

Article 1. To appropriate additional money from available funds for the current fiscal period for the following purposes:

Police Department - Salaries
Conservation Fund
Highways and Bridges - Drainage

Voted: That the following additional sums of money be appropriated from available funds for the current fiscal period for the following purposes:

$34,100 - for Police Department - Salaries
$ 1,550 - for Conservation Fund
$ 9,000 - Highways and Bridges - Drainage

Article 2. To appropriate money from available funds to the use of the Weston Elderly Housing Committee to install water saving devices under contract with the Commonwealth of Massachusetts, its agencies and commissions.

Voted: That the sum of $40,000.00 be appropriated from available funds to the use of The Weston Elderly Housing Committee to install water saving devices under contract with the Department of Environmental Quality Engineering, Division of Water Pollution Control, Commonwealth of Massachusetts to be entered into by the Committee, on behalf of the Town, only if all funds expended by the Town will be reimbursed to the Town.

Article 3. To appropriate money from available funds to the use of the Selectmen to investigate and/or take action to control and suppress gypsy moth infestations, including the authority to join with other municipalities or governmental agencies to such ends.

Mr. Dickson moved that the sum of $25,000 be appropriated from available funds to the use of the Selectmen to spray for suppression of gypsy moth infestation public shade trees and selected trees on public property in the Town.

Motion seconded.

Mr. Dickson spoke to motion.

There was a slide presentation.
A discussion followed
Mrs. Uyterhoeven moved to amend the motion by inserting after the word Spray "using biological control materials."

Motion to amend was seconded.

Mr. Dickson did not accept the amendment.
There was a lengthy discussion on the amendment.
E. Olsen Field moved the previous question.
Motion seconded.

The Moderator declared motion for previous question was adopted by 2/3 vote.
Moderator called for a voice vote on the amendment which was in doubt.
A standing vote was taken: Yes - 94; No - 127.

Amendment failed to carry.

Mr. Coris moved the following **amendment:** "I move that the sum of $49,000 be appropriated from available funds to the use of the Selectmen to cause the Town to be sprayed for control and for suppression of gypsy moth infestations, excepting from such spraying those property owners who do not wish to be sprayed together with an appropriate buffer zone around such properties."

Motion to amend seconded.

Mr. Dickson did not accept the amendment.
There was a lengthy discussion.
E. Olsen Field moved the question.
Motion seconded.
Motion was declared adopted by a 2/3 vote.
Moderator called for a voice vote on the amendment on which he declared the amendment lost.

A request for standing vote was made by a voter.
A standing vote was taken: Yes - 43; No - 173.

Amendment failed to carry.

The Moderator called for a vote on Mr. Dickson's original motion.
Voice vote was in doubt.
Standing vote taken: Yes - 105; No - 111.

Motion defeated.

Article 4. To appropriate to the Commissioners of Trust Funds the amount or amounts received or to be received by the Town in settlement of its litigation with the Massachusetts Turnpike Authority and the Department of Public Works, Commonwealth of Massachusetts, to be held in a separate trust by the Commissioners of Trust Funds, such amount (the principal) to be invested and reinvested, the income including accrued income, if any, only of such amount (the principal) so placed in trust to be annually appropriated by majority vote of the annual town meeting to any purpose for which money may be appropriated by the Town, until such time as an annual town meeting shall by two-thirds vote remove the principal from trust and appropriate such principal to another municipal purpose; the amount received in such settlement shall not be utilized for the purpose of reducing the property tax levy for fiscal year 1981.

Voted: That all moneys received from the Massachusetts Turnpike Authority and the Department of Public Works, Commonwealth of Massachusetts, being in the amount of $376,667.00 in settlement of the Town's litigation against said bodies, be appropriated to the Commissioners of Trust Funds to be held in a separate trust, the principal amount or amounts to be invested and reinvested, the income including accrued income, if any, of such principal amount or amounts to be annually appropriated by majority vote of the annual town meeting for any purpose for which money may be appropriated by the Town, until such time as an annual town meeting shall by two-thirds vote remove the principal amount or amounts from trust and appropriate the same to another municipal purpose; the amount or amounts received in said settlement is not of the category and shall not be utilized for the purpose of reducing the property tax levy.

Article 5. To appropriate money from available funds to the use of the Board of Water Commissioners to survey, explore by drilling or otherwise, and evaluate possible public water supply sources within the Town.

Voted: That the sum of $45,000 be appropriated from available funds to the use of the Board of Water Commissioners, which Board shall, having received the recommendations of the Planning Board and the Board of Health, survey, explore by drilling or otherwise and evaluate possible public water supply sources within the Town.

Article 6. To discharge the Pesticides Committee authorized by vote under Article 3 of the warrant for Special Town Meeting June 10, 1956.

Voted: That the Pesticides Committee authorized by vote under Article 3 of the warrant for the special town meeting of June 10, 1956 be discharged with the thanks of the Town.

Article 7. To amend the vote under Article 7 of the Warrant for the Annual Town Meeting held May 5, 1980 to decrease the amounts appropriated.

Voted: That the vote under Article 7 of the warrant for the Annual Town Meeting held May 5, 1980, be amended by reducing from $1,859.60 to $1,514.61 the amount appropriated under said article to "Libraries - Other Expenses."

Upon motion duly made and seconded, the Meeting dissolved at 10:25 P.M.

STATE ELECTION
November 4, 1980

Pursuant to a warrant duly served, the State Election was held on November 4, 1980 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue, Weston, Mass.; Precinct 2 - Basement of St. Peter's Episcopal Chruch located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street. Central Polling Place for voters eligible to vote only for electors of President and Vice-President, Town Clerk's Office, Town Hall, Town House Road,

The polls were open from 7:00 a.m. to 8:00 p.m. The total ballots cast were as follows:

	In Person	Absent Voters	Total
Precinct One	1594	134	1728
Precinct Two	1426	188	1614
Precinct Three	1406	128	1534
Precinct Four	1462	118	1580
Total	5888	568	6456

	Precinct				
	One	Two	Three	Four	Total
ELECTORS OF PRESIDENT and VICE-PRESIDENT					
Anderson and Lucey					
The Anderson Coalition	318	338	282	298	1236

Carter and Mondale					
Democratic	406	462	394	347	1609
Clark and Koch					
Libertarian	20	9	10	6	45
Deberry and Zimmerman					
Socialist Workers	3	2	0	1	6
Reagan and Bush					
Republican	954	777	831	902	3464
Kennedy and Drinan	1				1
Barry and Commoner	4	4			8
Mary Beth Dugas and Michael Harsh	1				1
Gerald Ford		1			1
Charles Conway		1			1

REPRESENTATIVE IN CONGRESS - Fourth District

Barney Frank, 114 Floral St., Newton					
Democratic	591	679	575	586	2431
Richard A. Jones, Stow Rd., Harvard					
Republican	1042	840	856	899	3637
Blank	95	94	103	95	387
Scattering		1			1

COUNCILLOR - Third District

Herbert L. Connolly, 88 Clarmont St.,					
Newton, Democratic	883	849	836	850	3418
Scattering	1	2			3
Blank	844	763	698	730	3035

SENATOR IN GENERAL COURT - Fifth Middlesex District

Carol C. Amick, 18 Crescent Ave., Bedford,					
Democratic	1034	1029	958	935	3956
Scattering	1			1	2
Blank	693	585	576	644	2498

REPRESENTATIVE IN GENERAL COURT - Fourth District

Royall H. Switzler, 18 Lexington Rd.,					
Wellesley, Republican	973	800	813	909	3495
Sally H. Lunt, 75 Bradford Rd., Weston					
Democratic	658	721	645	583	2607
Scattering	1		4		5
Blank	96	93	72	88	349

COUNTY COMMISSIONER - Middlesex District
Vote for not more than TWO

Michael E. McLaughlin, 61 Rivercliff Rd.,					
Lowell, Democratic	631	612	562	608	2413
Thomas J. Larkin, 246 Carlisle Road,					
Bedford, Democratic	701	664	636	594	2595
Scattering	2		1		3
Blank	2122	1952	1869	1958	7901

SHERIFF - Middlesex County

Edward F. Henneberry, Jr., 1326 Old Worc. Rd., Fram., Democratic	596	591	562	509	2258
Philip T. Razook, 1640 Worcester Rd., Framingham, Republican	792	670	692	749	2903
Scattering			1		1
Blank	340	353	279	322	1294

Question 1

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 262-1, and on May 28, 1980, by a vote of 192-0?

	Precinct				
	One	Two	Three	Four	Total
YES	997	937	892	916	3742
NO	648	586	561	589	2384
BLANK	85	91	81	75	330

SUMMARY

The proposed amendment would add a new article to the state Constitution which would prohibit discrimination against handicapped people. It would provide that no otherwise qualified handicapped individual could, on the sole basis of that handicap, be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.

Question 2

Law Proposed by Initiative Petition

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 5-146, and on which no vote was taken by the Senate before May 7, 1980?

	Precinct				
	One	Two	Three	Four	Total
YES	920	831	806	920	3477
NO	766	726	679	612	2783
BLANK	42	57	49	48	196

SUMMARY

The proposed law would limit certain taxes, and change laws relating to school budgets and compulsory binding arbitration. It would impose a limit on state and local taxes on real estate and personal property equal to 2½% of the full and fair cash value of the property being taxed. If a locality currently imposes a tax greater than 2½% of that cash value, the tax would have to be decreased by 15% each year until the 2½% level is reached. If a locality currently imposes a tax of less than 2½%, it would not be allowed to increase the tax rate. In either situation, a city or town could raise its limit by a 2/3 local vote at general election.

The proposed law would provide that the total taxes on real estate and personal property imposed by the state or by localities could never be increased by more than 2½% of the total taxes imposed for the preceding year, unless two thirds of the voters agreed to the increase at a general election.

It would further provide that no law or regulation which imposes additional costs on a city or town, or a law granting or increasing tax exemptions, would be effective unless the state agrees to assume the added cost. A division of the State Auditor's Department would determine the financial effect of laws and regulations on the various localities.

The proposal would limit the amount of money required to be appropriated for public schools to that amount voted upon by the local appropriating authority. It would also repeal the law which provides for compulsory binding arbitration when labor negotiations concerning police and fire personnel come to an impasse. In addition, the petition would provide that no county, district, or authority could impose any annual increase in costs on a locality greater than 4% of the total of the year before.

The proposed law would also reduce the maximum excise tax rate on motor vehicles from $66 per thousand to $25 per thousand, and it would allow a state income tax deduction equal to one half of the rent paid for the taxpayer's principal place of residence.

Question 3

Law Proposed by Initiative Petition

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 2-147, and on which no vote was taken by the Senate before May 7, 1980?

	Precinct				
	One	Two	Three	Four	Total
YES	478	463	465	488	1894
NO	1130	1007	949	979	4065
BLANK	120	144	120	113	497

SUMMARY

The proposed law would limit local property taxes and state taxes and would provide for increased state aid for local educational purposes.

The act would limit local property taxes in the years 1981 through 1984 to the amount levied in the previous year increased by the percentage increase in personal income of the residents of the Commonwealth during the previous year. The local property tax limit could be exceeded to offset decreases in local aid, to cover shortages for prior years and to pay court judgments. Pension and retirement allowances, payments to other governmental units, principal and interest on any indebtedness, unemployment compensation, amounts required to be raised as a condition of a state or federal grant, and costs for special education programs would be excluded from the property tax limit.

These local limits would be reduced by any excess taxes actually collected over the tax limit for the preceding year. The limit would not apply to any municipality having a general tax rate of less than $35 per thousand of equalized valuation. The tax limit could be exceeded by a two-thirds vote of the local appropriating body.

The cost of regional and independent vocational schools would be subject to the same limitations.

The proposed law would also limit state taxes imposed in the year 1981 through 1984 to an amount no greater than that imposed the previous year, increased by the percentage increase in the personal income of Massachusetts residents in the previous year. This state tax limit could be exceeded only to increase local aid or to assume other costs approved by a two-thirds vote on the state legislature. The amounts necessary to pay principal and interest on state indebtedness, pensions, retirement allowances, unemployment compensation, and court judgments, and money required to be raised as a condition of a federal grant would not be subject to the state tax limit. The total amount of local aid for any year which would be subject to legislative appropriation could not be less than the total amount of aid for the preceding year increased by half the increase in collected state taxes during that preceding year. The state tax limit would be reduced by any excess taxes actually collected over the tax limit for the preceding year.

The proposed law also would require, subject to legislative appropriation, a gradual increase in the percentage of local educational costs paid by the Commonwealth to a level of 50% in 1984. The proposal would also require, again subject to legislative appropriation, that school aid paid by the Commonwealth in any year between 1981 through 1984 must be at least 15% greater than that provided in 1980.

Question 4

Referendum on an Existing Law

Do you approve of a law summarized below, which was approved by the House of Representatives on November 1, 1979, by a vote of 83-62, and which was approved by the Senate on November 1, 1979?

	Precinct				
	One	Two	Three	Four	Total
YES	385	362	328	371	1446
NO	1245	1130	1120	1119	4614
BLANK	98	122	86	90	396

SUMMARY

The law provides for increases in the salaries of members of the legislature and the constitutional officers of the Commonwealth.

The law increases salaries of members of the legislature by an annual amount varying from $1,853 to $17,923. The size of the raise conferred on a particular individual depends upon his position within the legislature. The law has the effect of setting the base salary for a legislator at $20,335, but under the law legislative salaries range as high as the approximately $55,920 paid to the President of the Senate and the Speaker of the House of Representatives.

The salaries of the constitutional officers are increased either by $20,000, in the case of the Governor, or $10,000 in all other cases. The law raises the annual salary of the Governor to $60,000, that of the Attorney General to $47,500, and the salaries of the Lieutenant Governor, Secretary of the Commonwealth, Treasurer and Receiver General, and the Auditor to $40,000.

The law also amends the statutes pertaining to the organization of the offices of the Secretaries of Administration and Finance and of Human Services and to the compensation of senior officials within those offices. It gives the Secretaries of Administration and Finance and of Human Services greater flexibility in establishing positions and setting salaries for those under their supervision.

Question 5

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 30, 1977, by a vote of 257-8, and on September 18, 1980, by a vote of 179-6?

	Precinct				
	One	Two	Three	Four	Total
YES	1164	1094	1040	1098	4396
NO	385	324	331	306	1346
BLANK	179	196	163	176	714

SUMMARY

The proposed amendment would limit the power of the legislature to impose certain costs on cities and towns. It would provide that any law which imposes additional costs upon two or more cities or towns by regulating the compensation, hours, status, conditions, or benefits of municipal employment would not be effective within a municipality until it accepts the law by vote or appropriation of money. Local acceptance would not be required if the legislature either passed the law by a two-thirds vote, or provided, during the same session in which the law was enacted, that the additional costs would be assumed by the Commonwealth.

Question 6

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 264-0, and on September 19, 1980, by a vote of 162-0?

	Precinct				
	One	Two	Three	Four	Total
YES	417	412	379	383	1591
NO	1028	924	902	958	3812
BLANK	283	278	253	239	1053

SUMMARY

The proposed amendment would change the procedure by which the Legislature declares a measure to be an emergency law, making it effective when it is signed by the Governor. The amendment would allow the Legislature to make such a declaration by a voice vote, rather than by a recorded vote, as now required. The amendment would maintain the existing option allowing for a formal roll call vote.

Question 7

This Question is non-binding

Shall the Senator from this district be instructed to vote in favor of a resolution calling on the federal government to cease unnecessary spending on new military programs and, instead, to spend the funds for civilian needs such as construction of energy-efficient housing, mass transit, public education and health care?

	Precinct				
	One	Two	Three	Four	Total
YES	674	660	602	564	2500
NO	784	688	681	776	2929
BLANK	270	266	251	240	1027

Question 8

This Question is non-binding

Shall the Representative from this district be instructed to vote in favor of legislation requiring a moratorium on the construction and licensing of new nuclear power plants, and mandating instead that the state promote energy conservation and renewable energy recources such as hydro-electric and solar power?

	Precinct				
	One	Two	Three	Four	Total
YES	653	634	579	522	2388
NO	804	711	705	808	3028
BLANK	271	269	250	250	1040

The Town perimeters were perambulated and Bounds marked and report made by Board of Selectmen as follows:

November 21 & 25, 1980 - Waltham and Weston city/town line
December 3, 1980 - Natick and Weston town line
December 31, 1980 - Wayland and Weston town line
December 31, 1980 - Lincoln and Weston town line

APPOINTMENTS BY BOARD OF SELECTMEN
During 1980

EXECUTIVE SECRETARY
J. Ward Carter

TOWN COUNSEL
Florence E. Freeman

TOWN ENGINEER
Kenneth B. Oates

TREASURER AND COLLECTOR
Donald S. Bishop

SUPERINTENDENT OF STREETS
John J. Ryan

MOTH SUPERINTENDENT
Norman E. Dupee

CHIEF OF POLICE
Frank O. Shaw

AUXILIARY POLICE OFFICERS

William T. Craig
Dudley B. Dumaine
William H. Holmes
Donald R. MacPhee
Lee E. Munson
Robert B. Reader, Jr.
Richard J. Rice
Peter J. Sennott
Edward R. Speare
Gerald G. Sinclair
Edward R. Vautour
Thomas J. Zagami

SPECIAL POLICE OFFICERS

Edward C. Briggs
Roland L. Bumpus
John A. Cain
William T. Craig
William R. Dewey, Jr.
Edward M. Dickson
Robert G. Duhaime
Dudley B. Dumaine
Charles M. Ganson
Harold Hestnes
George M. Lovejoy, Jr.
Douglas Mercer
Richard A. Murray
Lee E. Munson
Frederick W. Nims
Leander F. Rafuse
Alfred F. Raynor, Jr.
Robert B. Reader, Jr.
Peter A. Reiman
Gerald G. Sinclair
L. Whitman Smith
John E. Thorburn
Jean M. Thurston
Edward R. Vautour
Joan B. Vernon
Harold B. Willis, Jr.

CONSTABLE
Frederick W. Nims

CONSTABLES TO SERVE CIVIL PROCESS

Richard A. Murray
Antonio Pulsone
James J. Butler, III

DOG OFFICER

Antonio Pulsone

POUND KEEPER

Antonio Pulsone

KEEPER OF LOCKUP

Frank O. Shaw

DIRECTOR OF CIVIL DEFENSE

Richard J. Rice

CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

John E. Thorburn

INSPECTOR OF BUILDINGS, INSPECTOR OF WIRES, AND ASSISTANT TO THE TOWN ENGINEER

Courtney W. Atkinson

DEPUTY INSPECTOR OF WIRES

Raymond L. Surette

INSPECTOR OF GAS PIPING AND APPLIANCES

Edward F. Perilli

ALTERNATE INSPECTOR OF GAS PIPING AND APPLIANCES

Edward C. Fredericks

PUBLIC WEIGHERS

Harold L. Lingley
Raymond E. Ogilvie
Kenneth Sutherland
Alden Whittemore
Denney F. High

PUBLIC WEIGHERS AND WEIGHERS OF CRUSHED STONE AND BITUMINOUS MATERIAL

Robert A. Burkhardt
Clifford C. Cooper, Jr.
Henry J. Garland
Richard J. Harrison
John P. Sheehan
LeRoy F. LeBert

FENCE VIEWERS

Charles E. Baldwin
John U. Harris
Contessa Reni Spring

FIELD DRIVERS

David J. Connolly
Alan J. Lazzari
Richard Horowitz

TRUSTEE OF THE MERRIAM FUND

Mary R. Palmer
(Term to expire 1983)

REGISTRARS OF VOTERS

Gene S. Castillo
(Term to expire 1983)

HISTORICAL COMMISSION

Judith Harding
Brenton H. Dickson
(Terms to expire 1983)

BOARD OF APPEALS

Member

Ronald D. Eames
(Term to expire 1983)

ASSOCIATE MEMBER

Earl M. Harvey
(Term to expire 1983)

TOWN FOREST COMMITTEE

Ralph Earle, Jr.
(Term to expire 1983)

CONSERVATION COMMISSION

Alice W. Jones
Margaret W. Stubbs
(Terms to expire 1983)

PARK AND CEMETERY COMMISSION

Verna E. Douglass
(Term to expire 1983)

DIRECTOR OF VETERANS' SERVICES

Richard A. Murray

VETERANS' AGENT

Stephen S. Rollins

VETERANS' GRAVES OFFICER

Alfred F. Raynor, Jr.

YOUTH COMMISSION

Cynthia W. Benson
(Term to expire 1983)

COUNCIL ON AGING

Katherine M. Helgeson
Ruth Jones
Harry Crawford
(Terms to expire 1984)

COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

David P. Bell
Clifford S. Copithorne
Robert A. Mosher
Eugene C. Ritvo
Joyce B. Schwartz
Marcia M. Spencer
Edwin L. Smith
Janet I. Steere

COMMITTEE TO STUDY RETIREMENT SYSTEM COSTS AND ADMINISTRATION

John Fibiger
Allan W. Fulkerson
Alicia H. Munnell
Stuart C. Shotwell
Anne Knight Morgan

PUBLIC TRANSPORTATION COMMITTEE

Francis X. Cronin
Peter Fortune
Robert T. Gill
William F. MacLeod
Lucy K. Saunders
Joyce B. Schwartz
Catha A. Hesse

LOCAL ARTS COUNCIL

Lawrence E. Bethune
Joseph C. Ferguson
Sara C. Junkin
Jean M. McKenna
Wendy K. Wrean
(Terms to expire 1982)

RECYCLING COMMITTEE

Frank W. Benson, Chairman
Mabel K. Patterson
Eugene L. Ratner
Betty Lou Schwartz

ELECTION OFFICERS
1980

OFFICER	PARTY AFFILIATION	
Precinct I	**Democrat**	**Republican**
Warden	Terry L. Wilson	
Deputy Warden	Mary J. Woll	
Clerk		Sandra S. Ashley
Deputy Clerk		Phyllis H. Lowell
Inspectors	Dorothy F. McCarthy	Alice T. Farrell
	Nancy G. Pearson	Helyn H. McManus
Deputy Inspectors	Beatrice D. Fitzpatrick	Karen M. David
	Warren E. Vittum	Mary G. Viles

Precinct II		
Warden		Alice T. Fraser
Deputy Warden		Gertrude J. Christopher
Clerk	Irene A. Havey	
Deputy Clerk	Lynn T. Brountas	
Inspectors	Julann Smith	Irma E. Rudell
	Margaret Connors Harsch	Susan B. Leeming
Deputy Inspectors	Helen S. Park	Florence M. D. Howe
	Molly B. Krakauer	Dorothy J. McGettigan
Precinct III		
Warden		Dorothea B. Cugini
Deputy Warden		Eleanor T. Nelson
Clerk	Douglas Henderson	
Deputy Clerk	Frances D. Cohen	
Inspectors	Elizabeth A. Coan	Pauline F. Jenney
	Thelma Hansen	Marion F. Kellogg
Deputy Inspectors	Helen E. Sgroi	Leander F. Rafuse
	Rose M. Gowell	Ruth A. Harmon
Precinct IV		
Warden	Mary E. Bourinot	
Deputy Warden	Sally H. Kahn	
Clerk		Florence G. Atkins
Deputy Clerk		
Inspectors	Beverly S. Foster	Beverly Shepherd
	Marie L. Mahoney	June C. Macdonald
Deputy Inspectors	Rita C. Hirsch	Marjorie F. Gledhill
	Joan Giroux	Margaret W. Tuttle

TELLERS
1980

Democrats	Republicans
Linda M. Abegglen	Ruth Helen Banghart
Stanley H. Autler	Susan R. Banghart
Evan Bethune	Peter C. Buhler
Lawrence E. Bethune	Richard F. Clabault
Francis X. Cronin	Stephen P. Capoccia
Paul J. Donahue	Rosemary F. Duncan
Frances T. Doyle	Barbara A. Dillaway
Caryl Fenn	Jean S. Gilbert
John T. Funkhouser	Alfred H. Gledhill
Roger D. Harsch	Charles H. Hardie
Elmer E. Jones	David V. Harmon
Elaine K. Markey	Selena B. Kinnicutt
William J. McCarthy	Samuel R. Payson
George C. McQuilken	Hilda D. Place
Robert F. Norton	Maureen Seamans
Edward V. W. Rossiter	Fay C. Starmer
Michael P. Ryan	Milton T. Theall

Paula L. Spound
Jane K. Webb
Robert C. Webb
Peter S. Yozell

Anne B. Vernon
Joyce T. Welch

The following Licenses were issued by the Selectmen during 1980:

Auctioneers

Dorothy E. Cohn	54 Westerly Road
Richard W. Cohn	54 Westerly Road
William B. Leatherbee	47 Radcliffe Road

Bus License

The Gray Line, Inc.	Boston, MA
Paul A. Naughton	Waltham, MA
Sansone Motors, Inc.	Norwood, MA
Hudson Bus Lines, Inc.	Weymouth, MA
Gordon Russell	Weston, MA
The Stephen Corporation	Framingham, MA

Common Victuallers

John W. Forti, Jr., d/b/a Buttrick's	31 Center Street
Ye Olde Cottage Restaurant, Inc.	401 Boston Post Road
Ye Olde Cottage Too, Inc.	456 Boston Post Road
The Maxwell Co., d/b/a Cedar Hill Dairy Joy	331 North Avenue

General Licenses

Pine Brook County Club, Inc.	42 Newton Street
Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Weston Golf Club	275 Meadowbrook Road

Parades, Bicycle Tours, and Road Races

To	Purpose	Date
Regis College Athletic Association	Running road race	April 20, 1980
Same	Running road race	October 5, 1980
Weston High School Class of 1982	Wildcat road race	May 18, 1980
Same	Wildcat road race	November 16, 1980
Wellesley Teachers Association	Bicycle tour	May 4, 1980
Weston Education Association	Bicycle tour	May 4, 1980
Mofenson for Congress Committee	Bicycle tour	August 24, 1980
Charles River Wheelmen	Bicycle tour	November 16, 1980

Public Entertainment

Weston 4-H Saddle & Bridle Club	May 17, 1980
Irish Setter Club of N.E.	May 30, 1980
St. Peter's Episcopal Church Fair	October 18, 1980
Weston Fall Horse Show	October 4, 1980
St. Julia's Holiday Bazaar	November 8, 1980

Public Entertainment on Sunday

Jericho Forest Pony Club	May 11, 1980
Weston Drama Workshop	July 20, 1980
1747 Farm Horse Show, Inc.	September 7, 1980
Jericho Forest Pony Club	September 21, 1980
Jericho Forest Pony Club Dressage	October 19, 1980

Taxicab Licenses

Jonathan H. McMullen	87 Summer Street
Gordon Russell	95 Walker Road
Thomas R. Hilson	225 North Avenue
Lincoln Town Cab, Carmin J. Spiro, Owner	Lincoln. MA

The Following Selected Votes Were Adopted by the Board of Selectmen in 1980

January 3, 1980:

Voted to accept and sign, and signed accordingly, the proposal of Rene Press, Inc., of Fitchburg, Mass. submitted pursuant to Notice to Bidders advertised December 7, 1979, the The News-Tribune, Waltham, Mass., for printing the 1979 Annual Town Report at a per-page price of $22.00, making an estimated total cost of $5852.00 based on the number of pages assumed for bid comparison purposes only, plus $200.00 for one-color cover. This was the only bid submitted pursuant to advertising.

January 8, 1980:

Voted to authorize renewal of contract with Liberty Mutual Insurance Company to provide workmen's compensation coverage for Town employees for year January 1 to December 31, 1980.

Voted to accept with the thanks of the Town the gift from Suffolk Franklin Savings Bank of 2.96 acres of land located on the southerly side of Terrace Road conveyed for conversation purposes.

Further **voted** to authorize Town Counsel to record deed for said parcel.

January 11, 1980:

The meeting considered the $2,280,000 Elderly Housing Bonds, authorized by votes of the Town duly adopted under Article 3 at the March 28, 1978 Special Town Meeting, as amended under Article 3 at the December 4, 1978 Special Town Meeting and the $535,000 Town Hall Remodeling Bonds, authorized under Article 6 at the June 13, 1978 Adjourned Session of the Special Town Meeting held on June 12, 1978. The Town Treasurer reminded the meeting that it has been informally decided that he should cause said bonds to be advertised for sale by circularizing leading investment bankers and banks situated in New England, New York, and other financial centers. He reported that he had done so and that the following were all the bids received for the purchase of said bonds, each bid including interest accrued to date of delivery, namely,

Bidder	Price	Interest Rate
Merrill Lynch, White Weld Capital Markets Groups Bache, Halsey Stuart Shields, Inc. Smith Barney, Harris Upham & Co., Inc. E. F. Hutton & Co., Inc. Tucker, Anthony & R. L. Day, Inc. Kidder Peabody & Co., Inc. Alex Brown & Sons Moseley, Hallgarten, Estabrook & Weeden, Inc. Hartford National Bank Clayton Brown & Associates, Inc. Paine Webber Jackson & Curtis, Inc. Shearson, Hayden Stone, Inc. Thomas McKinnon Securities, Inc.	100.03424	6.30%
The First National Bank of Boston New England Merchants National Bank R. W. Corby & Co., Inc.	100.1625	6.35%

Shawmut Bank of Boston, N. A. Industrial National Bank of R. I. Adams, Harkness & Hill, Inc. Burgess & Leith Foster & Co. - Div. of F. L. Putnam	100.169	6.375
Continental Illinois Bank & Trust Company	100.00999	6.50

Thereupon, after full discussion and upon motion duly made and seconded, it was unanimously.

Voted that the action taken by the Town Treasurer in advertising for public sale $2,280,000 Elderly Housing Bonds, and $535,000 Town Hall Remodeling Bonds, be and it hereby is ratified, confirmed, approved and adopted;

That all of said Bonds shall be dated as of January 15, 1980 and shall be in the demoninations of $5,000 each;

That said $2,280,000 Elderly Housing Bonds, (Nos. 1/456) shall be payable $120,000 on January 15, 1981 to 1999 inclusive and shall be issued pursuant to the vote adopted under Article 3 at the March 28, 1978 Special Town Meeting, as amended, by vote adopted under Article 3 at the December 4, 1978 Special Town Meeting;

That said $535,000 Town Hall Remodeling Bonds, (Nos. 1/107) shall be payable $70,000 on January 15, 1981 to 1987 inclusive and $45,000 on January 15, 1988 and shall be issued pursuant to the vote adopted under Article 6 at the June 13, 1978 Adjourned Session of the Special Town Meeting held on June 12, 1978;

That the Boston Safe Deposit and Trust Company shall certify as to the genuineness of said Bonds and shall act as paying agent therefor;

That the interest rate on said Bonds be and it hereby is fixed at 6.30 percent per annum payable semi-annually; and

That the bid of Merrill Lynch, White Weld and Captal Markets Group and associates to purchase said bonds at the price of 100.03424 and interest accrued to date of delivery, being the best bids received for said Bonds bearing interest at the lowest rate, be and it hereby is accepted, and the Town Treasurer be and hereby is authorized to deliver said Bonds to the aforesaid purchaser or order against payment therefor.

Further **voted** to authorize the Town Treasurer to cause facsimiles of signatures of the members of the Board of Selectmen to be engraved or printed on each bond of the foregoing issue and to sign a letter of such authorization to be filed in the office of the Town Treasurer for inspection by the public as required by M.G.L., Chapter 44, Section 16C, which was accordingly signed.

Further **voted** to approve and sign, and signed accordingly, a Signature and Award and No-Litigation Certificate and a Non-Arbitrage Certificate as prepared by Ropes & Gray, bond counsel.

January 29, 1980:

Voted under authority of M.G.L. Chapter 51, Section 30, that the Board of Registrars of Voters be not required to hold a separate session for registration in each precinct prior to annual town election.

February 5, 1980:

Voted to adopt and sign, and signed accordingly, the warrant for the Presidential Primary to be held on Tuesday, March 4, 1980.

Further **voted** that attested copies thereof be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin at the north entrance of the Weston High School on Wellesley Street.

Voted in compliance with provisions of M.G.L. Chapter 90, Section 18, to adopt and sign, and signed accordingly, Special Speed Regulation 222B, amending Special Speed Regulation 222 dated August 8, 1961, as amended by Special Speed Regulation 222A dated March 25, 1976, to change speed zones pertaining to Lexington Street by establishing a uniform speed limit of 25 miles per hour for the entire length.

Voted to forward to the Planning Board as provided by M.G.L. Chapter 40A, Section 5, request for change in zoning with respect to land of Casella et al, submitted by Burton L. Williams, Attorney.

February 12, 1980:

Voted to approve "Conservation Restrictions Guidelines" as revised in consultation with Board of Assessors, Planning Board, and Conservation Commission and to have copies thereof prepared to be available for distribution upon request.

Voted to approve and sign, and signed accordingly, Agreement for Consent Election relative to selection of a collective bargaining representative for Weston Police bargaining unit.

February 26, 1980:

Voted to authorize and request the Town Treasurer and Collector to obtain bids for the borrowing of $45,000, by issue of State House notes, for purchase of a pumper for the Fire Department, repayment to be scheduled in the amount of $15,000 in each of three successive years.

Voted to approve final payment in the amount of $4,787.26 to Waynrich, Inc. under contract for Renovations to Town Hall making a total of $521,435.50 in payments under the contract for this project.

March 24, 1980:

The Board received notice from the Massachusetts Labor Relations Commission certifying the International Brotherhood of Police Officers as the bargaining agent for Police Officers, Sergeants, and Clerk-Dispatchers of the Weston Police Department.

April 1, 1980:

Voted to approve acceptance by the Chief of Fire Department of the proposal of Emergency One, Inc., Ocala, Florida, dated March 6, 1980, submitted pursuant to Notice to Bidders, advertised February 21, 1980 in The News Tribune, Waltham, Mass., for furnishing one new 1980 Model Attack Pumper for use of the Fire Department for the sum of $45,000.00. This was the lowest eligible bid **received pursuant to advertising.**

The Board of Selectmen pursuant to notice published March 20, 1980 in The Town Crier, Wayland, Mass., held a public hearing on proposed use of Federal Revenue Sharing Funds for Fiscal Year 1981. No persons appeared at the appointed hour to hear or discuss use of these funds. **Voted** to propose use of funds to reduce the Town's appropriations as follows:

Police Department Salaries	$36,000
Fire Department Salaries	36,000
Clerks of Committees	21,000
	$93,000

Voted to approve and sign, and signed accordingly, two agreements with the Massachusetts Turnpike Authority relative to provision of firefighting and ambulance services by the Town to the M.T.A. of the Massachusetts Turnpike.

April 12, 1980:

Voted to approve and sign, and signed accordingly, in triplicate, an Agreement of Settlement in matter of Town of Weston vs. Massachusetts Turnpike Authority and Town of Weston vs. Commonwealth of Massachusetts. The Agreement provides for payment of $700,000 to the Town by the Massachusetts Turnpike Authority and the Commonwealth of Massachusetts in full settlement of all claims raised by the Town's suit against the Authority and the Commonwealth (Middlesex No. 75-6640 and Suffolk No. 11793) and, as part thereof, as just compensation for the taking by the Authority of the land on which the water supply wells are located.

April 15, 1980:

Voted to adopt and sign the warrant for the annual town meeting to be held on Saturday, May 3, 1980, to act on Article 1, and on Monday, May 5, 1980, to act on remaining articles. Further **voted** that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of the Weston High School on Wellesley Street.

Voted to adopt and sign warrant for a special town meeting to be held on Monday, May 5, 1980. Further **voted** that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town Bulletin board at the north entrance of the Weston High School on Wellesley Street.

Voted to accept the proposal of West End Chevrolet, Inc. of Waltham, Mass., dated April 7, 1980, submitted pursuant to Notice to Bidders advertised March 31, 1980 in The News Tribune, Waltham, Mass. for furnishing three 1980 Chevrolet Impala station wagons model 1BL35 for use of the Police Department for the sum of $23,838.00 less trade-in allowance of $1,500. for three 1978 model Ford LTD II sedans, making a net cost to the Town of Weston of $22,323.00. This was the lower of two bids received pursuant to advertising.

April 22, 1980:

Voted that the Town Treasurer, with the approval of the Board of Selectmen, borrow $45,000 authorized by vote of the annual town meeting, May 6, 1978, under Article 11, and by vote of the Special Town Meeting January 14, 1980 under Article 7, for the purchase of Fire Department Equipment by the issue and sale of a note or notes.

Further **voted** that nine notes in the amount of $5,000 each (nos. 773 - 781 inclusive) authorized to be issued by vote of the Town duly adopted May 6, 1978, and January 14, 1980, and by vote of the Selectmen earlier at this meeting, shall be issued.

Further **voted** that the notes (Nos. 773 - 781) shall be dated April 15, 1980, that three notes (No.s 773 - 775 shall mature on April 15, 1981, that three notes (Nos. 776 - 778) shall mature on April 15, 1982, that three notes (Nos. 779 - 781) shall mature on April 15, 1983, that the interest rate on said notes (Nos. 773 - 781) shall be fixed at 7.90 per cent per annum payable semi-annually and that the Director of Accounts of the Bureau of Accounts shall certify as to the genuineness of said notes.

Further **voted** to approve the sale of notes Nos. 773 - 781 inclusive to New England Merchants Bank at par and accrued interest to date of delivery and that the Town Treasurer be and hereby is authorized to deliver said notes to the aforesaid purchaser.

Further **voted** to sign said note (Nos. 773 - 781) which were signed accordingly.

April 29, 1980:

The Board held a public session of its regular meeting in the upper Town Hall for public discussion of the proposed settlement of suit by Town of Weston vs. Massachusetts Turnpike Authority and the Commonwealth of Massachusetts.

May 13, 1980:

Voted to approve and sign, and signed accordingly, certification on bond of Town Clerk for the year 1980 - 1981 that the amount of said bond was fixed at $5000 by the Board of Selectmen.

Voted to approve expenditures from the income of Horace S. Sears Trees and Shrubs Fund of $1,200 for puchase of plants for use at Town Hall.

May 20, 1980:

Voted to approve and sign, and signed accordingly, certification on bond of Town Treasurer in the amount of $128,000 and of the Collector of Taxes and Town Collector in the amount of $126,000, for the year 1980 - 1981, that the amounts of said bonds were fixed by the Board of Selectmen.

May 27, 1980:

The Board considered a report of its investigation held on May 20, 1980, relative to complaint with respect to the following dogs: "Butterscotch" and "Bruiser" owned by Heather Dow, "Wedel" owned by William Crockett.

It was **voted** to approve and sign and signed accordingly an order of restraint a portion of which is set forth below.

"The Selectmen conclude that the Dow and Crockett dogs are disposed to be vicious, in violation of M.G.L.C. 140, § 157, and that they constitute a hazard not only to other dogs but possibly to humans and horses using the horse riding trail.

The Selectmen, therefore, order that all three dogs ("Wedel", "Bruiser" and "Butterscotch") be restrained for a period of one (1) year from the date of this order, the Selectmen to review the necessity for continuing the restraint at that time. The dogs shall, at all times, be kept on the premises of their owners, in the house, on a lead, or in an enclosure; the dogs may leave such premises only if they are on a leash and in the control of a responsible adult."

June 3, 1980:

Voted to accept the proposal of Tri-State Signal, Inc., Waltham, Mass., dated May 29, 1980, submitted pursuant to Notice to Bidders advertised in The News Tribune, Waltham, MA., May 14, 1980 for Traffic Control Signal Repairs in the amount of $3,995.00. Further **voted** to authorize preparations of contract and bonds for execution by the successful bidder. This was the lower of two bids received pursuant to advertising.

June 10, 1980:

Received from Attorney, copy of notice of appeal by Frank B. Dow, Jr. from order of restraint issued May 27, 1980 by the Board of Selectmen which applied to the two dogs "Butterscotch" and "Bruiser." The board requested the Dog Officer be notified that these dogs have been observed free of any restraint, since the May 27, 1980 order of restraint.

Pursuant to vote under Article 22 of the warrant for the annual town meeting, May 12, 1980, the Board **voted** to sign, and accordingly signed, a petition to the General Court of the Commonwealth of Massachusetts for legislation which would exempt the positions of Plumbing Inspector, Assistant, or Alternate Plumbing Inspector, Building Inspector, Assistant, or Alternate Building Inspector, Inspector of Wires and Sealer of Weights and Measures from the provisions of Chapter thirty one of the General Laws (Civil Service).

The Board **voted** to approve and sign, and signed accordingly, a contract with Laventhol and Horwath for an audit of municipal accounts as of June 30, 1980 for a maximum fee of $9,900.

June 17, 1980:

The Board received notice from Mass. Department of Public Works that load limits of 9, 12 and 19 tons were established for Conant Road bridge over the Central Massachusetts Division of the Boston and Maine Railroad. The 9 ton limit on two axle vehicles would preclude use by certain of the Town's fire department equipment. The Executive Secretary reported that a waiver for such use would be requested.

July 1, 1980:

Voted to accept the proposal of Interstate Uniform Services Corporation, Boston Mass. dated June 20, 1980, submitted pursuant to Notice to Bidders advertised June 10, 1980 in the News Tribune, Waltham, Mass. for furnishing work uniforms for use of the Highway, Water, and Cemetery Departments on a unit price basis. This was the lowest bid received pursuant to advertising. Further **voted** to sign, and signed accordingly, acceptance of the proposal.

Voted to accept the proposal of Massachusetts Broken Stone Company, Weston, Mass. dated June 26, 1980, submitted pursuant to Notice to Bidders advertised June 12, 1980 in the News Tribune, Waltham, Mass., for furnishing during year July 1, 1980 to June 30, 1981 bituminous concrete mixes for highway purposes for unit prices at the supplier's plant and for unit prices delivered to various locations in Weston as follows:

Type of mix	At Plant	Delivered
Binder course	22.60	23.60
Top course	22.60	23.60
Surface treatment	22.60	23.60
Cold patch	23.60	N/A
Dense mix	22.60	23.60

This was the lower of the two bids received pursuant to advertising. Further **voted** to authorize preparation of contract and required bonds and forwarding to successful bidder for execution.

Voted to accept the proposal of J. Melone and Sons, Inc., Weston, Mass., dated June 25, 1980, submitted pursuant to Notice to Bidders advertised June 12, 1980 in The News Tribune, Waltham, Mass. for furnishing 9,000 tons, more or less, of sand for use of the Highway Department for highway construction and snow and ice control at the following prices:

Method of Delivery	Washed Sand	Screened Sand
Loaded at supplier's facility	$2.75	$2.50
Delivered during normal business hours	3.25	3.00
Delivered during other hours	3.25	3.00

This was the lower of two bids received pursuant to advertising. Further **voted** to authorize preparation of contract and required bonds and forwarding to the successful bidder for execution.

Voted to accept the proposal of Garrity Oil Company, Inc., Quincy, Mass., dated June 18, 1980 submitted pursuant to Notice to Bidders advertised June 11, 1980 in The News Tribune, Waltham, Mass. for furnishing 115,000 gallons, more or less, of regular grade gasoline and 18,000 gallons, more or less, of unleaded gasoline for use of various departments of the Town during the year July 1, 1980 to June 30, 1981. The gasoline is to be supplied at the base price for the Boston market as established from time to time by the major oil company (Texaco) which supplies the contractor, less a firm discount of $0.01 per gallon, plus Massachusetts gasoline tax (at the time of this bid) of $0.85 per

gallon. As of this date of award the base prices and net prices to Town of Weston are as follows:

	Regular Gas	Unleaded Gas
Base Price	$ .9750	$ 1.0175
Less: Firm increment	.0100	.0100
Plus: Mass. Gas Tax	.0850	.0850
Net Price Per Gallon	1.0500	1.0925

This was the lower of two bids received pursuant to advertising. Further **voted** to sign, and signed accordingly, acceptance of the proposal.

Voted to accept the proposal of Deepwater Oil Terminals, Inc. dated June 25, 1980, submitted pursuant to Notice to Bidders, advertised June 11, 1980 in The News Tribune, Waltham, Mass. for furnishing No. 2 fuel oil for Town buildings for the year July 1, 1980 to June 30, 1981 at the posted tank car price as posted by Deepwater Oil Terminals Inc. at Town River Terminal, Quincy, Mass., plus a firm increment of $.0116 per gallon. The posted price on date of bid was $.8175 per gallon. This was the lower net price of the two bids received pursuant to advertising. Further **voted** to sign, and signed accordingly, acceptance of the proposal.

Voted to accept proposal submitted by Burton Foster Ins. Agency Inc. for motor vehicle insurance to be carried by Lumbermens Mutal Casualty Company. The bid of $24,044 for coverage as specified in Notice to Bidders, June 8, 1980, was the lower of two bids received.

The Board considered a letter from the M.B.T.A. Advisory Board concerning legal action by the Advisory Board to challenge the legality of the Assessment to Cities and Towns of the district of the costs of operating the T in December, 1979 after take-over by the state. **Voted** to participate in the Advisory Board's suit with the understanding that costs of such participation will be approximately $105.00.

July 8, 1980:

The Board **voted** to accept and sign, and signed accordingly, the proposal of Framingham Ford Sales, Inc., Framingham, Mass., dated June 27, 1980, submitted pursuant to Notice to Bidders, advertised June 27, 1980 in The News Tribune, Waltham, Mass. for furnishing one new 1980 Model Ford, 4-wheel drive, pick-up truck for use of the Fire Dept. for the sum of $8830.00 less a manufacturers rebate of $1000.00, and a trade-in allowance of $1500.00 for a 1972 Plymouth Fury Station Wagon making a net cost to the Town of $6330.00. This was the lowest bid received pursuant to advertising.

The Board reconsidered its vote of July 1, 1980, to prepare a contract with Eastern Mineral, Inc. for furnishing and delivering road salt to the Town for the year 1980-81, the recommendation of the majority of representatives of cities and towns participating in the cooperative bidding conducted by the City of Newton being to accept the proposal of International Salt Co. **Voted** to rescind the vote of July 1, 1980 with respect to Eastern Minerals, Inc. and further **voted** to accept the proposal of International Salt Co., dated June 19, 1980, submitted pursuant to request for bids dated June 12, 1980 by City of Newton on a cooperating basis with the Town of Weston and other municipalities for furnishing during the year ending June 30, 1980 road salt for use by the Highway Department at a price of $28.15 per ton delivered.

The Board considered, upon recommendation of Palmer & Dodge, special counsel of the Town of Weston, two releases to be executed by the Board of Selectmen in connection with settlement of litigation by the Town of Weston against the Massachusetts Turnpike Authority and Commonwealth of Massachusetts in exchange for payments of $376,667.00 and $188,333.00 respectively by the defendants.

Voted to authorize the settlement of the Town of Weston's claims against the Massachusetts Turnpike Authority and Commonwealth of Massachusetts for damages arising

out of the pollution by salt of water from the Nickerson Field and Fitzgerald wells for the sums of $376,667.00 and $188,333.00 payable by the defendants respectively. Further **voted** to approve and sign the two releases, one to the Massachusetts Turnpike Authority and one to Commonwealth of Massachusetts to be delivered to Palmer & Dodge, special counsel, for exchange with the defendants upon receipt of payment to the Town of Weston by the parties specified of the sums set forth above in this vote. The releases were accordingly signed. Further **voted** that the signed releases be delivered to Palmer & Dodge for exchange in accordance with the foregoing vote.

July 15, 1980

Voted to recognize Hospital Library and Public Employees Union as bargaining agent for employees of Weston Public Library, and further **voted** to authorize special counsel, Arthur L. Stevenson, Jr. to review and prepare amendments to contract.

Voted to approve and sign in triplicate and signed accordingly agreement with Metropolitan District Commission for joint Police protection for certain areas in the Town of Weston under M.D.C. control. Term of the agreement to be one year from the date of execution as established by M.D.C.

The Board considered the recommendation of School Department's Assistant Superintendent for Business and the Executive Secretary that the proposal of Pickering Oil Heat, Inc., Salem, Mass., dated June 25, 1980, submitted pursuant to Notice to Bidders advertised June 11, 1980, in The News Tribune, Waltham, Mass. for furnishing No. 4 fuel oil for the year July 1, 1980 to June 30, 1981, was the most favorable of four bids received. **Voted** to approve the recommendation and to accept the proposal subject to a review of the bids to ascertain that this bid was correctly interpreted as the lowest bid received.

(Note: Subsequent review of formal bid documents showed that the proposal of Pickering Oil Heat, Inc. was apparently low because a temporary voluntary allowance of $2.00 per barrel was deducted from the base price. It was determined that the bid of Deepwater Oil Terminals, Inc., Quincy, Mass. offered the most favorable price and and the recommendation was revised to make aware to this bidder. The price at which No. 4 oil is offered is as follows: Posted tank car price as posted by Deepwater Oil Terminals, Inc. at Town River Terminal, Quincy, Mass., less a firm increment of $1.45 per barrel, the base price being $27.20 per barrel on June 25, 1980.)

Voted to sign in duplicate, and signed accordingly, contract with Massachusetts Broken Stone Company for furnishing and deliverying bituminous concrete mix for year July 1, 1980 to June 30, 1981, the required bonds and certificates of insurance having been received from the Contractor.

July 29, 1980:

The Board received notice from Massachusetts Department of Public Works that a maximum load limit of 6 tons has been established for Merriam Street bridge over Fitchburg Division of former Boston and Maine Railroad. It was decided to request a meeting with the Chief Engineer, Department of Pulic Works, to discuss the possibility for modifying the limit or having the bridge improved to carry the heavier loads of school buses and Fire Department vehicles.

August 19, 1980:

Voted to request the Town Treasurer to obtain bids for borrowing by issue of State House notes, $39,000 authorized by vote under Article 10 of warrant for annual town meeting 1980 for Departmental Equipment for Fire Department. Further **voted** that the issue be for two (2) years, $20,000 to mature in 1981 and $19,000 to mature in 1982, and that the loan be negotiated by September 15, 1980.

Voted to accept the proposal of Consolidated Utility Equipment Service Inc., Amherst, N.H. dated August 8, 1980, submitted pursuant to Notice to Bidders, advertised July 29, 1980 in The News Tribune, Waltham, Mass. for furnishing one new Aerial Bucket lift with body and chassis for use of the Fire Department for the sum of $37,611. less a trade-in allowance of $900.00 for a 1968 Dodge-Pitman Aerial Bucket Unit making a net cost to the town of $36,711.00. This was the lower of two bids received pursuant to advertising.

Voted to approve the acceptance by the Tree Warden and Moth Superintendent of the proposal of Cedar Lawn Tree Service, Inc. of Ashland, Mass. dated July 29, 1980 submitted pursuant to Notice to Bidders advertised July 15, 1980 in The News Tribune, Waltham, Mass. for tree removal, tree trimming, repairing and spraying for the year July 1, 1980 to June 30, 1981. This was the lower of two bids received pursuant to advertising.

August 26, 1980:

Voted to adopt and sign, and signed accordingly, the warrant for State Primary to be held on Tuesday, September 16, 1980. Further **voted** that attested copies of said warrant be posted at the Town Hall, at Kendal Green railroad station, and on the Town bulletin board at the north entrance of the Weston High School on Wellesley Street.

Voted to sign, and signed accordingly, amendments to Traffic Rules and Regulations and related certificate to provide for stop signs on Fairview Road and Pinecroft Road at Montvale Road facing eastbound traffic, the documents having been prepared pursuant to vote of August 19, 1980.

September 16, 1980:

Voted that the Town Treasurer, with the approval of the Board of Selectmen, borrow $39,000 for purchase of department equipment for use of the fire department as authorized by vote of the annual town meeting, May 5, 1980, under Article 10, by the issue and sale of a note or notes.

Proposals for purchase of two notes in the amount of $20,000 nd $19,000 were received as follows:

Bidder	Price	Interest Rate
Arlington Trust Co.	Par	$20,000 @ 5.20%
		19,000 @ 5.60%
Bay Bank Middlesex	Par	6%
New England Merchants		
National Bank	Par	6½%

The bid of Arlington Trust Company for purchase of the notes at an nterest rate of 5.20 per cent per annum for the note in the amount of $20,000 and at an interest rate of 5.60 per cent per annum for the note in the amount of $19,000 at par and accrued interest to the date of delivery being considered the lowest and most favorable bid, on motion duly and seconded, **voted** that two notes, one in the amount of $20,00 and one in the amount of $19,000, authorized to be issued by vote of the Town duly adopted May 5, 1980 and by vote of the Selectmen earlier at this meeting shall be dated September 15, 1980, that the note for $20,000 shall mature on September 15, 1981 and the note for $19,000 shall mature on September 15, 1982; that the interest on the note for $20,000 shall be fixed at 5.20 per cent per annum and on the note for $19,000 shall be fixed at 5.60 per cent per annum payable annually, and tht the Director of Accounts of the Bureau of Accounts of the Commonwealth shall certify as to the genuineness of the said notes.

Further **voted** to approve the sale of said notes (Nos. 782 and 783) to Arlington Trust Company at par and accrued interest to the date of delivery and that the Town Treasurer be and hereby is authorized to deliver said notes to the aforesaid purchaser.

Further **voted** to sign said notes, which were signed accordingly.

Voted to approve and sign, and signed accordingly, two memorandums of Agreement between Commonwealth of Massachusetts (D.P.W.) and Town of Weston for use of Chapter 90 (road reconstruction) funds being made available for appropriation in the amount of $43,149.00 and $23,864.00 under section 13(c) Chapter 329, and Chapter 570, Acts of 1980, respectively.

September 23, 1980

The Board considered, with advice of Town Counsel, whether construction of a raised patio adjacent to building occupied by Cedar Hill Dairy Joy at 331 North Avenue, in lieu of paved parking space would be a permitted use under the Zoning By-Law in light of the fact that use of the premises is pre-existing and non-conforming. **Voted** that such construction in the area heretofore used for picnic tables immediately adjacent to the building would not be prohibited by the pre-existing nonconforming use provisions of the Zonig By-Law.

September 30, 1980:

Voted to adopt and sign, and signed accordingly, the warrant for special town meeting to be held Monday, October 20, 1980. Further **voted** that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad Station, and on the Town bulletin board at the north entrance of the Weston High School on Wellesley Street.

Voted to accept the quotation of H. M. Horton Co. of $1,300.00 for interior painting in the Town Hall, which was the lowest of three received.

Voted to authorize Executive Secretary to sign and execute agreement with L.H.S. Associates, Inc. for data processing services for voter-census system, provided the terms of agreement are approved by Town Counsel.

October 7, 1980:

Voted to approve snow removal operations by the Highway Dept. at Brook School apartments and to make appropriate charges for said service.

October 14, 1980:

Voted to reject the proposal of Dyar Sales & Machinery Co., N. Reading, Mass., dated September 18, 1980 to supply the Town with a hydraulic material spreader since the proposed model did not meet specifications which called for four support ribs and slanted front and rear ends of material hopper. Further **voted** to accept the proposal of Truck Equipment Boston, Inc., Brighton, MA., dated September 22, 1980, submitted pursuant to Notice to Bidders advertised September 9, 1980 in The News Tribune, Waltham, MA. for furnishing one Hydraulic Material Spreader installed on Town owned truck chassis, for use of the Highway Department for the sum of $5,871.00. This was deemed the lowest acceptable bid received pursuant to advertising. Further **voted** to sign, and signed accordingly, acceptance of the proposal.

Voted under the authority of General Laws, Ch. 54 § 24, as amended, to designate the polling place for persons eligible to vote for election of President and Vice-President under provisions of General Laws, Chapter 51, Sections 1A and 1F as follows:

Central Polling Place:

Office of Town Clerk in the Weston Town Hall
Town House Road, Weston, Mass.

October 20, 1980:

Voted to ratify and confirm the approval and signing of contract dated October 20, 1980 between the Town of Weston and Local 419, International Brotherhood of Police Officers for the period July 1, 1980 to June 30, 1982.

October 21, 1980:

Voted to adopt and sign, and signed accordingly, the warrant for State Election to be held on Tuesday, November 4, 1980. Further **voted** that attested copies of the warrant be posted at Kendal Green Railroad Station, the Town bulletin board at the north entrance of the Weston High School on Wellesley Street and at the Town Hall.

Voted to approve and sign, and signed accordingly, agreement with Metropolitan District Commission for period July 1, 1980 to June 30, 1981 to permit disposal of septage into M.D.C. Sewer System; the charges thereunder at $3.00 per capita, a total of $34,434.00.

November 12, 1980:

Voted in compliance with provisions of M.G.L. Chapter 90, Section 18, to adopt and sign, and signed accordingly, Special Speed Regulation No. 7011 establishing speed zones for Intevale, Oxbow and Park Road and submit to Commonwealth for approval of Department of Public Works and Registrar of Motor Vehicles.

Voted to approve and sign, and signed accordingly, official returns of votes cast at State Election, November 4, 1980 for submission to Secretary of the Commonwealth and to Clerk of Courts, Middlesex County.

The Board **voted** to pay the half of the M.B.T.A. assessment due November 20, 1980 in full without deduction of the $10,528 in dispute as result of 1979 takeover by the Commonwealth, provided that if the pending legal action on behalf of member communities is successful such funds will be reimbursed to the cities and towns.

Pursuant to notice posted by the Tree Warden on four trees located within the limits of Lincoln St. and on nine trees located within the limits of Lexington St., at Town Hall, at Kendal Green railroad station, and advertised in The News Tribune, Nov. 3 and Nov. 10, 1980, the Board held a public hearing at 7:35 P.M. on the proposed removal of said trees.

The following persons appeared for the hearing:

Martha Gogel, 5 Granison Road
Anthony L. Capoccia, 57 Lexington St.
Douglas Schofield, 88 Lexington St.
David P. Bell, 121 North Avenue, Chairman of Traffic Committee

After discussion of the proposed removals no objection was recorded to removal of the four trees on Lincoln Street. Objections to the removal of a 36-inch Oak tree on easterly side of Lexington Street near entrance drive to Cambridge School were expressed by Mrs. Gogel and Mr. Schofield. Mr. Capoccia asked about trees being cut flush with the ground and was told that they would be so cut. He was also advised that the wood would be made available to the abutting land owners if they so desired. The Board **voted** to defer action on the proposed removal of these trees until the next regular meeting pending an opportunity for the members to inspect the 36 inch Oak tree before reaching a decision.

Voted to authorize John J. Ryan, Superintendent of Streets to establish at the landfill site an area for salvage of wood in accordance with guidelines established by Department of Environmental Quality Engineering of the Commonwealth.

November 18, 1980:

Voted to approve the removal from Lincoln Street and Lexington Street, for reasons of public safety, the trees specified as follows:

Size and Type of Tree	**Location**
	Lincoln Streeet - East side:
16 inch Maple	23.0 ft. north of utility pole #48/4
16 inch Oak	40.0 ft. north of utility pole #48/4
	Lincoln Street - West side:

28 inch Oak	9.0 ft. north of utility pole #3
24 inch Ash	38.0 ft. north of utility pole #3
	Location Street - East side:
8 inch Birch	67 ft. north of utility pole #2/30
3-16 inch Oaks	113 ft. north of utility pole #2/30
20 inch Oak	169 ft. north of utility pole #2/30
30 inch Oak	5 ft. south of utility pole #2/28
36 inch Oak	136 ft. north of utility pole #2/24
14 inch Elm	48 ft. south of utility pole #2/16
15 inch Oak	100 ft. north of utility pole #2/14
15 inch Oak	67 ft. north of utility pole #2/13
30 inch Maple	107 ft. north of utility pole #2/7

Voted to renew contract between the Town of Weston and Iron Mountain Security Storage Corporation for storage of microfilm for one year at a cost of $110.00.

Voted to pay in full first half-year installment of State assessments due 11/20/80 to Commonwealth of Massachusetts without offsetting against said payment the amount of $188,333 due from the Commonwealth in settlement of law suit.

November 25, 1980:

Voted to accept Chapter 416, Acts of 1980, which declares Assessors, Asst. Assessors, etc. qualified for their respective positions by virtue of their incumbency.

December 2, 1980:

The Board held a public hearing at 8:10 P.M. on alleged violation of an Order of Restraint issued by the Board of Selectmen issued May 27, 1980 pertaining to the dogs "Bruiser" and "Butterscotch" owned by the Frank B. Dow, Jr. family and the dog "Wedel" owned by the Robert G. Crockett family. Robert Crockett reported that the dog "Wedel" has been removed from Weston and is now kept in Maine. After hearing from the dog officer and all parties concerned the Board **voted** that within ten days the pen in which the Dow dogs are kept is to be repaired and strengthened adequately to restrain the two dogs, and that if the dogs are found to be unrestrained, the dog officer is authorized to remove them from the Town of Weston.

December 9, 1980:

Voted to authorize renewal of contract with Liberty Mutual Ins. Co. to provide Workmen's Compensation coverage for Town employees during the year 1981.

December 22, 1980:

Voted to approve perpetual Conservation Restriction to be placed by the Trustees of the Rural Land Foundation of Lincoln on a parcel of land on Lincoln Street in Weston designated as Lot B on a plan entitled "Subdivision of land in Weston & Lincoln, MA" dated September 29, 1954 by William J. Ford, Jr., Civil Engineer, recorded with Middlesex South District Registry of Deeds, Book 8335, Page 515. Further **voted** that the Clerk of this Board endorse the approval so voted on the conservation restriction document, which was done accordingly.

The Board considered a report of its investigation held on December 16, 1980 relative to complaint with respect to the dog named "Harvey" owned by Anne Jacobs.

Voted to approve and sign, and signed accordingly, the following Order of Restraint: Because of a series of incidents involving chasing of children and adults by the dog "Harvey", and with the consent of the owner of the dog, Anne Jacobs of 71 Country Drive, Weston, the said dog, a mixed breed, male, black, aged five (5) years in ordered restrained at all times until further order of the Selectmen or removed from the Town. When re-

strained the dog shall be kept on the premises of the owner's house, on a lead, or in an enclosure; the dog may leave such premises only if he is on a leash and in the control of a responsible adult.

The Selectmen noted the dog was removed from the Town prior to the signing of the Order of Restraint.

December 30, 1980

Voted to accept and sign, and signed accordingly, the proposal of Rene Press, Inc. of Fitchburg, Mass., dated December 17, 1980, submitted purusant to Notice to Bidders advertised December 10, 1980, in The News Tribune, Waltham, Mass. for printing the 1980 Annual Town Report at a per page price of $22.00 making an estimated total cost of $4,480.00 based on the number of pages assumed for bid purposes only, plus $100.00 for a one-color cover or $400.00 for a full color cover.

FINANCIAL

REPORT OF THE FINANCE COMMITTEE

During 1980 the cost of living throughout the United States rose about 12%. Since wage increases are required by Town employees to cope with inflation, and since wages and employee fringe benefits constitute over 70% of Weston's budget, the impact of salary increases on the Town budget is nearly directly proportional. Much of the remainder of the Town budget is spent on items such as fuel, utilities and equipment that have risen rapidly in price during recent years. What then, if anything, can the Town do to avoid having its tax bills increase at about the rate of inflation? The answer requires some historical perspective.

In the ten years prior to Fiscal 1976, Weston tax increases averaged 10% per year. By the deliberate efforts of the selectmen, town boards and department heads subsequent increases in taxes were checked. There was no increase in the tax rate in Fiscal 1976 or 1977. In Fiscal 1978 the rate increased 4.8%, and in Fiscal 1979 the rate increased 2%, from $48 to $49 per $1,000 of assessed value. In Fiscal 1980 (with an assist from increased state payments) the rate actually dropped 1% to $48.50. In Fiscal 1981 it rose to $49.50. Thus, in the five years following Fiscal 1976, the tax rate increased a total of 7.6% - 1.5% per year - far less than the average annual increase in taxes during the prior ten years and far less than the inflation rate experienced since 1976.

Taxes have been kept down by persistent paring away at proposed budgets in the various Town departments. This process must continue if we are to continue to control the tax rate. However, given the reality of inflationary pressures and the 4% tax cap, the curtailment of services will be our only weapon against future tax increases. Whether and what to cut are, of course, political questions that must be ultimately decided by the voters of Weston.

Fortunately, the declining school population offers the opportunity to cut services quantitively while retaining quality. School expenses currently absorb over half of the Town's budget. The projected school enrollment for 1980-81 is 2,156 and for 1984-85 is 1,771, a projected decline in four years of 17.9%. Weston's major immediate fiscal opportunity is to translate this decline in enrollment into as large a decline in school costs as possible without reducing the quality of the education offered to our children. Beyond the school cuts, the Town can only reduce expenses by curtailing the quality or quantity of services provided.

The following table sets forth the Fiscal 1981 budget by major categories, their percentage of the total Town budget, and the percentage increase over the Fiscal 1980 budget.

Category	Fiscal Year 1981 Budget	% of Total	% Increase Over 1980
Schools	$ 7,233,508	50.7	6.6
Protection of Persons and Property	1,593,413	11.2	10.0
Debt Service	1,452,420	10.2	0.0
Unclassified (including Group Insurance and Retirement Fund)	873,026	6.1	21.6
Highways (including separate warrant article)	726,928	5.1	6.6
General Government	488,095	3.4	12.8

Recreation (including separate warrant article)	202,512	1.4	2.2
Library	191,176	1.3	15.9
Water (including separate warrant article)	188,850	1.3	6.9
Health and Sanitation	89,500	0.6	8.8
Parks and Cemeteries	62,360	0.5	1.1
Other (including Reserve Fund)	192,100	1.4	0.0
TOTAL TOWN CHARGES	$13,293,888	93.2	7.3
State Charges	580,786	4.1	5.3
County Charges	387,521	2.7	12.2
TOTAL CHARGES	$14,262,195	100.00	7.3

TOWN OF WESTON
REPORT OF TREASURER & COLLECTOR
FY 1980

Cash Balance		5,585,088.26
RECEIPTS		
Property Taxes	10,034,598.76	
Motor Vehicle & Trailer Excise	1,122,683.24	
STATE DISTRIBUTION & REIMBURSEMENT		
Chapter 70	751,595.00	
Chapter 76	424,290.00	
Chapter 90 Highway Construction	32,600.00	
School Construction	297,071.29	
School Transportation	165,033.00	
Veterans' Benefits	2,964.97	
Others	386,629.25	
COUNTY REIMBURSEMENTS		
County-Dog Tax Refund	1,514.61	
General Revenue Sharing	124,147.62	
OTHER GRANTS GIFTS & FUNDS	96,913.55	
COMMITTED DEPARTMENTAL ACCOUNTS		
Water Department	267,492.37	
Others	226,946.70	
DEPARTMENT MISCELLANEOUS RECEIPTS		
GENERAL GOVERNMENT		
Selectmen	16,331.08	
Town Clerk	3,452.35	
Assessors	75.00	
Planning Board	175.00	
Board of Appeals	725.00	
Town Engineer	231.00	
Youth Commission	11,757.85	

PROTECTION OF PERSONAL PROPERTY		
Police Dept.	1,912.04	
Fire Dept.	1,135.31	
Inspection-Building	10,614.75	
Sealer of Weights & Measures	254.00	
Conservation Commission	175.00	
HEALTH & SANITATION		
Board of Health	2,954.76	
HIGHWAY & BRIDGES		
Highway Department	28,793.55	
Schools	22,080.57	
Library	6,061.95	
Recreation Department	99,854.64	
Law Department	22.50	
Water Department	885.00	
Cemetery Department	8,455.00	
Others	25,407.17	
INTEREST		
General Fund	433,471.24	
AGENCY		
Payroll Deductions	2,538,706.21	
Emp. Dir. Pay. for Group Insurance	32,511.64	
Other Agency A/C's	487,168.30	
LOANS	3,460,000.00	
Accrued Int. on Bonds	7,961.00	
Premium on Bonds	963.86	
TRUST FUNDS		
Principal	5,512.35	
Interest	30,062.00	
Proceeds from Investments	9,700,000.00	30,872,190.48
		36,457,278.74
DISBURSEMENTS		31,757,014.66
Cash Balance - June 30, 1980		4,700,264.08

Bank Balances - June 30, 1980

New England Merchants (Sav.)	49,996.90	
New England Merchants (Check)	25,000.00	
Boston Safe Deposit (Sav.)	50,897.05	
Boston Safe Deposit (Check)	52,970.00	
State Street	28,090.40	
Lincoln Trust (Ceta)	2,827.37	
Brook Sch. - Elderly Housing	9,463.00	
South Shore (Vendors)	25,000.00	
MMDT - General Funds	4,149,857.75	
Bay Bank/Middlesex (Sav.)	216,575.57	
Bay Bank/Middlesex (Check)	(40,253.52)	
Returned Checks	100.50	
	4,570,525.02	
Fed. Rev. Sharing (MMDT)	129,739.06	
Balance per Banks		4,700,264.08

REPORT OF TOWN ACCOUNTANT

Balance Sheet - June 30, 1980

ASSETS

Cash (includes $4,149,857.75 invested in MMDT)			$4,569,458.58
Special Cash - Revenue Sharing			129,739.06
Petty Cash Advances			330.00
Accounts Receivable:			
Taxes:			
Levy of 1973			
Personal Property		120.15	
Levy of 1974			
Personal Property	21.11		
Real Estate	1,111.53	1,132.64	
Levy of 1975			
Personal Property	545.48		
Real Estate	8,251.61	8,797.09	
Levy of 1976			
Personal Property	359.04		
Real Estate	1,222.23	1,581.27	
Levy of 1977			
Personal Property	83.41		
Real Estate	17,666.18	17,749.59	
Levy of 1978			
Personal Property	44.39		
Real Estate	31,583.18	31,627.57	

Levy of 1979			
Real Estate		62,519.59	
Levy of 1980			
Personal property	2,598.88		
Real Estate	292,524.78	295,123.66	418,651.56
Motor Vehicle and Trailer Excise:			
Levy of 1971		1,698.92	
Levy of 1972		11,461.06	
Levy of 1973		2,821.72	
Levy of 1974		3,576.74	
Levy of 1975		8,935.25	
Levy of 1976		9,202.98	
Levy of 1977		10,215.39	
Levy of 1978		7,552.75	
Levy of 1979		13,964.09	
Levy of 1980		154,614.16	224.043.06
Departmental:			
Town Property Rentals		247.50	
Fire Department		65.00	
Cemetery		5.00	
School		7,198.37	
Brook School Elderly Housing		14,295.80	21,811.67
Water Department:			
Water Liens of 1975		1,347.43	
Water Liens of 1976		1,170.19	
Water Liens of 1977		891.58	
Water Liens of 1978		384.83	
Water Liens of 1979		44.40	
Water Liens of 1980		879.08	
Rates and Services		2,337.73	7,055.24

State and County Aid to Highways:		
State Aid to Highways	82,340.00	753,901.53
Agency:		
Off Duty Work Detail	259.86	
Group Life Insurance Deductions	986.70	
Group Health Insurance Deductions	1,801.99	
Employees Association and Union Dues	5,394.19	8,442.74
School Funds:		
Title I - Spec. Ed. P.L. 89-313		375.41
Underestimates - Fiscal 1980:		
Massachusetts Bay Transit Authority		11,790.79
Loans Authorized		855,000.00
Subtotal		6,329,038.11
Budgeted Revenues Fiscal Year 1981:		
a. To be raised by Taxation	11,741,468.15	
b. From available funds	166,050.86	
c. From available funds to reduce tax rate	400,000.00	12,307,519.01
Federal Revenue Sharing authorized fiscal year 1981:		
a. From available funds		93,000.00
Total Assets		18,729,557.12

LIABILITIES

Agency:		
Tailings	960.94	
Deposits - Repairs to Private Ways	513.19	
Release Registry Suspension Filing Fees	40.00	
Dog License Collections	857.50	
Planning Board - Developer's Guarantee Deposits	11,760.00	
Water Main Extensions - Applicants' Deposits	38,006.17	
Installation of Water Service Pipe and Meters - Applicants' Deposits	1,050.00	
Youth Commission	370.00	
Restitution Vandalism	1,986.56	
Brook School Elderly Housing - Security Deposits	9,337.00	
Retirement Fund Deductions - County	28.91	
United Way of Massachusetts Bay Deductions	1.00	64,911.27
Federal Grants:		
N.D.E.A. Title III - School	12,245.73	
Inter District Transfer Project P.L. 91-230	115.66	
E.S.E.A. Title II - Library Facilities	.34	
E.S.E.A. Title IVB - P.L. 93-380	305.82	
E.S.E.A. Title IVB - P.L. 95-561	702.13	
E.S.E.A. Title I - 1965	5,575.51	
E.S.E.A. Title VIB - Development of Generic Teacher Function	4,710.98	
N.E.C.P.A. Title III - Technical Assistance-Energy	5,000.00	
Library Learning Resources - Title IV-B P.L. 93-380	400.09	
Library - L.S.C.A. - Title I	39.00	

Comprehensive Employment and Training Act			
Recreation Project		520.56	
Youth Commission - Trainee for Green Power Farm		666.66	
Revenue Sharing - P.L. 92-512		129,739.06	160,021.54
State Grants:			
METCO - Racial Imbalance		12,534.46	
METCO - Resource Directory Workshop		415.00	12,949.46
Other Grants and Gifts:			
Massachusetts Society of the Cincinnati		.04	
Schools:			
Amy Potter Memorial	169.45		
Fire Loss Recovery	.39		
TEC - Spec. Parent and Child	.01		
Washington Close-up	2.00	171.85	
Council on Aging		22.27	
Fire Dept. - Equipment for Town Ambulance		300.00	
Library:			
Futterman Fund	87.58		
Donmarel Foundation	593.01		
Von Hipple Fund	123.28		
Douglas Memorial	25.00		
Twin Pines Gift	5.46		
League of Women Voters Gift	78.00	912.33	1,406.49
School Athletic Fund			1,057.81
Special School Lunch Account			7,424.39
Overlays Reserved for Abatement of Taxes:			
Overlay 1973/4		782.30	
Overlay 1975		9,271.19	

Overlay 1976		2,207.35	
Overlay 1977		18,934.95	
Overlay 1978		31,855.45	
Overlay 1979		39,954.34	
Overlay 1980		99,736.53	202,742.11
Revenue Reserved until Collected:			
Motor Vehicle and Trailer Excise		224,043.06	
Departmental		21,811.67	
Water		7,001.91	
State and County Aid to Highways		82,340.00	335,196.64
Water Liens Overpaid:			
1972		24.95	
1973		17.80	
1974		10.60	53.35
Personal Property Taxes Overpaid:			
1979			.34
Overestimates - Fiscal 1980:			
State:			
Metropolitan District Parks	4,000.69		
Metropolitan Air Pollution	663.36		
Special Education - Chapter 766	1,031.00	5,695.05	
County:			
Middlesex County Tax		14,351.00	20,046.05
Loans Authorized and Unissued			855,000.00
Interest on Debt			7,961.00
Employees Group Insurance Trust			37,620.73
Improvement and Development of Cemtery land from Sale of Lots Fund			10,662.65

Trust and Investment Funds:			
Due to Investments		1,441.90	
Due to Invested Funds:			
Dana W. Carter Memorial Fund	1,000.00		
Cemetery Perpetual Care Funds	170.00	1,170.00	2,611.90
Income - Consolidated Trust Funds:			
Library Funds:			
Group A	8,870.56		
Group B	144.71		
Group C	2,836.77		
Group D	219.10		
Group E	390.88		
Group F	3,943.40	16,405.42	
Horace S. Sears Funds:			
School Prize Fund	1,835.69		
Scholarship Fund	1,845.31		
Teacher's Home Fund	5,611.81		
Athletic Field Fund	4,467.64		
Town Common Fund	6,989.70		
Trees and Shrubs Fund	3,781.39	24,531.54	
B. Loring Young Fund		75.73	
Merriam Fund for Silent Poor		6,749.37	
Weston War Memorial Educational Fund		3,241.64	
Charles O. Richardson Education Asst. Fund		1,044.25	
Dana W. Carter Memorial Fund		155.66	
Alpheus Cutter Cemetery Fund		426.23	
Emma F. Stedman Cemetery Fund		48.89	
Elizabeth L. Sweet Cemetery Fund		206.34	
Elizabeth E. Irving Decoration Fund		198.31	
Laura S. McAuliffe Decoration Fund		186.39	
Laura S. McAuliffe Monument Fund		674.48	

Ida Scott Williams Care of Monument Fund	501.56	
Lena B. Guthrie Memorial Flower Fund	95.97	
E. B. Field Perpetual Care Fund	778.78	
Agnes P. Brock Perpetual Care Fund	225.10	
Cemetery Perpetual Care Fund	25,040.18	80,585.84
Fire Loss Recovery - Highway Equipment		.38
Sale of Land		3,600.00
Appropriation Balances Carried Forward to 1981		1,473,767.56
Overlay Surplus		171,762.56
Reserve for Petty Cash Advances		330.00
Receipts Reserved for Appropriation:		
State Aid for Libraries	8,608.50	
Dog License Refunds	1,514.61	
Fire Loss Recovery Fund	7,431.16	
Highway Improvement Grants:		
Chapter 616, Acts of 1967	.06	
Cemetery Sale of Lots Fund	38,347.77	55,902.10
Excess and Deficiency	2,819,817.72	
Add - Unlocated Difference	3,606.24	2,823,423.96
Subtotal		6,329,038.11
Budgeted Appropriations Fiscal Year 1981		12,307,519.01
Appropriations from Federal Revenue Sharing, Fiscal Year 1981		93,000.00
Total Liabilities		18,729,557.12

REVENUE - FISCAL YEAR 1980

Revenue Raised:				
Personal Property Taxes		218,535.66		
Real Estate Taxes		9,867,988.48	10,086,524.14	
Estimated Receipts:				
Amount used by Assessors in fixing tax rate		3,316,534.00		
Add-Amount in excess of estimate actually received		1,043,061.20	4,359,595.20	
Available Funds transferred to Revenue 1980:				
Overestimates of FY 1979:				
County taxes	37,418.53			
County hospital	3,587.33			
Air pollution control	78.82			
Massachusetts Bay Transportation Authority	2,546.11	43,630.79		
Free cash to reduce tax rate		340,000.00	383,630.79	
Appropriations unexpended and returned to Treasury, June 30, 1980			192,590.13	
Balance interest on debt unexpended and returned to Treasury, June 30, 1980			11,331.95	15,033,672.21
Revenue committed to expenditures:				
Appropriations		10,848,298.73		
Maturing debt		1,020,000.00		
Interest on debt		433,291.25		
State assessments - FY 1980		546,689.19		
County assessments - FY 1980		345,369.55		
Underestimates of FY 1979:				
Special education	4,208.00			
Metropolitan parks	776.05	4,984.05	13,198,632.77	

Offsets to estimated receipts:			
Racial imbalance grant	421,200.00		
State aid to libraries	4,304.00		
School lunch program	9,324.00	434,828.00	
Overlay		153,194.21	13,786,654.98
Revenue transferred to surplus, June 30, 1980			1,247,017.23

STATEMENT OF CHANGES IN SURPLUS DURING 1980

Balance as of July 1, 1979			2,259,372.54
Add:			
Tax title collections		2,606.68	
Prior year adjustment:			
School lunch program		333.00	
Excess of overlay reserves over amount needed for abatement of taxes:			
1971	1,737.41		
1974-75	3,000.00		
1975-76	10,000.00		
1976-77	8,000.00	22,737.41	
Unexpended balances closed out June 30, 1980:			
1975 appropriations	1,200.00		
1976 appropriations	214.40		
1977 appropriations	2,558.89		
1978 appropriations	30,063.78		
1979 appropriations	11,676.79	45,713.86	71,390.95
			2,330,763.49

Less:		
Appropriations from available funds:		
To reduce tax rate	340,000.00	
Chapter 90 construction	22,304.00	
Highways and bridges construction and Repair of public ways after accceptance	12,080.00	
Compensation to Robert Selvey	7,500.00	
Police department - salaries	22,000.00	
Police department - expenses	20,176.00	
Police department - reimbursement of damages to police personnel	7,500.00	
Public dump - expenses	13,500.00	
Highways and bridges - drainage	6,500.00	
Health and sanitation - septage disposal	2,870.00	
Elderly housing	25,000.00	
Selectmen - gypsy moth information	2,000.00	
Highways and bridges - construction and reconstruction of public ways	2,533.00	
Police department - equipment and apparatus	8,000.00	
Selectmen - consulting and professional services	111,000.00	
Highways and bridges - street lighting	5,000.00	
Assessors - appraisal of taxable property	150,000.00	757,963.00
		1,572,800.49
Revenue of 1980 transferred as of June 30, 1980		1,247,017.23
Balance, June 30, 1980		2,819,817.72

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR
July 1, 1979 to June 30 1980

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Accounts indicated by + are continuing appropriations, the balance of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY 1979-80.					
Ia. GENERAL GOVERNMENT - APPROPRIATED					
Selectmen					
Expenses	$ 545.00	$	$ 515.77	$	$ 29.23
Consulting & Professional Services +	111,000.00	1,500.00			
Balance July 1	56,817.55		158,106.47	11,211.08	
Finance Committee	200.00		100.00		100.00
Town Accountant & Executive Secretary					
Executive Secretary Salary	39,000.00		39,000.00		
Town Accountant Salary	7,500.00		7,500.00		
Administrative Assistant Salary	13,500.00		13,497.27		2.73
Office Salary	14,335.00		14,335.00		
Expenses	1,905.00	3,825.00	5,652.69		77.31
Treasurer and Collector					
Salary	17,000.00		17,000.00		
Office Salaries	21,786.00		18,974.17		2,811.83
Expenses	36,780.00		24,963.18		11,816.82
Assessors					
Chairman's Salary	100.00		100.00		
2nd Member's Salary	100.00		100.00		
3rd Member's Salary	100.00		100.00		
Office Salary	5,000.00		5,000.00		
Expert Appraisal of Taxable Property	5,000.00		4,250.00		750.00

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers from Reserve Fund	Expended during FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Expert Appraisal of Taxable Property - Townwide +	150,000.00			150,00.00	
Expenses	14,500.00		10,523.61	3,835.00	141.39
Law	23,700.00		23,578.13		121.87
Town Clerk					
Salary	150.00		150.00		
Expenses	1,450.00		1,070.52		379.48
Microfilming Town Records	1,110.00		116.60	950.00	43.40
Clerks of Committees	64,000.00		55,272.51		8,727.49
Salaries from Federal Revenue Sharing	21,000.00		21,000.00		
Town Engineer					
Salary	24,308.00		24,308.00		
Office Salaries	2,000.00		1,970.00		30.00
Expenses	1,761.00		1,527.65	11.25	222.10
Out-of-State Travel	250.00				250.00
Election and Registration	13,570.00		12,287.70		1,282.30
Planning Board					
Expenses	1,225.00	1,200.00	2,087.29	33.04	304.67
Long Range Plans and Studies +	3,000.00				
Balance July 1	9,369.55		7,550.26	4,819.29	
Board of Appeals	850.00		737.79		112.21
Town Hall					
Salaries	17,700.00		16,669.64		1,030.36
Expenses	21,839.00	8,900.00	29,216.95	.99	1,521.06
Maintenance & Repairs +					
Balance July 1	2,701.58		27.10	2,674.48	

Equipment +					
Balance July 1	19,527.87		10,639.14	8,888.73	
Remodeling - 1975 +					
Balance July 1	46.25			46.25	
Remodeling +					
Balance July 1	1,420.95			1,420.95	
Remodel Reconstruct & Renovate +					
Loan Proceeds - B.A.N.	50,000.00				
Balance July 1	64,647.10		62,931.99	51,715.11	
Former Jones Property	12,820.00		11,965.27		854.73
Youth Resources Board	500.00				500.00
Youth Commission	63,505.00	6,775.00	67,607.30	2,672.70	
Council on Aging	1,650.00		1,621.77		28.23
Committee to Report on Standing Votes, By-Laws and Regulations +					
Balance July 1	500.00			500.00	
Pesticides Study Committee +					
Balance July 1	500.00			500.00	
Building Code Study Committee +					
Balance July 1	1,475.49				1,475.49
Regional Refuse Disposal Planning Committee - 1974 +					
Balance July 1	3,038.10			3,038.10	
Disposition of Buildings +					
Balance July 1	1,000.00			1,000.00	
Study of Vehicular and Pedestrian Traffic +					
Balance July 1	10,681.65			10,681.65	
Brook School Buildings - Maintenance & Operation	25,000.00	143.12	6,225.36	6,688.99	12,228.77
Community Center Committee +					
Balance July 1	500.00			500.00	
	961,965.09	22,343.12	678,279.13	261,187.61	44,841.47

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers from Reserve Fund	Expended during FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Ib. GENERAL GOVERNMENT - FEDERAL AND STATE GRANTS					
Federal Grant - Youth Commission					
Project - Trainee for Green Power Farm					
Grant Received	4,333.33				
Balance July 1	422.33		4,089.00	666.66	
	4,755.66		4,089.00	666.66	
Ic. GENERAL GOVERNMENT - OTHER GRANTS AND GIFTS					
Council on Aging	22.27			22.27	
IIa. PROTECTION OF PERSONS AND PROPERTY - APPROPRIATED					
Police Building - Construction, Equipping & Furnishing +					
Balance July 1	32,783.30		1,250.91	31,532.39	
Study of Central Fire Station +					
Balance July 1	8,350.00			8,350.00	
Central Fire Station Committee - 1979 +					
Balance Juy 1	2,000.00		30.00	1,970.00	
Police Department					
Salaries	632,119.00	910.00	633,024.27		4.73
Salaries from Federal Revenue Sharing	36,000.00		36,000.00		
Other Expenses	90,176.00	650.00	85,435.60	5,390.40	
Equipment and Apparatus +	28,950.00				
Balance July 1	13,877.77		40,210.63	2,617.14	
Reimbursement of Damages to Police Personnel +	8,000.00				
Balance July 1	1,592.82	10,900.00	19,488.56	1,004.26	

Dog Officer	4,300.00		4,251.82	48.18	
Fire Department					
Salaries	586,572.00		564,825.91		21,746.09
Salaries from Federal Revenue Sharing	36,000.00		36,000.00		
Other Expenses	42,205.00	5,000.00	46,396.99	495.00	313.01
Out-of-State Travel	210.00		210.00		
Equipment and Apparatus +	4,275.00				
Balance July 1	5,704.53		1754.88	8,224.65	
Fire Alarm-Extensions & Replacements	8,795.00		7,658.78	950.00	186.22
South Fire Station - Construction, Equipping & Furnishing +					
Balance July 1	6,954.28		1,575.00	5,379.28	
Indemnification of Injured Firefighters +	500.00				
Balance July 1	313.64		660.73	152.91	
Purchase and Equipping Ambulance +					
Balance July 1	137.98				137.98
Fire Ladder Truck +					
Acquisition of Mini-Pumper	45,000.00			45,000.00	
Balance July 1	195.95			195.95	
Hydrant Service	36,800.00		36,750.00		50.00
Civil Defense Expenses +	1,000.00				
Balance July 1	1,566.85		28.40	2,538.45	
Sealer of Weights & Measures	175.00		50.00		125.00
Moth Extermination	2,500.00		967.22		1,532.78
Dutch Elm Disease Control	4,000.00		1,908.25	800.00	1,291.75
Study of Gypsy Moth Control +	2,000.00		745.22	1,254.78	
Tree Warden					
Compensation	2,000.00				2,000.00
Expenses	22,000.00		20,460.47		1,539.53
Tree Planting	2,800.00		2,095.80	704.20	

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers from Reserve Fund	Expended during FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Town Forest					
Acquisition +					
Balance July 1	925.37			925.37	
Inspections - Building, Wire, Plumbing,					
Gas Piping & Appliances	28,972.00		27,132.28		1,839.72
	1,699,751.49	17,460.00	1,568,911.72	117,532.96	30,766.81
IIb. PROTECTON OF PERSONS AND PROPERTY - FEDERAL AND STATE GRANTS					
Police Department					
Framingham Regional Communications Network					
Local Matching Funds					
Balance July 1	704.50		704.50		
IIc. PROTECTION OF PERSONS AND PROPERTY - OTHER GRANTS AND GIFTS					
Fire Department					
Town Ambulance Special Equipment					
Gift Received	50.00				
Balance July 1	250.00			300.00	
	300.00			300.00	
IIIa. HEALTH AND SANITATION					
Board of Health					
Chairman's Salary	25.00		25.00		
Secretary's Salary	50.00		50.00		
3rd Member's Salary	25.00		25.00		
Expenses	3,570.00		2,655.30		914.70
Out-of-State Travel	90.00		19.39	28.90	41.71

Cooperating Boards of Health	19,053.00	800.00	14,968.49	4,880.24	4.27
Mosquito Control	12,500.00		12,500.00		
Mental Health Services	21,413.00		21,412.96		.04
	56,726.00	800.00	51,656.14	4,909.14	960.72
IIIb. SEWAGE DISPOSAL					
Sewer Committee - 1977 +					
Balance July 1	35,137.01		497.63	34,639.38	
Septage Disposal - M.D.C.	28,696.00		28,695.00		1.00
Septage Study - Disposal & Treatment +					
Balance July 1	25,000.00			25,000.00	
Home Owners Septic Disposal Committee +					
Balance July 1	151.40			151.40	
	88,984.41		29,192.63	59,790.78	1.00
IVa. HIGHWAYS AND BRIDGES - APPROPRIATED					
Highway Department					
Salaries	330,403.00		330,403.00		
Expenses	187,780.00	700.00	187,535.80	915.32	28.88
Equipment +	45,000.00				
Balance July 1	22,990.45		57,745.70	10,244.75	
Drainage +	15,500.00				
Balance July 1	108.50		9,623.33	5,985.17	
Construction & Reconstruction of Public Ways +	24,837.00*				
Balance July 1	56,230.40			81,067.40	
Chapter 90 Construction +	22,304.00				
Balance July 1	44,608.00		22,304.00*	44,608.00	
Highway Land Takings +					
Balance July 1	2,436.03			2,436.03	
Street Lighting	55,000.00		52,971.41		2,028.59

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Public Dump					
Expenses	36,500.00	5,890.00	41,839.49	550.51	
Capital Improvements +					
Balance July 1	5,262.45			5,262.43	
Traffic Signals					
Maintenance & Operation	4,500.00	3,800.00	8,007.97		292.03
Construction and Installation +	2,500.00		80.00	2420.00	
Highland Street - Reconstruction & Repairs +					
Balance July 1	1,124.00			1,124.00	
Wellesley Street - Sidewalk Construction +					
Balance July 1	1,929.44		1,929.44*		
South Avenue - Sidewalk Cosntruction +					
Balance July 1	6,129.07		6,129.07*		
Sidewalks - Construction +					
Balance July 1	1,024.23		1,024.23*		
South Avenue - Footway and Bicycle Path +					
Balance July 1	6,560.40		6,560.40*		
Wellesley Street - Land Taking for Alteration +					
Balance July 1	400.00			400.00	
Acquisition - Rights for Footways +					
Balance July 1	1,350.00				1,350.00
Construction of Sidewalks, Bicycle					
Paths & Footways +	45,643.14*				
Balance July 1	37,860.18		48,057.66	35,445.66	
Center Street - Planting +					
Balance July 1	960.98			960.98	

Construction & Repair Public Ways					
After Acceptance +	12,080.00				
Balance July 1	5,000.00		6,018.44	11,061.56	
Evaluation & Posting Bridges +					
Balance July 1	6,000.00				6,000.00
	982,021.25	10,390.00	780,229.94	202,481.81	9,699.50
* Transfeered by Town vote to appropriation Construction and Reconstruction of Public Ways $22,304.00 and Construction of Sidewalks, Bicycle Paths, and Footways $15,643.14.	37,947.14		37,947.14		
	944,074.11		742,282.80		
IVb. HIGHWAYS AND BRIDGES - OTHER FUNDS					
Highway Department					
Fire Loss Recovery - Equipment					
Balance July 1	.38			.38	
V. VETERANS' BENEFITS					
Veterans' Benefits	12,000.00		1,367.43		10,632.57
VIa. SCHOOLS - APPROPRIATED					
School Department					
Salaries	5,200,522.00		5,088,185.92*	112,336.08	
Utilities & Fuel, Instructional, Maintenance and Other Expenses (Includes $12,388.94 appropriated from Insurance Recovery)	1,245,510.94*		1,122,233.16	123,277.78	
Transprtation	351,077.00*		333,989.97	17,087.03	
Out-of-State Travel	6,500.00		6,135.44	364.56	
Minuteman Regional Technical School District	18,632.00		18,632.00		

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Field School - Repair to Sewage Field +					
Balance July 1	62,531.26		48,746.61	13,784.65	
School Facilities Repairs & Improvements +					
Balance July 1	13,468.28		13,468.28		
Acquire and Erect Bleachers at High School Football Field +					
Balance July 1	13,500.00			13,500.00	
School Building - Remodeling, Reconstruct. & Repair +					
Balance July 1	31.71			31.71	
Elementary School Building Committee - 1952 +					
Balance July 1	615.64			615.64	
Woodland School Addition Committee +					
Balance July 1	808.78			808.78	
Junior High School Building Committee +					
Balance July 1	41,615.94			41,615.94	
High School Plant Committee +					
Balance July 1	778.78			778.78	
High School Addition Committee +					
Balance July 1	55.89			55.89	
Elementary School Remodeling Committee - 1969 +					
Balance July 1	828.74			828.74	
Elementary School Remodeling - Purchase of Departmental Equipment +					
Balance July 1	8.57			8.57	
Director of Athletics - Erection of Flagpole at High School +					
Balance July 1	88.11			88.11	
Bus Driver Compensation	7,500.00		7,500.00		
	6,964,073.64		6,638,891.38	325,182.26	

* Transferred by Town Vote to Utilities and Fuel, Instructional, Maintenance and Other Expense $14,134.00 from Salaries; to Transportation $12,437.00 from Salaries.	26,571.00		26,571.00		
	6,937,502.64		6,612,320.38		
VIb. SCHOOLS - SPECIAL FUNDS					
Special School Lunch Account					
Balance July 1	14,804.34				
Received from Sale of Lunches	145,936.66				
Received from Commonwealth of Massachusetts	33,640.59				
Received from Federal Government as Reimbursement	24,180.45		211,137.65	7,424.39	
	218,562.04		211,137.65	7,424.39	
School Athletic Fund					
Balance July 1	356.80				
Receipts	4,130.02		3,429.01	1,057.81	
	4,486.82		3,429.01	1,057.81	
VIc. SCHOOLS - FEDERAL & STATE GRANTS					
National Defense Educational Act III					
Balance July 1	12,245.73			12,245.73	
E.S.E.A. - Title I - Educational Assistance to Disadvantaged Children					
Grant Received	7,733.00		2,157.49	5,575.51	
E.S.E.A. - Title I - Handicapped Children in Institutions					
Grant Received	425.00		800.41	(375.41)	
E.S.E.A. - Title II - Library Facilities					
Balance July 1	.34			.34	

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
N.E.C.P.A. - Title III - Technical Assistance - Energy Conservation					
Grant Received	5,000.00			5,000.00	
E.S.E.A. - Title IVB - Library Learning Resources 1977					
Balance July 1	7.27		7.27		
E.S.E.A. Title IVB - Library Learning Resources 1978					
Balance July 1	400.09			400.09	
E.S.E.A. Title IVB - Library Learning Resources 1979					
Balance July 1	2,311.12		2,005.30	305.82	
E.S.E.A. Title IVB - Library Learning Resources 1980					
Grant Received	7,087.00		6,384.87	702.13	
E.S.E.A. Title VIB - Education of Handicapped					
Grant Received - Project 94-142	9,310.00		9,310.00		
E.S.E.A. Title VIB - Education of Handicapped					
Grant Received - Projet 80 - 330-498	2,806.00		2,806.00		
E.S.E.A. Title VIB - Generic Teacher Function					
Grant Received - Project 80 - 330-199B	37,074.00		32,363.02	4,710.98	
E.S.E.A. Title VIB - Generic Teacher Function					
Balance July 1 - Project 79 - 330-137B	46.11		46.11		
E.S.E.A. - Inter District Transfer Project					
Balance July 1	115.66			115.66	
Racial Imbalance Massachusetts Chapt. 506 Acts 1966					
Balance July 1	11,159.55				
Grant Received	422,150.00		420,775.09	12,534.46	

Metco Resource Directory Workshop					
Grant Received	2,140.00		1,725.00	415.00	
Vocational Education Act - 1976 - TEC Career Opportunities - Special Needs					
Balance July 1	789.10		789.10		
T.E.C. Brook and Field Schools Program					
Balance July 1	.01			.01	
	520,799.98		479,169.66	41,630.32	
VId. SCHOOLS - OTHER GRANTS AND GIFTS					
Massachusetts Society of the Cincinnati					
Balance July 1	.04			.04	
Amy Potter memorial Gift					
Balance July 1	169.45			169.45	
Washington Close Up - Scholarship Gift					
Balance July 1	2.00			2.00	
	171.49			171.49	
VIe. SCHOOLS - OTHER					
Fire Loss Recovery					
Balance July 1	.39			.39	
VIIa. LIBRARY - APPROPRIATED					
Salaries	121,028.00		116,847.59		4,180.41
Expenses					
(Includes $1,776.02 appropriated from County Dog License Refund and $4,304.25 State Aid to Public Libraries)	16,170.00	860.00	16,980.12	49.88	
Books, Periodicals & Records	30,661.00		30,580.63		80.37
Maintenance & Repairs	2,040.00		2,039.48		.52
Equipment	1,100.00		1,100.00		

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Out-of-State Travel	100.00		100.00		
Public Library Expansion Committee 1966 +					
Balance July 1	9,498.75		5,000.00*	4,498.75	
Relocate or Expansion Study Committee +	5,000.00*		115.35	4,884.65	
	185,597.75	860.00	172,763.17	9,433.28	4,261.30
* Transferred by Town Vote to appropriation					
Relocate or Expansion Study Committee	5,000.00		5,000.00		
	180,597.75		167,763.17		
VIIb. LIBRARY - GRANTS AND GIFTS					
Harry Futterman Fund Inc. - Musical Records					
Balance July 1	80.88				
Gift Received	50.00		43.30	87.58	
Donmarel Fund					
Balance July 1	293.01				
Gift Received	300.00			593.01	
Dagmar Von Hippel Fund - Children's Dept.					
Balance July 1	129.03		5.75	123.28	
Twin Pines Gift - Book Covers					
Balance July 1	2.90				
Gift Received	50.00		47.44	5.46	
Library Service and Construction Act (LSCA)					
Title I - Interlibrary Loan Improvement Project					
Balance July 1	39.00			39.00	
League of Women Voters - Purchase Reference Materials					
Gift Received	250.00		172.00	78.00	

Purchase of Camera and Equipment					
Gift Received	250.00		250.00		
Memory of Mrs. Delano Douglas					
Gift Received	25.00			25.00	
	1,469.82		518.49	951.33	
VIIIa. RECREATION					
Recreation Commission					
Salaries	122,211.00		120,162.55	2,048.45	
Expenses	51,910.00	2,700.00	53,955.26	654.74	
Memorial Pool - Repair, Paint & Maintenance +					
Balance July 1	72,000.00		50,277.24	21,722.76	
Playing Fields - Maintenance &					
Installation +	24,000.00		21,614.32	2,385.68	
	270,121.00	2,700.00	246,009.37	26,811.63	
VIIIb. RECREATION - GRANTS AND GIFTS					
Comprehensive Employment and Training Act					
Title VI - Contrct 38					
Balance July 1	97.31				
Grant Received	41,900.00		41,476.75	520.56	
	41,997.31		41,476.75	520.56	
VIIIc. CONSERVATION					
Conservtion Commission					
Expenses	5,000.00		903.99	5.58	4,090.43
Conservaton Fund +					
Balance July 1	859.78			859.78	
Acquisition of Land +					
Balance July 1	33,332.28		20,769.70	12,562.58	

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
Purchase of Campion Center Land +					
Balance July 1	1,000.00			1,000.00	
Hydrological Study +	7,500.00		6,396.00	1,104.00	
	47,692.06		28,069.69	15,531.94	4,090.43
IXa. UNCLASSIFIED - APPROPRIATED					
Memorial Day	600.00	200.00	800.00		
Town Reports	11,500.00		10,342.55		1,157.45
Town Owned Houses	1,000.00	950.00	1,874.10		75.90
Contributory Retirement Fund	249,648.00		249,648.00		
Tax Possessions Maintenance +					
Balance July 1	26.02			26.02	
Unclassified - All Other	4,450.00	1,200.00	5,535.91	61.10	52.99
Insurance					
Fire and Boiler	61,110.00		42,706.45	18,000.00	403.55
Motor Vehicles	40,000.00		2,127.00	27,000.00	10,873.00
Workmen's Compensation	70,025.00		59,449.00		10,576.00
Group Life, Accident and Health	235,750.00		228,823.44		6,926.56
All Other	20,864.00		11,842.00		9,022.00
Unemployment Compensation	20,000.00		6,816.64		13,183.36
Historical Commission	1,800.00		206.99		1,593.01
War memorial Educational Fund Committee	460.00		460.00		
Town Building Committee					
Bus Garage - Highway Garage Addition +					
Balance July 1	1,053.18			1,053.18	
Rental for Public Parking	600.00		450.00	150.00	
Brook School Elderly Housing Committee +					
Balance July 1	1,727,698.23		1,443,369.03	284,329.20	

Brook School Site - Taking by Eminent Domain +					
Balance July 1	1,817.00			1,817.00	
	2,448,401.43	2,350.00	2,064,451.11	332,436.50	53,863.82
X. WATER DEPARTMENT					
Salaries	79,153.00		70,760.55		8,392.45
Expenses	60,110.00		60,059.63		50.37
Out-of-State Travel	300.00				300.00
Equipment and Apparatus	11,100.00	925.88	12,011.00		14.88
Water Blanket Extensions +					
Balance July 1	96,924.70		3,963.86	92,960.84	
Water Main Extensions -					
Public Ways of Town +	26,000.00		22,071.29	3,928.71	
Wellesley Street Pumping Station Construction +					
Balance July 1	1,440.53			1,440.53	
Water Standpipe Construction +					
Balance July 1	4,345.95			4,345.95	
Church Street and Town House Road					
Balance July 1	110,565.49		110,565.49		
Study of Pollution of Town Wells					
Balance July 1	3,000.05			3,000.05	
	392,939.72	925.88	279,431.82	105,676.08	8,757.70
XIa. PARK AND CEMETERY DEPARTMENT					
Salaries	50,000.00		41,789.82		8,210.18
Expenses	11,660.00	1,500.00	11,121.37	1,305.00	733.63
	61,660.00	1,500.00	52,911.19	1,305.00	8,943.81
XIb. CEMETERY DEPARTMENT - INCOME CEMETERY PERPETUAL CARE FUNDS					
Balance July 1	22,212.36				
Income Added	15,827.82		13,000.00	25,040.18	
	38,040.18		13,000.00	25,040.18	

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Revenue FY 1980
XII. INTEREST AND MATURING DEBT					
a. Appropriation					
Interest on Refunds	100.00				100.00
b. Raised by Assessors					
Interest on Debt					
Schools	76,717.50		76,717.50		
Municipal Land	11,700.00		11,700.00		
South Fire Station	1,031.25		1,031.25		
Fire Equipment	1,380.00		1,380.00		
Police Station	19,023.75		19,023.75		
Conservation Land	146,601.25		135,351.25		11,250.00
Sanitary Landfill	2,670.00		2,670.00		
Memorial Pool	6,490.00		6,490.00		
Town Hall Remodeling	37,656.39		36,076.45	1,498.00	81.94
Elderly Housing - Brook School	130,021.11		123,637.10	6,384.00	.01
	433,291.25		414,077.30	7,882.00	11,331.95
Maturing Debt					
Schools	365,000.00		365,000.00		
Municipal Land	30,000.00		30,000.00		
South Fire Station	15,000.00		15,000.00		
Police Station	45,000.00		45,000.00		
Conservation Land	425,000.00		425,000.00		
Sanitary Landfill	30,000.00		30,000.00		
Memorial Pool	25,000.00		25,000.00		
Fire Equipment	20,000.00		20,000.00		
Town Hall Remodeling	65,000.00		65,000.00		
	1,020,000.00		1,020,000.00		

c. Accrued Interest					
Elderly Housing - Brook School	6,384.00		6,384.00		
Town Hall Remodeling	1,498.00		1,498.00		
Fire Equipment - Mini-Pump	79.00			79.00	
	7,961.00		7,882.00	79.00	
Total Transfers from Reserve Fund		59,329.00			
XIII. RESERVE FUND					
Appropriated from Revenue	75,000.00				
Appropriated from Overlay Surplus	100,000.00				
Less: Transfers		(59,329.00)			
Balance Transferred to Overlay Surplus				100,000.00	15,671.00
	175,000.00			100,000.00	15,671.00
Subtotal - Items I through XIII	16,570,078.79	None	14,718,130.94	1,648,025.77	203,922.08
XIV. EXPENDITURES FROM FISCAL 1979 APPROPRIATIONS CARRIED FORWARD TO FISCAL 1980					**Transferred to Excess and Deficiency**
Youth Commission - Expenses & Salaries	1,646.57		1,385.08		261.49
Treasurer & Collector - Expenses	6.33		6.33		
Assessors - Expenses	4,072.40		607.60		3,464.80
Election & Registration - Expenses	1,250.00		959.00		291.00
Planning Board - Expenses	217.80				217.80
Town Engineer - Expenses	88.28		13.60		74.68
Police Department - Salaries	461.81		461.81		
Police Department - Expenses	4,280.00		4,278.14		1.86
Fire Department - Expenses	139.00		131.70		7.30
Fire Alarm - Extensions & Replacements	100.00		93.50		6.50
Highways and Bridges - Expenses	2,951.10		2,699.05		252.05
Public Dump - Expenses	2,338.00		2,336.56		1.44
Schools - Salaries	167,711.22		167,189.98		521.24

Title of Appropriation or Fund	Appropriations FY 1980 & Balances July 1, 1979	Transfers From Reserve Fund	Expended During FY 1980	Balance Carried Forward to FY 1981	Transferred to Excess and Deficiency
Schools - Instructional, Maintenance and Other Expenses	67,677.91		60,289.34	7,388.57	
Schools - Out-of-State Travel	596.62				596.62
Schools - Transportation	2,785.90		2,785.95		(.05)
Public Library - Salaries	12,193.73		12,193.73		
Recreation Commission - Expenses	5,392.66		5,383.77		8.89
Unclassified - Insurance	400.00				400.00
Unclassified - Insurance - All Other	1,041.00		1,041.00		
Unclassified - Unemployment Compensation	5,489.72				5,489.72
Water Department - Expenses	6,228.62		6,226.00		2.62
Park and Cemetery Department - Expenses	115.00		36.17		78.83
	287,183.67		268,118.31	7,388.57	11,676.79
XV. EXPENDITURES FROM FISCAL 1978 APPROPRIATIONS CARRIED FORWARD TO FISCAL 1980					
Fire Alarm - Extensions & Replacements	4,420.07		4,404.50		15.57
Schools - Salaries	385.07				385.07
Schools - Instructional, Maintenance, and Other Expenses	9,074.71		367.45	4,100.00	4,607.26
Schools - Transportation	55.88				55.88
Unclassified - Group Life, Accident & Health	25,000.00				25,000.00
	38,935.73		4,771.95	4,100.00	30,063.78

XVI. EXPENDITURES FROM FISCAL 1977 APPROPRIATIONS CARRIED FORWARD TO FISCAL 1980					
Schools - Instruction, Maintenance, and Other expenses	1,900.21		12.72		1,887.49
Schools - Transportation	671.40				671.40
	2,571.61		12.72		2,558.89
XVII. EXPENDITURES FROM FISCAL 1976 APPROPRIATIONS CARRIED FORWARD TO FISCAL 1980					
Schools - Instructional, Maintenance, and Other Expenses	214.40				214.40
XVIII. EXPENDITURES FROM FISCAL 1975 APPROPRIATIONS CARRIED FORWARD TO FISCAL 1980					
Schools - Instructional, Maintenance, and Other Expenses	3,500.00		2,300.00		1,200.00
XIX. GRAND TOTALS	16,902,484.20		14,993,333.92	1,659,514.34	249,635.94

OTHER PAYMENTS REQUIRED BY LAW

July 1, 1979 to June 30, 1980

County Charges:		
Middlesex County Tax		$ 331,018.55
State Charges:		
Metropolitan District:		
Parks	$ 284,343.94	
Water Charges	97,771.68	
Metropolitan Area Planning Council	1,720.95	

Metropolitan Air Pollution Control Dist.	1,580.73		
Massachusetts Bay Transportation Auth.	143,925.91		
Motor Vehicle Excise Tax Bills	1,502.40		
Health Insurance - State Elderly Governmental Retiree Program	2,949.33		
Special Education - Chapter 766	18,990.00	552,784.94	$ 883,803.49

DEBT ACCOUNTS, JUNE 30, 1980

Net Funded and Fixed Debt	$7,630,000.00			
		School Loan No. 12, 1965	$ 80,000.00	
		School Loan No. 14, 1968	1,470,000.00	$1,550,000.00
		Police Station Loan, 1973		405,000.00
		South Fire Station Loan, 1966		20,000.00
		Departmental Equipment - Fire Truck, 1976		20,000.00
		Departmental Equipment - Mini Pumper, 1980		45,000.00
		Memorial Pool Construction, 1972		135,000.00
		Conservation Land Loans:		
		First Issue 3-1-73	345,000.00	
		Third Issue 12-1-73	405,000.00	
		Fourth Issue 9-1-74	375,000.00	
		Fifth Issue 6-1-75	100,000.00	
		Sixth Issue 12-1-75	360,000.00	
		Tenth Issue 12-2-78	785,000.00	
		Eleventh Issue 5-1-79	10,000.00	2,380,000.00
		Municipal Land Loan, 1973		230,000.00
		Land Acquisition		
		Sanitary Land Fill Extension, 1976		30,000.00
		Elderly Housing, 1980		2,280,000.00
		Town Hall Remodeling, 1980		535,000.00
	$ 7,630,000.00			$ 7,630,000.00

STATEMENT OF OUTSTANDING INDEBTEDNESS, JUNE 30, 1980

Purpose of Loan and Rate of Interest:	Outstanding June 30, 1979	Paid In 1980	Outstanding June 30, 1980	Principal Due In 1981	Interest Due In 1981
School Loan No. 11, 2.9%	$ 15,000.00	$ 15,000.00	$	$	$
School Loan No. 12, 3.2%	165,000.00	85,000.00	80,000.00	80,000.00	1,280.00
School Loan No. 14, 4.15%	1,680,000.00	210,000.00	1,470,000.00	210,000.00	61,005.00
School Loan No. 16, 5.2%	55,000.00	55,000.00			
Total School Loans	1,915,000.00	365,000.00	1,550,000.00	290,000.00	62,285.00
South Fire Station, 3.75%	35,000.00	15,000.00	20,000.00	10,000.00	562.50
Departmental Equip-Fire Ladder Trk. 4.60%	40,000.00	20,000.00	20,000.00	20,000.00	460.00
Departmental Equip-Mini Pumper, 7.90%			45,000.00	15,000.00	3,555.00
Police Station Loan, 4.45%	450,000.00	45,000.00	405,000.00	45,000.00	17,021.25
Memorial Pool Construction, 4.40%	160,000.00	25,000.00	135,000.00	25,000.00	5,390.00
Conservation Land Loans:					
First Issue, March 1, 1973, 4.5%	390,000.00	45,000.00	345,000.00	45,000.00	15,525.00
Third Issue, December 1, 1973, 4.75%	450,000.00	45,000.00	405,000.00	45,000.00	18,168.75
Fourth Issue, Sept. 1, 1974, 6.0%	450,000.00	75,000.00	375,000.00	75,000.00	20,250.00
Fifth Issue, June 1, 1975, 5.0%	150,000.00	50,000.00	100,000.00	50,000.00	5,000.00
Sixth Issue, December 1, 1975, 5.10%	420,000.00	60,000.00	360,000.00	60,000.00	16,830.00
Eighth Issue, June 25, 1978, 4.30%	40,000.00	40,000.00			
Tenth Issue, December 1, 1978, 5.10%	885,000.00	100,000.00	785,000.00	100,000.00	37,485.00
Eleventh Issue, May 1, 1979, 5.25%	20,000.00	10,000.00	10,000.00	10,000.00	525.00
Total Conservation Land Loans	2,805,000.00	425,000.00	2,380,000.00	385,000.00	113,783.75
Municipal Land Loan, 4.50%	260,000.00	30,000.00	230,000.00	30,000.00	10,350.00

Land Acquisition - Sanitary Landfill Ext., 4.45%	60,000.00	30,000.00	30,000.00	30,000.00	1,335.00
Elderly Housing, 6.30%			2,280,000.00	120,000.00	143,640.00
Town Hall Remodeling, 6.30%			535,000.00	70,000.00	33,705.00
Town Hall Remodeling, 6.50%		65,000.00			
Grand Total	$5,725,000.00	$1,020,000.00	$7,630,000.00	$1,040,000.00	$392,087.50

PRINCIPAL DUE ON LOANS OUTSTANDING
Fiscal Years Ending June 30,

	1981	1982	1983	1984	1985
School Loans	$290,000.00	$210,000.00	$210,000.00	$210,000.00	$210,000.00
South Fire Station Loan	10,000.00	10,000.00			
Departmental Equipment					
Fire Ladder Truck	20,000.00				
Mini Pumper	15,000.00	15,000.00	15,000.00		
Police Station Loan	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00
Memorial Pool Loan	25,000.00	25,000.00	25,000.00	20,000.00	20,000.00
Conservation Land Loans	385,000.00	375,000.00	325,000.00	325,000.00	325,000.00
Municipal Land Loan	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
Land Acquisition - Sanitary Land Fill Extension	30,000.00				
Elderly Housing	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00
Town Hall Remodeling	70,000.00	70,000.00	70,000.00	70,000.00	70,000.00
	$1040,000.00	$900,000.00	$840,000.00	$820,000.00	$820,000.00

STATEMENT OF TRUST AND INVESTMENT FUNDS
As of June 30, 1980

ASSETS

Cash on Deposit				
Consolidated Trust Funds		$ 65,108.17		
Other Trust and Investment Funds		149,688.52	$ 214,796.69	
Dues from General Fund			2,611.90	
U.S. Treasury Bills at Cost			8,558.10	
U.S. Government Bonds				
At Par Value	$ 20,000.00			
Add: Unamortized Premium	33.26	20,033.26		
Less: Unamortized Discount		100.00	19,933.26	
Other Bonds				
At Par Value	341,560.00			
Add: Unamortized Premium	1,483.46	343,043.46		
Less: Unamortized Discount		17,940.50	325,102.96	
Bank Stocks at Cost			27,631.86	
Other Stocks at Cost			35,942.04	$ 634,576.81

LIABILITIES

Trust Funds:	
Consolidated:	
Library Funds:	
Group A	39,497.16
Group B	4,549.30
Group C	14,340.84
Group D	830.55

Group E	10,321.18			
Group F	25,273.65	94,812.77		
H.S. Sears Miscellaneous Funds:				
School Prize Fund	3,887.43			
Scholarship Fund	18,140.14			
Teachers' Home Fund	12,985.48			
Athletic Field Fund	6,480.20			
Town Common Fund	13,409.72			
Trees and Shrubs Fund	6,480.55	61,383.52		
B. Loring Young Fund		347.60		
Merriam Fund for Silent Poor		9,348.73		
Weston War Memorial Educational Fund		47,142.76		
Charles O. Richardson Educational Assistance Fund		5,301.06		
Dana W. Carter Memorial Fund		5,680.58		
Alpheus Cutter Cemetery Fund		237.22		
Emma F. Stedman Cemetery Fund		237.03		
Elizabeth L. Sweet Cemetery Fund		555.91		
Elizabeth E. Irving Decoration Fund		589.34		
Laura S. McAuliffe Decoration Fund		352.76		
Laura S. McAuliffe Monument Fund		589.34		
Ida Scott Williams Care of Monument Fund		584.40		
Lena B. Guthrie Memorial Flower Fund		540.42		
E. B. Field Perpetual Care Fund		593.53		
Agnes P. Brock Perpetual Care Fund		1,184.22		
Cemetery Perpetual Care Funds		255,407.10	484,888.29	
Other Trust Funds:				
Alpheus Cutter Monument Fund	906.92			
Alice F. Warren Mem. Lib. Fund	43,889.51			
Alice F. Warren Historical Fund	1,176.04			
H.S. Sears Town Hall Fund	26,392.74			
Edward B. Field Recreation Fund	1,251.40			
World War Trust Fund	15,430.05	89,046.66		
Investment Fund:				
Stabilization Fund		60,641.86	149,688.52	$634,576.81

STATEMENT OF CHANGES IN PRINCIPAL AMOUNTS OF CONSOLIDATED TRUST FUNDS

July 1, 1979 to June 30, 1980

	Principal July 1, 1979	Additions to Principal	Principal June 30, 198
Library Funds:			
Group A	$ 39,497.16		$39,497.16
Group B	4,549.39		4,549.39
Group C	14,340.84		14,340.84
Group D	830.55		830.55
Group E	10,321.18		10,321.18
Group F	25,273.65		25,273.65
H.S. Sears Miscellaneous Funds:			
School Prize Fund	3,887.43		3,887.43
Scholarship Fund	18,140.14		18,140.14
Teachers' Home Fund	12,985.48		12,985.48
Athletic Field Fund	6,480.20		6,480.20
Town Common Fund	13,409.72		13,409.72
Trees and Shrubs Fund	6,480.55		6,480.55
B. Loring Young Fund	347.60		347.60
Merriam Fund for Silent Poor	9,348.73		9,348.73
Weston War Memorial Educational Fund	42,725.76	4,417.00	47,142.76
Charles O. Richardson Educational Assistance Fund	5,301.06		5,301.06
Dana W. Carter Memorial Fund	2,957.08	1,723.50	4,680.58
Alpheus Cutter Cemetery Fund	237.22		237.22
Emma F. Stedman Cemetery Fund	237.03		237.03
Elizabeth L. Sweet Cemetery Fund	555.91		555.91
Elizabeth E. Irving Decoration Fund	589.34		589.34
Laura S. McAuliffe Decoration Fund	352.76		352.76

Laura S. McAuliffe Monument Fund	589.34		589.34
Ida Scott Williams Care of Monument Fund	584.40		584.40
Lena B. Guthrie Memorial Flower Fund	540.42		540.42
E. B. Field Perpetual Care Fund	593.53		593.53
Agnes P. Brock Perpetual Care Fund	1,184.22		1,184.22
Cemetery Perpetual Care Funds	253,082.10	2,155.00	255,237.10
	$475,422.79	$ 8,295.50	$483,718.29

STATEMENT OF CHANGES IN TRUST AND INVESTMENT FUNDS OTHER THAN CONSOLIDATED TRUST FUNDS

July 1, 1979 to June 30, 1980

	Principal and Interest Balance July 1, 1979	Income Added	Additions to Principal	Expended	Principal and Interest June 30, 1980
Other Trust Funds:					
Alpheus Cutter Monument Fund	$ 858.04	$ 48.88			$ 906.92
Alice F. Warren Memorial Library Fund	40,040.02	3,849.49			43,889.51
Alice F. Warren Historical Fund	1,112.63	63.41			1,176.04
H.S. Sears Town Hall Fund	24,961.01	1,431.73			26,392.74
Edward B. Field Recreation Fund	1,183.93	67.47			1,251.40
World War Trust Fund	14,594.00	836.05			15,430.05
	82,749.63	6,297.03			89,046.66
Investment Fund:					
Stabilization Fund	57,354.42	3,287.44			60,641.86
	$140,104.05	$9,584.47			$149,688.52

INCOME OF CONSOLIDATED TRUST FUNDS

for the period July 1, 1979 to June 30, 1980

TITLE OF FUND	Balance of Income July 1, 1979	Income Added	Available for Expenditure	Expended	Balance of Income June 30, 1980
Library Funds:					
Group A	$6,872.75	$ 2,463.14	$ 9,335.89	$ 465.33	$ 8,870.56
Group B	275.73	283.98	559.71	415.00	144.71
Group C	2,177.54	893.69	3,071.23	234.46	2,836.77
Group D	168.19	50.91	219.10		219.10
Group E	411.79	644.09	1,055.88	665.00	390.88
Group F	3,191.77	1,576.14	4,767.91	824.51	3,943.40
H.S. Sears Miscellaneous Funds:					
School Prize Fund	1,792.43	243.26	2,035.69	200.00	1,835.69
Scholarship Fund	714.02	1,131.29	1,845.31		1,845.31
Teachers' Home Fund	6,717.01	959.80	7,676.81	2,065.00	5,611.81
Athletic Field Fund	4,063.81	403.83	4,467.64		4,467.64
Town Common Fund	6,153.51	836.19	6,989.70		6,989.70
Trees and Shrubs Fund	4,166.56	403.83	4,570.39	789.00	3,781.39
B. Loring Young Fund	54.76	20.97	75.73		75.73
Merriam Fund for Silent Poor	6,165.77	2,851.61	5,991.64	2,750.00	3,241.64
Merriam Fund for Silent Poor	6,165.77	583.60	6,749.37		6,749.37
Weston War Memorial Educational Fund	3,140.03	2,851.61	5,991.64	2,750.00	3,241.64

Charles O. Richardson Educational Assistance Fund	713.74	330.51	1,044.25		1,044.25
Dana W. Carter Memorial Fund	41.64	264.02	305.66	150.00	155.66
Alpheus Cutter Cemetery Fund	411.24	14.99	426.23		426.23
Emma F. Stedman Cemetery Fund	43.90	14.99	58.89	10.00	48.89
Elizabeth L. Sweet Cemetery Fund	170.39	35.95	206.34		206.34
Elizabeth E. Irving Decoration Fund	182.36	35.95	218.31	20.00	198.31
Laura S. McAuliffe Decoration Fund	175.42	20.97	196.39	10.00	186.39
Laura S. McAuliffe Monument Fund	638.53	35.95	674.48		674.48
Ida Scott Williams Care of Monument Fund	465.61	35.95	501.56		501.56
Lena B. Guthrie Memorial Flower Fund	83.04	32.93	115.97	20.00	95.97
E. B. Field Perpetual Care Fund	742.82	35.96	778.78		778.78
Agnes P. Brock Perpetual Care Fund	200.21	74.89	275.10	50.00	225.10
Cemtery Pereptual Care Funds 22,212.36		15,827.82	38,040.18	13,000.00	25,040.18
	$72,146.93	$30,107.21	$102,254.14	$21,668.30	$80,585.84

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

Book value of the Town's Consolidated Trust Funds was $497,806.44 on June 30, 1980.

The market value for total Trust Funds June 30, 1980 was $388,456.22. The prices of our bond holdings, which ultimately will be paid at par, were unusually depressed because of the current prevalent high interest rates.

Schedule of Trust Fund Investments		Book Value	Market Value
Charlestown Savings Bank - Term Cert.	10.484%	$ 60,000.00	$ 60,000.00
Charlestown Savings Bank	5%	5,108.17	5,108.17
Cambridge Savings Bank (W.W. Funds)	5%	15,430.05	15,430.05
Treasury Bills			
10M - 3/26/81	8%	8,558.10	9,400.00
Treasury Bonds			
10M - 2/15/90	3½%	10,012.50	8,800.00
10M - 8/15/92	4¼%	10,020.76	8,100.00
Corporate Bonds			
10M American Tel & Tel - 7/1/90	3-7/8%	10,080.00	6,600.00
25M American Tel & Tel - 6/1/98	4¾%	21,031.25	14,250.00
25M Boston Edison - 12/1/99	9%	25,327.71	19,000.00
10M Central Maine Power - 5/1/87	4-7/8%	9,800.00	6,900.00
400 Chemical Bank Cv. - 8/1/95	5%	400.00	244.00
25M Commonwealth Edison - 12/1/96	5¾%	25,000.00	14,250.00
25M Dallas Power & Light - 11/1/96	4-7/8%	21,817.65	14,000.00
30M Florida Power & Light - 1/1/03	7½%	26,160.00	20,400.00
25M Gulf States Utilities - 12/1/98	6-5/8%	25,346.25	15,500.00
25M Illinois Bell Telephone - 4/1/06	7-5/8%	25,271.18	18,250.00
35M Indiana Bell Telephone - 10/01/05	4¾%	24,500.00	16,800.00
10M Northern States Power - 12/1/90	5%	10,000.00	6,400.00
10M Ohio Edison - 7/1/88	4¼%	10,045.44	6,300.00
10M Pacific Tel & Tel - 8/15/88	4-3/8%	10,062.00	6,300.00
10M So. Bell Telephone - 12/1/93	4-5/8%	10,048.49	5,800.00
10M So. California Edison - 4/15/81	3-5/8%	9,889.35	9,400.00
25M So. California Edison - 8/15/91	6-1/8%	25,255.00	17,000.00
25M Standard Oil of Ind. - 9/15/91	6%	25,000.00	19,000.00
10M Tampa Elec. - 7/1/88	4¼%	10,068.64	6,600.00
Stocks			
200 shs American Tel & Tel		12,486.00	10,400.00
100 shs Chemical New York Corp.		4,850.00	4,000.00
200 shs Citizens & Southern Corp.		1,785.74	3,600.00
200 shs Coca Cola Co.		9,123.04	6,600.00
104 shs Fidelity Union Life		4,360.70	3,224.00
100 shs First National Boston		3,725.00	3,200.00
200 shs IBM		13,243.00	12,000.00
100 shs Industrial National		3,562.50	1,900.00
200 shs Mellon National		4,941.67	5,600.00
40 shs Melville Corp.		1,090.00	1,400.00

100 shs J. P. Morgan	2,262.50	4,800.00
100 shs Wachovia Corp.	2,143.75	1,900.00
Total Trust Funds:	$497,806.44	$388,456.22

When considering gifts and bequests, we solicit your consideration of Weston as a beneficiary. Your wishes will be observed and your funds will be invested for the benefit of the purposes you specify.

Board of Selectmen,
Town of Weston,
Weston, Ma., 02193

Dear Members:

This letter will serve to inform you that the Bureau of Accounts has reviewed your municipality's financial statements and management report for the fiscal year ended June 30, 1980, submitted by your independent public accounting firm.

The results of our review disclosed that the forementioned reports are in compliance with the Massachusetts General Laws and other current reporting requirements; and therefore, are acceptable to the Bureau of Accounts.

Very truly yours,
Harvey J. Beth
Director of Accounts

HJB:csg

REPORT OF THE BOARD OF ASSESSORS

Town Appropriations		$15,502,433.93	
To be Raised by Taxation		5,087,159.85	
Estimated Receipts and Available Funds			$10,415,274.08
Net Amount to be Raised			
Real Property Valuation	$205,859,780.00		
Personal Property Valuation	4,549,794.00		
Total Property Valuation	$210,409,574.00		
Tax Rate $49.50 per $1,000			
Real Property Tax		$10,190,059.13	
Personal Property Tax		225,214.95	
Total Taxes Levied on Real and Personal Property		$10,415,274.08	
Estimated Receipts and Available Funds:			
Total Estimated Receipts from State		$ 1,840,930.00	
Prior Years Overestimates - State and County		20,046.05	
Local Estimated Receipts		2,129,790.00	
Available Funds		696,393.80	
Available Funds to Reduce the Tax Rate		400,000.00	
Total Estimated Receipts and Available Funds			$ 5,087,159.85
Gross Amount to be Raised			$ 15,502,433.93
Assessed Value of Personal Estate:			
Stock in Trade		$ 54,985.00	
Machinery		92,675.00	
Livestock		46,733.00	
All Other Tangible Personal Property		4,355,401.00	
Total Value of Assessed Personal Estate			4,549,794.00
Total Value of Assessed Real Estate			205,859,780.00
Total Value of Assessed Estate			$210,409,574.00

Motor Vehicle Excise Tax - $66.00 per $1,000.00	
Number of Parcels Asessed	3,621
Number of Bills on Real Estate	3,440
Number of Bills on Personal Property	178
Number of Bills on Farm Animals Excise	1

TABLE OF AGGREGATES

	Number Assessed
Dwelling Houses	3,071
Multiple Dwelling - 99 units	1
Acres of Land	6,605.52
Horses	69
Ponies	28
Swine	342
Cows	8
Bulls	1
Fowl	48
Chickens	97
Geese	17
Oxen	2
Goats	1
Mink	20
Calves	3
Steers	3
Sheep	11
Ducks	2

EXEMPTED PROPERTY
Literary (Educational Institutions)

Trustees of Boston College	$ 176,600.00
The Cambridge School, Inc.	1,913,611.00
Campion Residence & Renewal Center, Inc.	2,032,500.00
Cardinal Spellman Philatelic Museum, Inc.	480,546.00
Combined Jewish Philanthropies of Greater Boston, Inc.	200,000.00
The Margaret Gifford School and Day Center, Inc.	317,224.00
Golden Ball Tavern Trust	125,000.00
The Meadowbrook School of Weston, Inc.	367,993.61
Northeastern University	147,487.00
Pope John XXIII National Seminary, Inc.	1,872,373.70
President and Fellows of Harvard College	345,800.00
Red Barn Nursery School, Inc.	60,000.00
Regis College	9,612,202.00
The Rivers Country Day Schol	1,907,711.00
Roman Catholic Archbishop of Boston	108,000.00
The Society of Jesus of New England	200,000.00
Wellesley Conservation Council, Inc.	1,800.00
Weston Community Housing, Inc.	1,375,186.00
Weston Scouts, Inc.	50,000.00

Parks and Water Works

Metropolitan District Commission	293,089.00
Metropolitan Water Board	196,370.00
City of Cambridge	17,478.00
	$21,800,971.31

TOWN OWNED PROPERTY

December 31, 1980

		Value of Land	Bldg. and Contents	Dept. Total
Town Hall and Common		$30,000.00	$877,000.00	$907,000.00
Town Forest	- 152.16 Acres Highland St.	$52,000.00		
	- 210.7 Acres north of Boston & Maine Railroad (Mass. Central Div.) and east of Wayland-Weston town line	53,000.00		
	- Fiske Forest 34.15 Acres off Concord Rd.	23,500.00		
	- 10.7 Acres westerly off Concord Rd.	3,500.00		
	- Beriah L. Ogilvie Town Forest 48.48 Acres northerly off Sudbury Rd.	15,500.00		
	- .81 Acres northwest side of Church St. along Stony Brook and Boston & Maine RR	300.00		
	- Evelyn White Nolte Forest 5.00 Acres, Highland St.	8,400.00		
	- 40.11 Acres, Highland St. (formerly Nolte)	66,700.00		
			222,900.00	
Conservation Commission				
	- 1.38 Acres Norumbega Rd.	$ 2,500.00		
	- 5.25 Acres off Legion Rd.	2,840.00		
	- 18.6 Acres off Concord Rd. (formerly Speare)	20,000.00		
	- .79 Acres off Rockport Rd.	50.00		
	- .42 Acres, Bakers Hill Rd.	50.00		
	- 5.44 Acres, Southerly of Warren Ave.	2,500.00		
	- 16.05 Acres between Boston Post Rd. and Boston and Maine Railroad (Clinton Div.) near Wayland line	8,000.00		
	- 31.08 Acres off Ash St. northerly of Trailside Rd. (formerly Renco Investment Associates)	227,350.00		

- 23.07 Acres off Concord Rd. adjacent to Town Forest Land (formerly Bartlett, Paul D. & Lulu Cort)	82,000.00
- 10.17 Acres off Concord Rd. (formerly Cummings & Janeway)	15,250.00
- 3.23 Acres, Boston Post Rd. By-Pass (formerly Colpitts, Boyd and Michaels)	14,800.00
- 35.09 Acres at end of Doublet Hill Rd.	200,000.00
- 3.872 Acres, Sudbury Rd. (formerly Richard H. Field)	33,000.00
- 19.20 Acres, Boston Post Rd. (formerly Antico)	57,500.00
- 4.265 Acres off Laxfield Rd. (formerly Johnson, Carl C.)	5,000.00
- 33.944 Acres off Sudbury Rd. (formerly Ruth R. Beamish)	112,000.00
- 11.38 Acres off Sudbury Rd. (formerly Whittemore, Wm. A. & Beck F.)	36,100.00
- 106.3 Acres off Sudbury Rd. abutting Wayland town line (formerly Campbell, Elwell and Swiedler Bldg. Co.)	397,250.00
- 8.6 Acres off Boston Post Rd. abutting Wayland town line (formerly Kelley, Joseph M. & Doris S.)	12,200.00
- 57.555 Acres southerly side of Concord Rd. and off Concord Rd. (two non-contiguous parcels - 15.685 Acres and 41.87 Acres formerly Weston College)	337,250.00
- 20.97 Acres off Pine St. (formerly Dickson, Brenton H.; William A.; Ela, Ruth D. and Orcutt, Ruth W.D.)	125,300.00
- 13.6 Acres off Wellesley St. (formerly Blaney, David & Marjory)	15,000.00
- 29.0 Acres off Wellesley St. northerly side of Sylvan Lane (formerly Blaney, David and Marjory)	130,050.00
- 3.262 Acres off Love Lane (formerly Martin, Jay J., Jr. & Anita L.)	8,200.00
- 13.5 Acres Ridgeway Rd. (formerly Weston Forest & Trail Association, Inc.)	67,700.00
- 3.518 Acres off Boston Post Rd. (formerly Rayner, Elizabeth)	10,500.00
- 3.439 Acres off Sudbury Rd. (formerly Bishop,	

John H. & Charlotte I.)	14,075.00
- 8.50 Acres off Love Lane (formerly Dickson, Brenton H.)	51,700.00
- 6.70 Acres off South Avenue (formerly Bidwell, David Dudley; Eldredge, Arthur Stuart and Stone, Jane Bidwell)	30,000.00
- 24.14 Acres off Sudbury Rd. (formerly Smith, Carl D.)	148,800.00
- 20.94 Acres off Sudbury Rd. (formerly Locke, Maryel F.)	80,650.00
- 7.31 Acres off South Ave. & Highland St. (formerly Emma A. Woodworth)	43,250.00
- 18.196 Acres off Highland St. (formerly Germeshausen, Kenneth J. and Hubbard, Edward B.)	100,000.00
- 5.54 Acres off Glen Rd. (formerly McNutt, Florence & Elizabeth)	32,950.00
- 6.53 Acres off Glen Rd. (formerly McNutt, Evelyn Theodocia)	38,850.00
- 44.82 Acres between Church St. & Viles St. (formerly Coburn, Arthur L., Jr., Tr.)	253,500.00
- 2.927 Acres off Concord Rd. (formerly Janeway, Chas. A. & Eliz. B.)	8,750.00
- 21.65 Acres off Concord Rd. (formerly Cohen, Leon H.)	94,140.00
- 5.58 Acres off North Ave. (formerly Miller, W. Paul; Miller, Beatrice P. and Newon, Theresa)	33,000.00
- 3.32 Acres off Concord Rd. (formerly Lutyens, Sally Speare)	10,000.00
- 26.333 Acres off Sudbury Rd. (formerly Akers, Sylvia, H.S.)	115,000.00
- 3.00 Acres on Viles St. (formerly Viles, Mary R. Viles, Jay II and Viles, Henry L.)	5,800.00
- 61.47 Acres off Crescent St. (formerly Sears, Edwin B. and Sears, Rosamond)	275,000.00
- 2.55 Acres off Cliff Rd. (formerly Marden, Peter R.)	25,000.00
- 8.31 Acres off Boston Post Rd. By-Pass (Rte. 20) (formerly Magazzu, Catherine)	35,000.00
- 3.29 Acres off October Lane (formerly Connolly, Evelyn)	7,000.00
- 9.68 Acres off Bemis St. (formerly Suit, Herman D. & Joan D.)	10,000.00

- 4.98 Acres off Church St. (formerly Owen, Margaret)	20,000.00
- 28.42 Acres off Lexington St. (formerly Dumaine, Frederic C., Jr.)	155,750.00
- 12.26 Acres off Concord Rd. at Lincoln Town line (formerly Van Leer, Hans L.)	50,000.00
- 41.5 Acres (2 parcels: 22.3 Acres east and 19.2 Acres west of Wellesley St. (formerly Danforth, Nancy W.)	100,000.00
- 14.64 Acres southerly side of Sudbury Rd. (formerly Locke, Maryel F.)	75,000.00
- 6.94 Acres off Conant Rd. (formerly Simons, John C., Jr. and Hildred D.)	7,600.00
- 2.28 Acres Warren Ave.	
- 30.98 Acres northerly side of Chestnut St.	
- 23.00 Acres off Highland St. (3 parcels above totalling 56.26 Acres formerly Trustees u/w of Charles J. Paine)	285,000.00
- 36.451 Acres off Lexington St. (formerly Hunt, Albert B. & Frances P.)	200,000.00
- 2.266 Acres Wellesley St. & Glen Rd. (formerly Danforth, Nicholas W. & Nancy W.)	70,000.00
- 8.37 Acres off Conant Rd. (formerly Clancy, Harold E. & Ernestine A.)	25,110.00
- 146.54 Acres Merriam St. and Concord Rd. (formerly The Campion Retirement and Renewal Center)	1,330,000.00
- 9.39 Acres off Westerly end of Wood Ridge Rd. (formerly Lord, John M. & Jane J.)	21,000.00
- 15.0 Acres, Young Rd. (formerly Massachusetts Audubon Society, Inc.)	60,000.00
- 7.55 Acres Conant Road (formerly Adams, Jean A.)	10,500.00
- 9.62 Acres off South Avenue (formerly Weston Forest and Trail Association, Inc.)	39,500.00
- 17.398 Acres, Old Road (formerly Paine, Charles J., Jr.)	20,600.00

- .92 Acres, Terrace Road			
- .94 Acres, Terrace Road			
- 1.09 Acres, Terrace Road (3 parcels above totalling 2.96 acres formerly Suffolk Franklin Savings Bank)	10,000.00		$5,814,915.00
School Department			
Field School	$20,000.00	$1,000,000.00	
Case House		106,200.00	
Woodland School	39,500.00	825,000.00	
The Country School (Elementary)		900,000.00	
High School - Wellesley St. & South Ave.	80,600.00	3,317,000.00	
Jr. High School	120,000.00	3,500,000.00	
Equipment		280,000.00	$10,188,300.00
Elderly Housing Committee			
Brook School Elderly Housing			
Building A	$15,000.00	$ 500,000.00	
Building B		300,000.00	
Building C		1,700,000.00	$2,515,000.00
Cemeteries			
Land	$35,000.00		
Equipment	$ 15,800.00	$ 50,800.00	
Library			
Boston Post Rd. and School St.	$ 5,000.00	$212,000.00	$217,000.00
Fire Department			
Boston Post Rd. Central Station	$ 8,000.00	$ 86,000.00	
House and Land	11,500.00	13,500.00	
Kendal Green Station	2,000.00	8,000.00	
South Ave. Fire Station	7,000.00	200,000.00	
Equipment		250,000.00	$ 586,000.00

Highway Department			
Golden Ball Rd. & Post Rd.			
8.15 Acres - Highway Garage	5,000.00	75,000.00	
Storage Building - Sanitary Landfill		9,000.00	
Office - Kendal Green		1,000.00	
Equipment		225,000.00	315,000.00
Police Department			
Land and Building - Boston Post Rd.	$30,000.00	$ 730,000.00	
Equipment		25,000.00	$ 785,000.00
Water Department			
Fitzgerald Well - 40,618 Sq. Ft. Land	$ 1,000.00	$ 31,600.00	
Warren Ave. Pumping Station	4,200.00	16,400.00	
Superintendent's House	500.00	13,600.00	
Kendal Green Pumping Station	5,000.00	11,000.00	
Nickerson Field Pumping Station	5,000.00	19,000.00	
Standpipes, Cat Rock			
Doublet Hill and Paine's Hill	2,500.00	220,000.00	
Wellesley St. (40,000 Sq. Ft.)	4,400.00	90,000.00	
Water mains		1,425,354.00	
Equipment		18,500.00	1,868,054.00
66 - 68 Warren Aveune		$ 11,580.00	11,580.00
Glen Road Property	11,000.00		11,000.00
Two lots near Kendall Green R. R. Station	1,000.00		1,000.00
Land for Parking - Weston Center	25,000.00		25,000.00
Land for Municipal Purpose - Merriam St.			
34.38 Acres (formerly Weston College)	336,000.00		
43 Acres - Hancock Rd. (formerly Weston Land Co., Inc.)	900.00		336,900.00

Recreation Commission			
Swimming Pool		$325,000.00	
2.6 Acres - Brook Rd. & Viles St.	1,500.00		
64.4 Acres - Cat Rock off Drabbington Way	20,000.00	1,000.00	
5.6 Acres - Cherry Brook Rd.	22,500.00		
4.87 Acres - off Bogle St.	6,460.00		
5.00 Acres - off Highland St. (formerly Nolte)	8,400.00		
			384,860.00
			$24,240,309.00

EXEMPTIONS GRANTED FOR FISCAL YEAR 1981 ON REAL ESTATE

	Number of Exemptions Fiscal Year 1981	Tax Dollars Abated on Fiscal Year 1981	Tax Dollars Reimbursed Fiscal Year 1981
CLAUSES:			
Seventeenth			
Surviving Spouses	0		
Minors	0		
Persons 70 years of age or over	1	175.00	
Eighteenth			
Hardship Cases	1	2,519.55	
VETERANS:			
Twenty-second (Items a - f)	78	13,650.00	
Twenty-second A	1	350.00	175.00
Twenty-second B	0		
Twenty-second C	0		
Twenty-second D	0		

		4	2,100.00	1,400.00
Twenty-second E Paraplegics - Total Exemption		1	3,920.40	3,821.40
Surviving Spouse of Paraplegic Thirty-seventh		5	2,187.50	437.50
Blind Persons Forty-one		0		
Certain Elderly Persons	Option 1 Option 2	15	7,500.00	4,081.97
Forty-one A		6	12,726.55	
Certain Elderly Persons - Deferred Taxes Forty-second				
Forty-third		0		
Surviving Spouse		0		
Minor children of Police Officers & Fire Fighters		112	45,129.00	9,915.87

TOWN OWNED PARKS

Children's Park - Boston Post Road at Route 20 in vicinity of Wellesley Street - 55,670 sq. ft.
Soldier's Field - Boston Post Road between Concord Road and Fiske Lane - 54,600 sq. ft.
Weston Park - West side of Park Road - 19 Acres
Anniversary Park - corner of School Street and Boston Post Rd. By-Pass 11,800 sq. ft.
Town Common - 3.96 Acres
Lamson Park - 2 Acres
Case Park - corner of School Street and Wellesley St. - 1.5 Acres
South Park - corner of South Avenue and Newton Street - 169.4 sq. ft.

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